Department of California Highway Patrol	
AREA MANAGEMENT EVALUATION	
Chapter 17	
OFFICER SAFETY	

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Evaluated By	Later of the later	Date

INSTRUCTIONS: Indicate items reviewed by placing a check in the "Evaluated" box and/or the "Action Required" box. If this form is used as a Correction Report, the "Correction" box should be initialed and dated as deficiencies are corrected. Answer individual items with "yes" or "no" answers, or fill in the blanks as indicated. If additional comments are necessary, the information can be placed in the Summary Statement. The Summary Statement should include significant findings, accomplishments or corrective actions, unresolved items, problems or progress, and the evaluator's overall impressions. This form can be completed in pen or pencil, and the Summary can be handwritten if desired.

Type of Evaluation				
Formal Evaluation 🗆 Informal Evaluation	Suspense Date			
Follow-up Required 🗆 Correction Report	11/11	A		
☐ Yes ☑ No by	X Wille	TAPPAN	4/22/08	_
	Sommander's Review	Date	A The state of the	
1. COMMAND INVOLVEMENT	Evaluated	Action Required	Corrected	
a. Does the command emphasize importance of proper achieve the lowest possible incidence of injuries incurr	r enforcement tactics to ed by officers?		∀es	□ No
(1) Does the commander stress importance of propincluding use of force?	per enforcement tactics,	in in the state of	∑∕Yes	□ No
(2) Does the safety record of the command reflect	t an awareness of proper	tactics?	□ Yes	□ No
(3) Do the officers' CHP 100 forms and CHP 118 comments on officer safety?	s, Performance Appraisal	s, contain	☐ Yes	E No
b. Are the commander and lieutenants knowledgeable methods of arrest, proper use of force and the correct	e of enforcement tactics,	physical	□, Yes	□ No
(1) Is this knowledge applied properly in critiques officers and sergeants?	of incidents involving	1 2	্ আ Yes	□ No
(2) Do the captain and lieutenants maintain a min	imum level of enforceme	nt skills?	⊡ Ýes	□ No
(a) Do they attend officer safety training sess	sions?		⊡∕Yes	□No
(b) If they are not involved in officer safety,	what are the reasons?	11/1	Yes 🗆 Yes	□ No
2. TRAINING AND CERTIFICATION	Evaluated	Action Required	Corrected	
a. Do training records indicate formal training has b		d?	🕒 Ýes	□ No
(1) Do records reflect annual certification of traf for proficiency in enforcement tactics, physical n the proper use of safety equipment (use of force	fic officers and sergeants nethods of arrest, and		المان مي	
been recorded for:	Trave cer (incutions			1
(a) Searching techniques?			□ Yes	□ N
(b) Handcuffing?		3-11-11-11-11-11-11-11-11-11-11-11-11-11	☐ Yes	□ N

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	(c) Use of safety equipment?	D√Yes	□ No
	(d) Suspect control?	Yes	□ No
	(e) High risk and felony stops?	□ Yes	□ No
	(f) Hostage control?	₩ Yes	□ No
	(g) Prisoner transportation?	☑ Yes	□ No
	(h) Radio control head operation?	√Yes	□ No
	(2) Is the command dedicating enough time toward training? At Passelle	⊠ Yes	□ No
	(a) Do training records reflect certifications for officers and sergeants are current?	Yes	□ No
	(b) Is there an established follow-up procedure to assure timely recertification of all officers and sergeants?	☑ Yes	□ No
	b. Do Area supervisors review 121s, 121As, pursuit investigations, personnel complaints, and employ general observations to determine if proper enforcement tactics are being used in the Area?	FOL 315	⊠ No_
	(1) Are well-handled incidents recorded for future training purposes?	☑ Yes	□ No
	(2) Are use of force situations closely reviewed to ascertain if all uniformed personnel understand when, and what level of force, is justified?	☑ Yes	□ No
	(a) Does an examination of 100 forms, 118s and citizen complaints indicate -> 3 2 27 27 27 a thorough review is being made? - REVIEW GRE PEOC	1/2 200. 12 Yes	€' No
	(b) Do Area supervisors notify those officers who are not proficient and ensure refresher training is made available?	☑ Yes	□ No
	c. Is refresher training required prior to certification?	☐ Yes	⊠ No
	(1) Are the number of training hours necessary to accomplish certification indicated on the CHP 270?	∑ Yes	□ No
	(a) Is any pattern of training weakness apparent?	☐ Yes	_ □ Ńo
	(b) Have necessary remedial steps been taken to assure thorough and continuous proficiency in all categories?	Grayes	□ No
	d. Does the command have an adequate number of instructors?	☑ Yes	□ No
	(1) Is instructor proficiency maintained?	☑ Ýes	□ No
	(2) Has an individual been given responsibility for the program?	Yes Yes	□ No
W 425	(a) Does that individual ensure the quality and level of proficiency is maintained?	① Yes	□ No
67 NV 4 NA	(3) Are there adequate and properly maintained facilities and equipment available for officer safety training?	□ Ýes	□ No
	(4) What is the quality and quantity of the training being given?	energe d	
	Allegan and the second second present is secret to make the		
	Runding is active the transplace and i Produce XXX		
	(5) Have the supervisor and his/her alternate received proper training?	Yes	□ No

3.	SAFETY EQUIPMENT	Evaluated	Action Required	Corrected	
	a. Is Oleoresin Capsicum (OC) spray (pepper spray) carried by all uniformed personnel, captain and below, while on-duty, in uniform? (1) Is OC spray used when the need is indicated? Are notations made on booking sheets when OC spray is utilized to subdue a subject?				
	(2) When an officer is assaulted and an injury noting the use/nonuse of OC spray on the CH		ors	Yes	□ No
	(3) Are individuals who are exposed to DC sp flushing the affected area with clear water w		*	Yes	□ No
_	(a) Do Area patrol cars carry at least two	o 500 mil. bottles of salin	e solution?	☑ Yes	□ No
	(b) Are officers/sergeants familiar with th first-aid procedure?	e decontamination and	8#5	Yes	□ No
	b. Are officers/sergeants familiar with the funct	ion of their duty holsters?		☑ Yes	□ No
	(1) Can officers/sergeants draw and fire their looking at the holster, fasten the safety stra		vithout	☐ Yes	□ No
20 C	(2) Can officers and sergeants draw, cycle a within one and a half seconds, using one had		S	⊡∕Yes	□ No
	(3) Is there personal confirmation by the test are unloaded prior to holster-related exercises	The second secon	ons	□ Yes	□ No
	c. Are officers/sergeants proficient in reloading and sitting position?	5000		□′Yes	□ No
	d. Do officers/sergeants routinely practice with	their batons?	CTWAN TENNEN	₩ Yes	□ No
	(1) Do officers/sergeants carry their batons	on all enforcement stops?		Yes	□ No
	(2) Can officers/sergeants successfully demo	nstrate approved baton te	echniques?	☐ Yes	□ No
	e. Does the majority of uniformed personnel ro	utinely wear body armor?		⊡´Yes	□ No
	(1) Have active steps been taken to encoura of the protection afforded by soft body arm		ntage	. Yes	□ No
	(2) Were required reports submitted to Supp for any incidents where body armor was sti penetrating type instrument?		olicy,	Yes 🗀 Yes	□ Ño
	(a) If so, did the involved officer receive	e a complete physical exa	mination?	Yes 🗆 Yes	⊡ No
	f. Are holsters, ammunition, magazines, magazi case and OC spray projectors inspected in conju appraisal?			□Yes	□ No
	(1) Do CHP 311 forms indicate compliance?	Marker .	egyva"	□Ýes	□ No
	(2) Were deficiencies corrected within 30 d	ays of the inspection?	*	Yes	□ No
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4. FIREARMS Evaluated Action Required	Corrected	
a. Has the requirement for quarterly review of policy regulating discharge of firearms been complied with?	□ Yes	□ No
(1) Do officers thoroughly understand the policy?	□-Yes	□ No
(a) Do incidents involving firearms show proper understanding of the policy?	☑ Ýes	□ No
b. Are shoots conducted as required by policy? many many are a received	☐ Yes	☑ No
(1) Have steps been taken to correct training deficiencies?	Q-'Ŷes	□ No
(2) Are weapons training and maintenance records readily available? Current?	☑ Yes	□ No
(3) Do training records show qualification with all authorized weapons, ammunition types, day/night shoots, etc.?	✓ Yes	□ No
c. Does the Area have a weapons training officer?	☑ Yes	□ No
(1) Has the officer completed Academy training for weapons training officers?	Yes	□ No
(2) Does the officer supervise all shoots?	¥Ŷes	□ No
(3) Is the officer well-organized in his/her training?	☑ Yes	□ No
(4) Is there a designated alternate to the weapons training officer?	☑ Yes	□ No
(a) Has that officer received Academy training?	☑ Yes	□ No
d. Are range facilities adequate for revolver, pistol, rifle, shotgun and night shoots?	Yes	□ No
(1) If not, has alternate training been established and plans developed to obtain adequate facilities?	Yes Yes	□ No
(a) Do plans follow instructions for range contract renegotiations?	Yes	□ No
(b) Have future range needs been considered?	Yes	□ No
e. Is an efficient and effective inventory process for shotguns, rifles and ammunition in place?	YEAR Yes	□ No
(1) Have shotguns been inventoried as required?	⊠ Yes	□ No
(a) Are all shotguns accounted for?	₩ Yes	□ No
(b) is maintenance/cleaning done as required?	₩ Yes	□ No
(c) Are shotguns fired annually to ensure operable condition?	Yes_	□ No
(2) Have tactical rifles been inventoried as required?	∑ Yes	□ No
(a) Are all tactical rifles accounted for?	☑ Yes	☐ No
(b) Is maintenance/cleaning done as required?	☐ Yes	□ No
(c) Is ammunition only issued at the range?	₩ Yes	□ No
(d) Is there adequate storage when the weapons are not being carried by on-duty officers?	✓ Yes	□ No
(e) Is there an effective method for daily assignment and control?	yes ☑ Yes	□ No

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(3) Is there a procedure in place to periodically audit ammunition? Are the following steps in the audit process taken?	Yes	□ No
(a) Beginning inventory determined?	⊡' Ýes	□ No
(b) Has the total amount of ammunition ordered by requisition as well as returned (unused) ammunition been determined?	□Ýes	□ No
(c) Has the total rounds issued per ammunition records been determined?	🗗 Ýes	□ No
(d) Has a physical inventory of ammunition been taken?	™ Yes	□ No
(e) Has the physical count been compared to the balance on hand according to the inventory record?	ℚ Ýes	□ No
(f) Have rounds issued per training records been compared to rounds fired per shooting rosters?	☑ Yes	□ No
(g) Has the mathematical accuracy of the inventory records been tested?	☐ Yes	□ No
(h) When ammunition orders are received from Supply Services Unit, is the merchandise inspected, quantities checked against the packing/shipping documents, exceptions noted and receipt acknowledged immediately upon delivery?	Q Yes	□ No
f. Is policy adhered to requiring firearms not be drawn, loaded, unloaded or dry fired except in the clearing tube?	√⊒ Yes	□ No
(1) Does location of the clearing tube(s) provide safety to personnel in or about the office in the event of an accidental discharge?	Yes	No
(1) Does location of the clearing tube(s) provide safety to personnel	☑ Yes	□ No
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(1) Does location of the clearing tube(s) provide safety to personnel in or about the office in the event of an accidental discharge? g. Are weapons training records maintained as required per policy? Has record reliability been determined by testing the accuracy of the following recorded information? (1) Do the dates recorded on the various records correspond to the actual date	√ Yes	
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h. Is there a procedure in place which ensures the person processing the ammunition requisition is not involved with the receiving and recording of ammunition inventory?	to more	R R. R C RS
(1) Is a similar procedure in place which ensures the person recording weapons training information is not involved with handling and recording ammunition?	Yes	□No
(2) Is access to the ammunition storage and inventory records limited to the ammunition officer and supervisor or back-up employee?	Yes	□ No
i. If Area has a resident post (RP), what procedures are used to ensure weapons training of RP officers?	Yes	□No
(1) If RP handles ammunition, are proper accountability procedures in place?	☐ Yes	□ No
j. Are required inspections conducted in conjunction with the annual 118?	Yes	□ No
(1) Is a second inspection of the primary firearm conducted every six months?	₩ Yes	□ No
5. PHYSICAL METHODS OF ARREST Evaluated Action Required	Corrected	
a. Do officers practice weaponless defense?	Yes	□ No
(1) Are officers familiar with the opponent's five weakest points?	Yes	□ No
(2) Have officers with previous assault injuries thoroughly familiarized themselves with weaponless defense?	Yes	□ No
b. Were demonstrations of the following control techniques by officers observed:	31.	
(1) Centrel holds?	Yes	□ No
(2) Punches?	Yes	□ No
(3) Strikes?	☑ Yes	□ No
(4) Blocks?	Yes	□ No
(5) Defensive kicks?	Yes	□ No
(6) Defenses against grabs?	Yes	□ No
(7) Defenses against weapons?	Yes	□ No
(8) Ground defense and takedowns?	Yes	□ No
(9) Placing and removing suspects into and from vehicles?	Yes	□ No
(10) Carotid hold? Note: The use of the Carotid hold is temporarily suspended.	Yes	□ No
(a) Are officers following guidelines for the carotid hold as listed in policy?	Yes	'' '□' No
(b) Has use of excessive force awareness training been conducted?	¥ Yes	□ No
c. Were observations of practical handcuffing techniques made?	Yes	□ No
(1) Can officers successfully apply handcuffs to a suspect who is standing, kneeling, prone or uncooperative?	Yes	□ No
(2) Are all uniformed personnel knowledgeable of departmental policy on handcuffing?	√Yes	□ No

	d. Are all persons subjected to physical arrest searched for offensive weapons?			₩ Yes	□ No
	(1) Has the local jail's experience with CHP a	rrests been reviewed?		Yes Yes	□ No
	(2) Has a practical demonstration of prelimina	ry frisks and thorough se	arches been observed?	Q-Yes	□ No
	(3) Do all officers know guidelines pertaining to searches of the opposite sex as outlined in policy?			Yes	□ No
6.	ENFORCEMENT TACTICS	Evaluated	Action Required	Corrected	
	a. Do sergeants and officers have knowledge of be followed during each of the five levels of an e		should	▽ Yes	□ No
	b. Do officers have a constant awareness of the enforcement stops and when apprehending suspen			Yes	□ No
	(1) Were demonstrations of an enforcement s officers' ability to safely control the situation of the level of hazard presented?		the	√Yes	□ No
	(a) Is the violator stop effectively made?			Yes	□ No
	(b) Is the violator completely controlled?			□ Yes	□ No
	(c) Is the prisoner properly prepared for t	ransportation?		Y es Y es	□ No
	c. Is there evidence of preplanning and coordina to prepare beat officers for hostage situations?	tion with allied agencies		⊡ Yes	□ No
	(1) Do officers understand their role is limited incident until relieved by the authority having			¥ Yes	□ No
	(2) Are officers aware of the need to mainta	in fire discipline at all tim	es?	₽ Yes	□ No
	(3) Are officers knowledgeable of their respo potential witnesses, control ingress and egre evacuate the area if required and render nece	ss to the scene,		¥ Yes	□ No
	(4) Were various officers and supervisors que knowledge of the CHP role in hostage incide			Yes	□ No
7.	PURSUITS	Evaluated	Action Required	Corrected	
	a. Are all uniformed personnel well-versed in po conduct of pursuits?	THE RESERVE OF THE PARTY OF THE		₩ Yes	□ No
_	(1) Number of units?			B Yes	□ No
	(2) When to discontinue?			√Yes	□ No
	(3) Were pursuit critiques checked to determ with enforcement guidelines listed in policy?	ine if the pursuits comply		□ Yes	□ No
	(a) Where noncompliance is indicated, we	ere corrective actions take	en?	₩ Yes	□ No
	b. Does the Area have written guidelines or pla with allied agencies during pursuits?	ans to ensure proper coord	lination No. Ce. T	XAFTIC Yes	⊠ No

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	(1) Are any written agreements on file?			☐ Yes	No No
-	(2) Is Division involved in the planning process	?		☐ Yes	□ No
	(3) Does the Area have and use a pursuit train specific needs of the command?	∈ □ Yes	□/No		
8.	FORCIBLE STOPS	Evaluated 3 - 4/- 08	Action Required	Corrected	
	a. Are Area personnel knowledgeable regarding th	ne policy on forcible stops	?	Yes	□ No
	(1) Does the Area follow departmental policy?			Yes	□ No
	(2) Have forcible stop reports been reviewed f	or compliance with policy	?	Yes	□ No
	(a) If forcible stop policy has not been cor action been taken or training conducted?	mplied with, has correctiv	e	Yes	□ No
9.	ROADBLOCKS	Evaluated 3-4-08	Action Required	Corrected	
-	a. Has the Area worked with allied agencies to		ning	N/SNS	-∵ □ No
-	roadblocks and deployment of the hollow spike st		15.0.7	Yes	
-	(1) Are strategic points and personnel assignm			✓ Yes	□ No
_	(2) Have the officers received instructions on		stabilshing roadblocks?	Yes	
1	(3) Have interagency training sessions been c O. RADIO FAMILIARIZATION	Evaluated G-4-08	Action Required	Corrected	
	a. Are officers familiar with all aspects of the r			∑ Yes	□ No
_	b. Can officers demonstrate how to change the to another Area/Division?		ea	⊡´Yes	□ No
	c. Can officers efficiently operate all emergency	equipment from the radi	o head?	☑ Yes	□ No
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ITEM

1 COMMAND INVOLVEMENT

The Commander, Captain D. Webb, is committed to the importance of officer safety, the emphasis of proper enforcement tactics, quarterly officer safety training, and the personnel's awareness of occupational safety. In addition, Captain D. Webb makes every effort to attend a scheduled range day on a quarterly basis and all scheduled quarterly training days.

2 TRAINING AND CERTIFICATION

- The Training Officer (S. Miller) maintains an anniversary roster of all uniformed personnel. Officer S. Miller schedules OST/PMA practical training throughout the year as well as providing review during quarterly training days. Officer S. Miller scheduled the annual certification OST/PMA during November 2007 when all uniformed personnel are certified and documentation completed on the CHP 199 (OFFICER SAFETY CERTIFICATION) form. In addition, the S.R.O.V.T. calendar is reviewed at each shift briefing.
- A random sampling of CHP 100 forms were reviewed and revealed that comments regarding officer safety tactics observed in the field were not specifically noted. A majority of the CHP 100 forms did include documentation of officer/occupational "safety tips." Please note that officer safety comments based upon specific supervisory observation are not to be confused with the documentation of "safety tips."

Action:

Supervisors should note observations of officers in the field as they relate to OST /PMA tactics. Those observations should then be recorded on the CHP 100 and included as part of the officer's annual evaluation.

- 2C Training records indicated that all personnel are proficient and did not require remedial training.
- Area maintains five OST/PMA instructors. The instructors are Sergeant K. Perez, Officers S. Miller, S. Emmons, E. Flynn, J. Gaffney, and T. Fenton. Sergeant K. Perez is responsible for the OST/PMA program; however Sergeant K. VanOrsdel is designated the Area training supervisor. The number of instructors is appropriate and the Area's equipment is adequate.

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3 SAFETY EQUIPMENT

- All officers are certified in the OC/pepper spray. Officers S. Shockley and R. Hedgecock were questioned regarding the use of the OC spray, decontamination and limitations. The officers were well versed in these procedures. Two patrol cars were checked at random which did contain saline bottles (1000 ml) in the trunk box.
- 3B-D The officers were asked to demonstrate their proficiency in PMA and OST. The officers were very familiar with the specific PMA techniques and showed very good proficiency with their holsters and loading devices. The officers were aware of the policy and the proper utilization of the PR-24 and ASP baton. Approximately 90% of the Area is ASP certified. In addition, the officer's equipment was in good condition.
- The officers stated that they wear their protective vests while on duty. All officers were observed wearing their protective vests. In addition, Officer S. Miller is in compliance with HPM 73.5, Chapter 4-2 (g) Replacement, which states "soft body armor shall be replaced within five years from the date of manufacture."
- 3F Area maintains all CHP 311 forms which do indicate compliance, correction, and inspection schedules current. Officers S. Miller, M. Aldrich, S. Emmons, and J. Shelter are responsible for weapons inspections and Academy qualified.

4 FIREARMS

- Quarterly reviews of the Departmental shooting policy are conducted during Area training days. Area utilizes video tapes, scenarios, and the S.R.O.V.T. calendar in addition to reading the policy. It was recommended by Officer F. Lamb and J. Cate that the Area utilizes a type of "sign-off" review of policy during all quarters of the year to assure accountability by uniformed employees. Officers S. Shockley and R. Hedgecock were questioned on his knowledge of policy and its applications. The officers showed a very good understanding of the shooting policy.
- A review of the OTS (ETRS) "Monthly Pistol Shoots" report indicated that the Area has conducted required shoots during all twelve months scheduled in 2007. Officer S. Emmons designated as the primary "Weapons Officer" regularly schedules three range dates per month. The average monthly pistol shoots attended during 2006 by Area personnel is six (6.2). The average monthly shoots credited per employee are approximately nine (8.5) which equal an average of approximately two make-up shoots per employee.

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This low average is cumulative and does not account for personnel assigned to special duty, limited duty, 4800 time, or military leave.

Action:

HPM 70.8, Chapter 3, (1) (a) Required Shoots states that employees shall fire 12 primary firearm shoots each year (one each month). In the case of <u>exceptional</u> hardship, commanders may further limit the number of required shoots with the concurrence of the Division commander.

- 4C Officers S. Emmons and J. Shelter coordinate the Academy qualified weapons training program. Officer S. Gutierrez is the designated the alternate to the weapons training officers.
- The range facility, Iron Sights Shooting Range, is the contracted range for the Oceanside area office. This range meets the needs to facilitate all required shoots as described in policy.
- The Area's ammunition is kept in a locked locker; the locker is located in the "Armory Room". The ammo locker can only be accessed by Officer S. Miller. A review of the CHP 416 forms showed that all ammunition was accounted for and inventory current and accurate to date. No ammunition inventory discrepancies were noted. The quantity of .40 caliber ammunition is currently within policy.
- 4F The clearing tube is located at the rear entrance to the Area office. Officers were observed utilizing the clearing tube to empty and charge their weapons.
- The weapons training records were checked and no discrepancies were noted. Officer S. Miller maintains a very organized training records system with the utilization of the OTS and back-up hard copies of all training received by personnel.
- The Area procedure in place which ensures the person processing the ammunition requisition is not involved with the receiving and recording of ammunition inventory is adequate. The records were checked and no discrepancies or inaccuracies were noted. Officer S. Miller has been responsible for the recording of ammunition inventory during the requisition and returns subsequent all scheduled range training. In addition, Officer S. Miller has maintained very organized ammunitions records system.

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The Oceanside Area is in compliance with policy which includes Government Code Section 13403 which states that a "separation of duties exists between the handling of ammunition and the handling of firearms training records. The person who issues ammunition for training shall not be responsible for recording the training." This procedure ensures a thorough and systematic ammunition inventory process. As of March 2008, Officer S. Miller can no longer be responsible for the ammunition requisition, receiving, recording of ammunition inventory, and officers training records. Officer S. Miller will have conflicting collateral duties as the Area training and weapons (range) officer and cannot be involved with both the ammunition and training records due to the above mentioned policy/government code. As discussed with Sergeant K. VanOrsdel on the evaluation date, Officers F. Lamb and J. Cate did recommend that Area designate a new "Ammunition Officer" to be responsible for the recording of all ammunition inventories regarding all requisitions and returns. In addition, Area procedure would include an Ammunition Officer, a Range Officer (S. Miller), and a Supervisor (K. VanOrsdel).

5 PHYSICAL METHODS OF ARREST

- The officers were aware of the five most vulnerable areas of an attacker. This knowledge indicated they would be able to defend themselves by attacking one of these critical areas.
- The officers (S. Chechte) and R. Holy were asked at random to demonstrate various arrest, control, handcuffing, and searching techniques. The officers were able to accurately demonstrate and perform the techniques and searches. The officers were able to accurately answer all questions in regard to policy as it related to the search of female prisoners and handcuffing. The officers were well versed in the current policy of the carotid technique regarding certification and the fact that it is not to be utilized.

6 ENFORCEMENT TACTICS

6A The officers were questioned about the force continuum and given scenarios to provide an application of policy. Both officers showed a good working knowledge of the force continuum.

7 PURSUITS

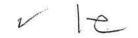
The officers were given scenarios dealing with pursuit and forcible stops policy. They demonstrated as excellent, practical working knowledge and application of departmental policy. The Area conducts training in forcible stops and pursuit policy on a quarterly basis utilizing video tapes, S.R.O.V.T. topics, and policy review.

March 4, 2008

OCEANSIDE AREA CHAPTER 17 Page 5 of 5

CONCLUSION

The Chapter 17 Inspection was conducted by Officers F. Lamb and J. Cate on March 4, 2008. Sergeant K. VanOrsdel and Officer S. Miller were present during the post inspection discussion and review of the ten categories listed on the form CHP 453S AREA MANAGEMENT EVALUATION Chapter 17 OFFICER SAFETY.



Department of California Highway Patrol
AREA MANAGEMENT EVALUATION
Chapter 17
OFFICER SAFETY

TEMECULA	30160016	
Area 685	Division 601	Number
Evaluated By	I.M. CATE	Date 3-5-08

INSTRUCTIONS: Indicate items reviewed by placing a check in the "Evaluated" box and/or the "Action Required" box. If this form is used as a Correction Report, the "Correction" box should be initialed and dated as deficiencies are corrected. Answer individual items with "yes" or "no" answers, or fill in the blanks as indicated. If additional comments are necessary, the information can be placed in the Summary Statement. The Summary Statement should include significant findings, accomplishments or corrective actions, unresolved items, problems or progress, and the evaluator's overall impressions. This form can be completed in pen or pencil, and the Summary can be handwritten if desired.

Type of Evaluation	22 23 1 W FOR 1 1	Survey Bata		a ^{rt} a	
~	Informal Evaluation	Suspense Date			
Follow-up Required	☐ Correction Report				
☐ Yes ☑ No	by	9 97 98 9		Date	
		Commander's Review	V. 10		
1. COMMAND INVOLVEME	NT	Evaluated 3- S-08	Action Required	Corrected	
achieve the lowest possib	ophasize importance of prope le incidence of injuries incur	red by officers?	Regional Court of 1 N	☑ Yes	□ No
(1) Does the command including use of force	ler stress importance of prop ?	per enforcement tactics,	E - wysaa - al	⊠ŸYes	□ No
(2) Does the safety re	ecord of the command reflec	t an awareness of prope	r tactics?	Yes	□ No
(3) Do the officers' C	HP 100 forms and CHP 118 safety?		ls, contain	☑ Yes	□ No
b. Are the commander an methods of arrest, proper	nd lieutenants knowledgeable use of force and the correc	e of enforcement tactics	, physical nt?	□Yes	□ No
	applied properly in critiques	of incidents involving	THE STATE OF	Yes	- □ No
(2) Do the captain an	d lieutenants maintain a min	imum level of enforceme	nt skills?	☐ Yes	□ No
(a) Do they attend	d officer safety training sess	sions?		Yes	□ No
	t involved in officer safety,		Ala	☐ Yes	□ No
2. TRAINING AND CERTIF	4 + 1	Evaluated 3 · 5 · © 8	Action Required	Corrected	. No.
a. Do training records in	dicate formal training has b	The Same of the Same	d?	Yes	□ No
(1) Do records reflect for proficiency in enf	annual certification of traff orcement tactics, physical m ety equipment (use of force	fic officers and sergeant nethods of arrest, and			
(a) Searching tech	nniques?	(*		☑ Yes	□ No
(b) Handcuffing?				Yes	□ No

(2) Were required reports submitted to Supply Services Unit, as per policy, for any incidents where body armor was struck by a bullet or other penetrating type instrument? (a) If so, did the involved officer receive a complete physical examination? (b) Are holsters, ammunition, magazines, magazine pouches, handcuffs, handcuff case and OC spray projectors inspected in conjunction with the annual performance appraisal? (b) CHP 311 forms indicate compliance?	3.	SA	FETY EQUIPMENT	10 10	Evaluated 3.5.0%	Action Required ゎ ン	Corrected	
sheets when OC spray is utilized to subdue a subject? (2) When an officer is assaulted and an injury occurs, are the supervisors noting the usehonouse of OC spray on the CHP 121? (3) Are individuals who are exposed to OC spray decontaminated by flushing the affected area with clear water within 30 minutes? (a) Do Area patrol cars carry at least two 500 mil. bottles of saline solution? (b) Are officers/sergeants familiar with the decontamination and first-aid procedure? (c) Are officers/sergeants familiar with the function of their duty holsters? (d) Can officer sisergeants familiar with the function of their duty holsters? (e) No (f) Can officer sisergeants familiar with the function of their duty holsters? (g) Can officer sisergeants draw and fire their weapon, reholster and without looking at the holster, fasten the safety step with one hand? (g) Can officers and sergeants draw, cycle and reholster their weapons within one and a half seconds, using one hand? (g) Is there personal confirmation by the testing officer that all weapons are unloaded prior to holster-related exercises? (e) Are officers/sergeants proficient in reloading their weapons from a standing and sitting position? (g) Can officers/sergeants carry their hatons on all enforcement steps? (g) Can officers/sergeants carry their hatons on all enforcement steps? (g) Can officers/sergeants carry their hatons on all enforcement steps? (g) Can officers/sergeants successfully demonstrate approved baton techniques? (g) Ves						ed	Yes	□ No
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case and OC spray projectors inspected in conjunction with the annual performance appraisal? MARCH 37 DURING 199 OFFT FICATION (1) Do CHP 311 forms indicate compliance?		2 2	(a) If so, did the	involved officer rece	ive a complete physical exa	mination?	NA Pes	□ No
(1) Do CHP 311 forms indicate compliance?		ca	se and OC spray proje	ctors inspected in co	njunction with the annual p	erformance	✓ Yes	□ No
(2) Were deficiencies corrected within 30 days of the inspection?		5					Yes	□ No
			(2) Were deficiencies	corrected within 30	days of the inspection?		Yes	

AREA MANAGEMENT EVALUATION Chapter 17 OFFICER SAFETY

(3) Is there a procedure in place to periodically audit ammunition? Are Arma of C. S. Cuba	TONS	
	Yes	□ No
(a) Beginning inventory determined?	Yes	□ No
(b) Has the total amount of ammunition ordered by requisition as well as returned (unused) ammunition been determined?	Yes	□ No
(c) Has the total rounds issued per ammunition records been determined?	Yes	□ No
(d) Has a physical inventory of ammunition been taken?	Yes	□ No
(e) Has the physical count been compared to the balance on hand according to the inventory record?	Yes	□ No
(f) Have rounds issued per training records been compared to rounds fired per shooting rosters?	√ Yes	□ No
(g) Has the mathematical accuracy of the inventory records been tested?	Yes	□ No
(h) When ammunition orders are received from Supply Services Unit, is the merchandise inspected, quantities checked against the packing/shipping documents, exceptions noted and receipt acknowledged immediately upon delivery?	⊉'Yes	□ No
f. Is policy adhered to requiring firearms not be drawn, loaded, unloaded or	Yes	□ No
(1) Does location of the clearing tube(s) provide safety to personnel in or about the office in the event of an accidental discharge?	Yes	□ No
g. Are weapons training records maintained as required per policy? Has record reliability been determined by testing the accuracy of the following recorded information?	√Yes .	No
(1) Do the dates recorded on the various records correspond to the actual date training was conducted?	Yes	□ No
(2) Do training dates correspond to the activity information on the employee's CHP 415?	Yes	□ No
(3) Do training dates closely correspond to the dates ammunition was issued for training (per inventory records)?	Yes	□ No
(4) Was ammunition issued for training (per inventory records) compared with the actual amount expended (per the shooting roster)?	Yes	□ No
(a) Once done, was the disposition of any unused ammunition verified for those training days tested?	Yes	
(5) Are records kept undated as training takes place?	□ Yes	
(6) Is training recorded on the employee's CHP 270?	Yes	
(7) Is required information recorded in accordance with established guidelines and instructions?	□ Y es	
(8) Is a roster maintained for each shoot which includes all pertinent information (type of shoot, scores, date, etc.)?	Yes	

AREA MANAGEMENT EVALUATION

Chapter 17 OFFICER SAFETY

	d.	Are all persons subjected to physical arrest se	arched for offensive wea	pons?	□ Yes	□ No
		(1) Has the local jail's experience with CHP ar	rests been reviewed?		✓ Yes	□ No
		(2) Has a practical demonstration of preliminar	γ frisks and thorough sea	Set Harran arches been observed?	∩∨e ☐ Yes	□⁄No
-1000		(3) Do all officers know guidelines pertaining t sex as outlined in policy?	o searches of the opposi	te	⊠ Yes	□ No
6.	EN	FORCEMENT TACTICS	Evaluated 3-5-58	Action Required トゥ	Corrected	
	a. be	Do sergeants and officers have knowledge of followed during each of the five levels of an e		should	□√Yes	□No
		Do officers have a constant awareness of the forcement stops and when apprehending suspec			□ Z YYez	□ No
		(1) Were demonstrations of an enforcement st officers' ability to safely control the situation of the level of hazard presented? בשנים ג	at all times regardless		⊠Yes	□ No
		(a) Is the violator stop effectively made?			Yes	□ No
		(b) Is the violator completely controlled?			□Yes	□ No
		(c) Is the prisoner properly prepared for tr	ansportation?		☑ Yes	□ No
		Is there evidence of preplanning and coordinat prepare beat officers for hostage situations?	ion with allied agencies		□✓Yes	□ No
	20	(1) Do officers understand their role is limited incident until relieved by the authority having			□∕Yes	□ No
		(2) Are officers aware of the need to maintain	n fire discipline at all tim	es?	Yes	□ No
		(3) Are officers knowledgeable of their responsible potential witnesses, control ingress and egres evacuate the area if required and render neces	s to the scene,		✓Yes	□ No
		(4) Were various officers and supervisors que knowledge of the CHP role in hostage inciden		r	✓ Yes	□ No
7.	PL	JRSUITS	Evaluated 3-5-08	Action Required	Corrected	
		Are all uniformed personnel well-versed in pol nduct of pursuits?	icy regarding the		☑ Yes	□ No
		(1) Number of units?			Yes	□ No
	(2) When to discontinue? (3) Were pursuit critiques checked to determine if the pursuits comply with enforcement guidelines listed in policy?					□ No
						□ No
		(a) Where noncompliance is indicated, we	re corrective actions tak	en?	Yes	□ No
		Does the Area have written guidelines or pla ith allied agencies during pursuits?	ns to ensure proper coor		☐ Yes	□ No
=						

BORDER DIVISION CHAPTER 17 INSPECTION TEMECULA AREA

March 5, 2008

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ITEM

1 COMMAND INVOLVEMENT

The Commander, Captain J. Jungers, is committed to the importance of officer safety, the emphasis of proper enforcement tactics, quarterly officer safety training, and the personnel's awareness of occupational safety. The Captain emphasizes and supports additional training related to officer safety and enforcement tactics. In addition, Captain J. Jungers makes every effort to attend all scheduled quarterly training days.

2 TRAINING AND CERTIFICATION

- The Training Officer (S. Ceballos) maintains an anniversary roster of all uniformed personnel. Officer S. Ceballos incorporates OST/PMA training review during quarterly training days. Annual Officer Safety Training (OST) Days are scheduled in March when all uniformed personnel are certified and documentation completed on the CHP 199 (OFFICER SAFETY CERTIFICATION) form. As of this date, all uniformed personnel have been certified. In addition, the S.R.O.V.T. calendar is reviewed at each shift briefing.
- A random sampling of CHP 100 forms were reviewed and revealed that comments regarding officer safety tactics observed in the field were not specifically noted. Forty-five CHP 100 forms were reviewed; eleven had comments regarding officer safety tactics observed in the field. Thirty CHP 100 forms did include documentation of "safety tips" or "occupational safety." Please note that officer safety comments based upon specific supervisory observation are not to be confused with the documentation of "safety tips."

Action:

Supervisors should note observations of officers in the field as they relate to OST /PMA tactics. Those observations should then be recorded on the CHP 100 and included as part of the officer's annual evaluation.

BORDER DIVISION CHAPTER 17 INSPECTION TEMECULA AREA

March 5, 2008

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Area maintains three OST/PMA instructors. The instructors are Officers S. Ceballos, R. Thurston, and J. Sandoval. Sergeant C. Francescon is responsible for the OST/PMA program. The number of instructors is appropriate and the Area's equipment is adequate.

3 SAFETY EQUIPMENT

- 3B-D The equipment worn by officers during the Chapter 17 Inspection appeared to be in good condition.
- 3E All officers were observed wearing their protective vests. Per Officer Ceballos, all officers that were in need of new protective vests have already been replaced.
- 3F Area maintains all CHP 311 forms which do indicate compliance, correction, and inspection schedules current. Officers S. Ceballos, M. McCracken, and H. Ray are responsible for weapons inspections and Academy qualified.

4 FIREARMS

- Quarterly reviews of the Departmental shooting policy are conducted during Area training days. Area utilizes video tapes, scenarios, and the S.R.O.V.T. calendar in addition to reading the policy. In addition, the Area utilizes a "Policy Review" binder with a completion "sign-off" by all uniformed personnel.
- A review of the OTS "Monthly Pistol Shoots" report indicated that the Area has conducted required shoots during 2007. The average monthly pistol shoots attended during 2007 by Area personnel is eight. The average monthly pistol shoots credited per employee is eleven through twelve months.
- 4C Officers S. Ceballos and M. McCracken coordinate the Academy qualified weapons training program. Officer H. Ray is the designated alternate to the weapons training officer.
- The range facility, Pala Range, is the contracted range for the Temecula area office. This range meets the needs to facilitate all required shoots as described in policy.
- The Area's ammunition is kept in a locked wall locker; the locker is located outside the main building in the locked "Training Trailer." The locker can be accessed by the Ammunition Officer, Officer R. Thurston, and Sergeant C.

BORDER DIVISION CHAPTER 17 INSPECTION TEMECULA AREA

March 5, 2008

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Francescon with an issued key. A review of the CHP 416 forms showed that all ammunition was accounted for and inventory current and accurate to date. No ammunition inventory discrepancies were noted. The quantity of .40 caliber ammunition is currently within policy.

- The weapons training records were checked and no discrepancies were noted. Officer S. Ceballos maintains a very organized training records system with the utilization of the OTS and back-up hard copies of all training received by personnel.
- The Area procedure in place which ensures the person processing the ammunition requisition is not involved with the receiving and recording of ammunition inventory is adequate. The current procedure includes an Ammunition Officer (R. Thurston), a Range Officer (S. Ceballos), and a Supervisor (C. Francescon) which ensures a thorough and systematic ammunition inventory process.

5 PHYSICAL METHODS OF ARREST

On the date of the Chapter 17 Inspection, there were four officers working the field for the entire area. Based on the needs of the public, I advised Officer Ceballos that it would be best not to bring in officers from the field.

6 ENFORCEMENT TACTICS

Area utilizes scenario based training during OST certification to continue their proficiency and provide a good working knowledge of the force continuum.

7 PURSUITS

The Area conducts training in forcible stops and pursuit policy on a quarterly basis utilizing video tapes, S.R.O.V.T. topics, and policy review. In addition, all uniformed personnel have completed a factory training course on the use, handling and instruction of Stinger Spike Systems presented by Stinger Spike Systems.

CONCLUSION

The Chapter 17 Inspection was conducted by Officer J. Cate on March 5, 2008. Commander J. Jungers was present during the post evaluation discussion and review of the ten categories listed on the form CHP 453S AREA MANAGEMENT EVALUATION Chapter 17 OFFICER SAFETY.

SIGNED & KELLYCHUR TU DIVISIUM

FILE

Department of California Highway Patrol
AREA MANAGEMENT EVALUATION
Chapter 17
OFFICER SAFETY

DESERTAN	er Buzzez	
Area 650	Division	O/ Number
Evaluated By	F.P. Larra	B Date

INSTRUCTIONS: Indicate items reviewed by placing a check in the "Evaluated" box and/or the "Action Required" box. If this form is used as a Correction Report, the "Correction" box should be initialed and dated as deficiencies are corrected. Answer individual items with "yes" or "no" answers, or fill in the blanks as indicated. If additional comments are necessary, the information can be placed in the Summary Statement. The Summary Statement should include significant findings, accomplishments or corrective actions, unresolved items, problems or progress, and the evaluator's overall impressions. This form can be completed in pen or pencil, and the Summary can be handwritten if desired.

Type of Evaluation	a company and a	in the second region of	34 0 8 009 8)	200 E	
Formal Evaluation	Informal Evaluation to the	Suspense Date	t di e e e e		
Follow-up Required	□ Correction Report	Commander's Review	ill 3-,	1308 te	
1. COMMAND INVOLVEMEN	NT	Evaluated	Action Required	Corrected	yen Na er
a. Does the command em achieve the lowest possible	phasize importance of prope e incidence of injuries incurr	r enforcement tactics to ed by officers?	FLARARA	√Yes	□ No
(1) Does the commande including use of force?	er stress importance of prop	er enforcement tactics,	A mario us	™Yes	□ No
(2) Does the safety rec	ord of the command reflect	an .awareness .of prope	r tactics?	. ✓ Yes	□No
comments on officer sa	P 100 forms and CHP 118s afety?	of enforcement tactics,	physical	Yes Yes	□ No
(1) is this knowledge a officers and sergeants?	pplied properly in critiques o	f incidents involving	e court describ	* Yes	
(2) Do the captain and	lieutenants maintain a minin	num level of enforcemen	t skills?	` Yes	□ No
(a) Do they attend	officer safety training sessio	ons?	H + 1 + 12	₩ Yes	□ No
(b) If they are not i	nvolved in officer safety, wl	hat are the reasons?	NA	/A 🗆 Yes	□ No
2. TRAINING AND CERTIFIC	ATION	Evaluated 2-18-08	Action Required	Corrected	ver een
a. Do training records indic	cate formal training has been	n received and certified	1434 ° - 141 ° 141	□ Yes	□ No
for proficiency in enforc	nnual certification of traffic ement tactics, physical metly equipment (use of force)?	hods of arrest, and Have certifications	DFC. 2007		
(a) Searching technic				□ Yes	□ ·No
(b) Handcuffing?				Yes	□ No

3. SAFETY EQUIPMENT Evaluated Action Required	Corrected
a. Is Dieoresin Capsicum (DC) spray (pepper spray) carried by all uniformed personnel, captain and below, while on-duty, in uniform?	⊌ Yes □ No
(1) Is OC spray used when the need is indicated? Are notations made on booking sheets, when OC spray is utilized to subdue a subject?	.☑ Yes □ No
(2) When an officer is assaulted and an injury occurs, are the supervisors noting the use/nonuse of DC spray on the CHP 121?	'☑'Yes □ No
(3) Are individuals who are exposed to DC spray decontaminated by flushing the affected area with clear water within 30 minutes?	✓Yes □ No
(a) Do Area patrol cars carry at least two 500 mil. bottles of saline solution?	✓Yes □ No
(b) Are officers/sergeants familiar with the decontamination and first-aid procedure?	⊉ Yes □ No
b. Are officers/sergeants familiar with the function of their duty holsters?	▼Yes □ No
(1) Can officers/sergeants draw and fire their weapon, reholster and without looking at the holster, fasten the safety strap with one hand?	Yes 🗆 No
(2) Can officers and sergeants draw, cycle and reholster their weapons within one and a half seconds, using one hand?	¥es □ No
(3) Is there personal confirmation by the testing officer that all weapons are unloaded prior to holster-related exercises?	Ves □ No
c. Are officers/sergeants proficient in reloading their weapons from a standing and sitting position?	√Yes □ No
d. Do officers/sergeants routinely practice with their batons?	☑ Yes □ No
(1) Do officers/sergeants carry their batons on all enforcement stops? As P ALS	✓ Yes ☐ No
(2) Can officers/sergeants successfully demonstrate approved baton techniques?	☑ Yes □ No
e. Does the majority of uniformed personnel routinely wear body armor?	☑ Yes □ No
(1) Have active steps been taken to encourage nonusers to take advantage of the protection afforded by soft body armor?	E Yes □ No
(2) Were required reports submitted to Supply Services Unit, as per policy, for any incidents where body armor was struck by a bullet or other penetrating type instrument?	√/a □ Yes □ No
(a) If so, did the involved officer receive a complete physical examination?	V/A □ Yes □ No
f. Are holsters, ammunition, magazines, magazine pouches, handcuffs, handcuff case and OC spray projectors inspected in conjunction with the annual performance appraisal?	₩Yes □ No
(1) Do CHP 311 forms indicate compliance? Office & William & Torres	Yes No
(2) Were deficiencies corrected within 30 days of the inspection?	▼Yes □ No

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AREA MANAGEMENT EVALUATION Chapter 17 OFFICER SAFETY

	(3) Is there a procedure in place to periodically audit ammunition? Are the following steps in the audit process taken?	' Ves	□ No
÷	(a) Beginning inventory determined?	☑ Yes	□ No
	(b) Has the total amount of ammunition ordered by requisition as well as returned (unused) ammunition been determined?	- Yes	□ No
	(c) Has the total rounds issued per ammunition records been determined?	Yes	□ No
	(d) Has a physical inventory of ammunition been taken?	Yes	□ No
	(e) Has the physical count been compared to the balance on hand according to the inventory record?	⊌Yes	□ No
	(f) Have rounds issued per training records been compared to rounds fired per shooting rosters?	√ Yes	□No
	(g) Has the mathematical accuracy of the inventory records been tested?	Yes	· No
a ai s	(h) When ammunition orders are received from Supply Services Unit, is the merchandise inspected, quantities checked against the packing/shipping documents, exceptions noted and receipt acknowledged immediately upon delivery?	894 III	.□ No
f.	ry fired except in the clearing tube?	☑ Yes	□No
A .	(1) Does location of the clearing tube(s) provide safety to personnel in or about the office in the event of an accidental discharge?	₩ Yes	``.□ No
g. 'be	. Are weapons training records maintained as required per policy? Has record reliability een determined by testing the accuracy of the following recorded information?	. D∕Yes	
80 Jil.	(1) Do the dates recorded on the various records correspond to the actual date training was conducted?	er 	□ No
Property of	(2) Do training dates correspond to the activity information on the employee's CHP 415?	Yes	□ No
nt Ottober 1997 El	(3) Do training dates closely correspond to the dates ammunition was issued for training (per inventory records)?	Yes	□ No
	(4) Was ammunition issued for training (per inventory records) compared with the actual amount expended (per the shooting roster)?	₩ Yes	□ No
	(a) Once done, was the disposition of any unused ammunition verified for those training days tested?	Doves	□ No
=	(5) Are records kept undated as training takes place?	√ Yes	□ No
E .	(6) Is training recorded on the employee's CHP 270?	₩ Yes	□ No
9 (6)	(7) Is required information recorded in accordance with established guidelines and instructions?	√Yes	□ No
	(8) Is a roster maintained for each shoot which includes all pertinent information (type of shoot, scores, date, etc.)?	Yes	□ No

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AREA MANAGEMENT EVALUATION

Chapter 17 OFFICER SAFETY

d. Are all persons subjected to physical arrest searched for offensive weapons?	√Yes	□ No
(1) Has the local jail's experience with CHP arrests been reviewed?	Yes	□ No
(2) Has a practical demonstration of preliminary frisks and thorough searches been observed?	☑ Yes	□ No
(3) Do all officers know guidelines pertaining to searches of the opposite sex as outlined in policy?	Yes	□ No
6. ENFORCEMENT TACTICS Evaluated Action Required 2-19-08	Corrected	
a. Do sergeants and officers have knowledge of proper procedures which should be followed during each of the five levels of an enforcement stop?	₩Ýes	□ No
b. Do officers have a constant awareness of their personal safety during enforcement stops and when apprehending suspected or known criminals?	Yes	□ No
(1) Were demonstrations of an enforcement stop observed which show the officers' ability to safely control the situation at all times regardless of the level of hazard presented?	™ Yes	□ No
(a) Is the violator stop effectively made?	₩ Yes	□ No
(b) Is the violator completely controlled?	Yes	□ No
(c) is the prisoner, properly prepared for transportation?	[□ Yes	□ No
c. Is there evidence of preplanning and coordination with allied agencies to prepare beat officers for hostage situations?	™ Yes	 □ No
(1) Do officers understand their role is limited to containment of the incident until relieved by the authority having jurisdiction?	₩ Yes	□ No
(2) Are officers aware of the need to maintain fire discipline at all times?	Yes	□ :No
(3) Are officers knowledgeable of their responsibility to detain potential witnesses, control ingress and egress to the scene, evacuate the area if required and render necessary medical aid?	1 Yes	□ No
(4) Were various officers and supervisors questioned to determine their knowledge of the CHP role in hostage incidents?	'⊡ Yes	□ No
7. PURSUITS Evaluated Action Required 2-19-08	Corrected	
a. Are all uniformed personnel well-versed in policy regarding the conduct of pursuits?	₩ Yes	□ No
(1) Number of units?	Yes	□ No
(2) When to discontinue?	✓ Yes	□ No
(3) Were pursuit critiques checked to determine if the pursuits comply with enforcement guidelines listed in policy?	₩Yes	□ No
(a) Where noncompliance is indicated, were corrective actions taken?	₩ Yes	□ No
b. Does the Area have written guidelines or plans to ensure proper coordination with allied agencies during pursuits?	/A □ Yes	□ No

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ITEM

1 COMMAND INVOLVEMENT

The Commander, Lieutenant R. Finale, is committed to the importance of officer safety, the emphasis of proper enforcement tactics, officer safety training, and the personnel's awareness of occupational safety. Lieutenant R. Finale has attended all scheduled "2007 Monthly Pistol Shoots", and quarterly training days. In addition, during 2007 Lieutenant R. Finale has conducted a facility tactical assessment, and provided uniformed personnel with "active shooter" overview training. All employees have performed a walk-through familiarization addressing tactical assessment issues. The Desert Hills I.F. Area is planning a regional training day during 2008 to include terrorist truck(s) take-down in conjunction with FBI/DHS, active shooter response protocol, and school securement schematics for dissemination to all local law enforcement agencies.

2 TRAINING AND CERTIFICATION

- The Training Officer (G. Goodwin) maintains an anniversary roster of all uniformed personnel. The Area scheduled the annual CHP 199 certification during December 2007. Officer G. Goodwin scheduled all uniformed personnel to attend the annual certification training. Area OST/PMA Training includes the annual certification when all uniformed personnel are certified and documentation completed on the CHP 199 (OFFICER SAFETY CERTIFICATION) form. As of this date, the Chapter 17 Inspection, all active duty uniformed personnel have completed 2007 certification. In addition, Officer D. Edmonds completed OST/PMA instructor certification which was administered by the Border Division Training Unit, Officer J. Cate. The S.R.O.V.T. calendar is reviewed at each shift briefing.
- A random sampling of CHP 100 forms were reviewed and revealed that comments regarding officer safety tactics observed in the field were not specifically noted. Twenty-five CHP 100 forms were reviewed; only one had comments regarding officer safety tactics observed by a supervisor. Due to the fact that the Area is an inspection facility, all of the CHP 100 forms did include documentation of "safety tips" and/or "occupational safety tips" pertaining specifically to commercial inspection procedures with an emphasis on general safety. Area personnel participate regularly during "STAR" campaigns, field related assignments, and general public contacts which would allow for future observation of officer safety tactics by supervisors.

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DESERT HILLS CHAPTER 17 Page 2 of 5

Action:

Supervisors should note observations of officers in the field as they relate to OST /PMA tactics. Those observations should then be recorded on the CHP 100 and included as part of the officer's annual evaluation.

- 2C Training records indicated that all personnel are proficient and did not require remedial training.
- Area maintains three OST/PMA instructors. The instructors are Sergeant T. Clarke, Officer D. Edmonds, and Officer S. Wilhite. Sergeant M. Orchard is responsible for the OST/PMA program. The number of instructors is appropriate and the Area's equipment is adequate.

3 SAFETY EQUIPMENT

- All officers are certified in the OC/pepper spray. Officers of State 111 and limitations. They were well versed in these procedures. One patrol car was checked at random which did contain saline bottles (500 ml) in the trunk box.
- 3B-D Officers G. Goodnin and H. Griffith were asked to demonstrate their proficiency in PMA and OST. The officers were very familiar with the specific PMA techniques and showed good proficiency with their holsters and loading devices. Both officers were aware of the policy and the proper utilization of the PR-24 and ASP baton. In addition, the officer's equipment was in good condition.
- 3E Office C Goodwin and H Guitier stated that they wear their protective vests while on duty. All officers were observed wearing their protective vests. In addition, Officer G. Goodwin is in compliance with HPM 73.5, Chapter 4-2 (g) Replacement, which states "soft body armor shall be replaced within five years from the date of manufacture."
- Area maintains all CHP 311 forms which do indicate compliance, correction, and inspection schedules current. However, Border Division completed the TSW4006 transition in November 2007 and inspection schedules will only become applicable in May/June, six months subsequent the issue of the new weapon or in conjunction with an officers' "CHP-118 Performance Appraisal."

February 19, 2007

DESERT HILLS CHAPTER 17 Page 3 of 5

Officers S. Wilhite and D. Edmonds are responsible for the weapon inspections and are Academy qualified.

4 FIREARMS

- Quarterly reviews of the Departmental shooting policy are conducted during Area training days. Area utilizes video tapes, CA POST DVD, scenarios, and the S.R.O.V.T. calendar in addition to reading the policy during quarterly training days. The Area utilizes a "Policy Review Binder" with individual personnel review sign-off during each quarter. Officers G. Goodwin and H. Guitierrez were questioned on their knowledge of policy and its applications. The officers showed a very good understanding of the shooting policy.
- A review of the OTS (ETRS) "Monthly Pistol Shoots" report indicated that the Area has conducted required shoots during eleven months scheduled during 2007. The average monthly pistol shoots attended during 2007 by Area personnel is ten (9.9). The average monthly shoots credited/recorded per employee are ten (10.2). This very high average for eleven months is cumulative for all personnel from Area 656 and is an outstanding reflection of the dedication to this very important training component.
- 4C Officers S. Wilhite and D. Edmonds coordinate the Academy qualified weapons training program. Sergeant M. Brown is the designated alternate to the weapons training officers.
- The range facilities, Banning Sportsmans Club, meets the needs to facilitate all required shoots as described in policy.
- The Area's ammunition is kept in a locked locker; the locker is located in an "Armory" room. The locker can be accessed by Sergeants M. Orchard or M. Brown with an issued key. A review of the CHP 416 forms showed that all ammunition was accounted for and inventory current. No ammunition inventory discrepancies were noted. The quantity of .40 caliber ammunition is currently within policy. The Area does have a procedure in place to periodically audit the ammunition by Sergeants M. Orchard or M. Brown and a subsequent memorandum is forwarded to Lieutenant R. Finale for review.

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- 4F The clearing tube is located at the rear entrance to the Area office. Officers R. Garcia and S. Feaster were observed utilizing the clearing tube to empty and charge their weapons.
- 4G The weapons training records were checked and no discrepancies were noted.
- The Desert Hills I.F. Area currently follows policy which includes Government Code Section 13403 which states that a "separation of duties exists between the handling of ammunition and the handling of firearms training records. The person who issues ammunition for training shall not be responsible for recording the training." The Area procedure in place ensures the person processing the ammunition requisition is not involved with the receiving and recording of ammunition. The current procedure includes an Ammunition Officer (G. Goodwin), Range Officer(s) (S. Wilhite, D. Edmonds), and Sergeant M. Brown to oversee the process to ensure a thorough and systematic ammunition inventory process.

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- 5A Cffeers C. Goodwin and Y. C. Titate. Were aware of the five most vulnerable areas of an attacker. This knowledge indicated they would be able to defend themselves by attacking one of these critical areas.
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6A The officers were questioned about the force continuum and given scenarios to provide an application of policy. Both officers showed a good working knowledge of the force continuum.

February 19, 2007

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7 PURSUITS

7A The officers were given scenarios dealing with pursuit and forcible stops policy. They demonstrated as excellent, practical working knowledge and application of departmental policy. The Area conducts training in forcible stops and pursuit policy on a quarterly basis utilizing video tapes, S.R.O.V.T. topics, and policy review.

CONCLUSION

The Chapter 17 Inspection was conducted by Officers F. Lamb and J. Cate on February 19, 2008. Lieutenant R. Finale, Sergeant M. Brown, and Officer Goodwin were present during the post inspection discussion and review of the ten categories listed on the form CHP 453S AREA MANAGEMENT EVALUATION Chapter 17 OFFICER SAFETY.

COPY

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Department of California Highway Patrol AREA MANAGEMENT EVALUATION	RAINBOW / BORDER Area GEG Division GOI	Number
Chapter 17 OFFICER SAFETY	Evaluated By F. LATTE	Date

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Type of Evaluation			4		
Formal Evaluation	Informal Evaluation	Suspense Date	1 5X g K s		
Follow-up Required ☐ Yes ☑ No	Correction Report	Commander's Review	p D	5-//-	08
1. COMMAND INVOLVEN	IENT	Evaluated	Action Required	Corrected	
a. Does the command e achieve the lowest poss	emphasize importance of prop ible incidence of injuries incu	er enforcement tactics t		Yes	□ No
	nder stress importance of pri			⊠Yes	□ No
(2) Does the safety	record of the command refle	ct an awareness of prop	er tactics?	. ☑ Yes	□ No
(3) Do the officers' comments an officer	CHP 100 forms and CHP 11 safety?	8s, Performance Apprais		Yes	□ No
	and lieutenants knowledgeabler use of force and the corre			[√Yes	□ No
(1) Is this knowledge officers and sergean	e applied properly in critiques ts?	of incidents involving		☑ Yes	□ No
(2) Do the captain a	nd lieutenants maintain a mir	nimum level of enforceme	ent skills?	Yes	□ No
(a) Do they atter	nd officer safety training ses	sions?	P. 14	Yes	□ No
(b) If they are no	ot involved in officer safety,	what are the reasons?	NI	/A □ Yes	□ No
TRAINING AND CERTI	FICATION	Evaluated 3-4-08	Action Required	Corrected	
a. Do training records in	ndicate formal training has b	een received and certifie	d?	☑ Yes	□ No
(1) Do records reflect for proficiency in ent	t annual certification of trafi orcement tactics, physical π fety equipment (use of force	nethods of arrest, and)? Have certifications	8 - DRC, 2	007	
(a) Searching tec	nniques?			Yes	□ No
(b) Handcuffing?			0000	□ Yes	□ No
		FIFT MAY 1	3 2008		

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3.	SA	AFETY EQUIPMENT		Evaluated		ction Required	Corrected	
		ls Oleoresin Capsicum (OC) spray (peppi rsonnel, captain and below, while on-duty			niformed		₩ Yes	□ No
		(1) Is OC spray used when the need is sheets when OC spray is utilized to sul			s made on	booking	₩ Yes	□ No
8		(2) When an officer is assaulted and an noting the use/nonuse of DC spray on t			upervisors		⊠Yes	□ No
_		(3) Are individuals who are exposed to flushing the affected area with clear w			ł by	8	Yes	□ No
		(a) Do Area patrol cars carry at lea	st twi	500 mil. bottles	of saline so	olution? TEM	□ Yes	□ No
	in inse	(b) Are officers/sergeants familiar w first-aid procedure?	vith th	e decontamination	and	2	Yes	□ No
-	Ь.	Are officers/sergeants familiar with the	functi	ion of their duty ho	olsters?	_1_2 w.s.	₩ Yes	□ No
	THE T	(1) Can officers/sergeants draw and fire looking at the holster, fasten the safet		•		ut	⊡ Yes	□ No
- M. I		(2) Can officers and sergeants draw, co within one and a half seconds, using of				A MARKET IN	Yes	□ No
91.	1144	(3) Is there personal confirmation by the			weapons		Yes	□ No
		Are officers/sergeants proficient in reload sitting position?		their weapons from	a standin		✓Yes	□No
7 62	d.	Do officers/sergeants routinely practice	with	their batons?		50%	Yes	□ No
0		(1) Do officers/sergeants carry their ba	tons o	n all enforcement :	stops?		Yes	□ No
8	1376	(2) Can officers/sergeants successfully	demoi	strate approved ba	ton techni	ques?	Q/Yes	□ No
	e.	Does the majority of uniformed personn	el rou	tinely wear body a	rmor?		Yes	□ No
		(1) Have active steps been taken to en of the protection afforded by soft body		-	e advantag	е	¹☑ Yes	□ No
0 8 1		(2) Were required reports submitted to for any incidents where body armor was penetrating type instrument?			other	K-2007	□ Yes	□ No
		(a) If so, did the involved officer re	ceive	a complete physica			//≠□ Yes	□ No
	cas	Are holsters, ammunition, magazines, m se and OC spray projectors inspected in	_				ENV-	↑ ħle
-	apj	praisal? (1) Do CHP 311 forms indicate complia	nnos?	DFIC		*	Yes Yes	□ No
_		(2) Were deficiencies corrected within (C. REATER	I Tes	□ No
	-	(2) Here delicioners consected WICHIII	оо ца	to at me mohecman	11		T3 152	וון ובן

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MANAGEMENT EVALUATION 17 JER SAFETY

	S. Communication of the Commun	
(3) is there a procedure in place to periodically audit ammunition? Are the following steps in the audit process taken?	Yes	EXI No
(a) Beginning inventory determined?	'D'Yes	·□ No
(b) Has the total amount of ammunition ordered by requisition as well as returned (unused) ammunition been determined?	Yes	ik. □ No
(c) that the total rounds issued per anymenition records been determined?	√Yes	□No
(d) Has _p a physical inventory of augminition been taken?	Yes ,	□ No
(e) Has the physical count-heer compared to the balance on hand according up the inventory record?	(1) Yes	□ No
(f) Have rounds issuedoper training records been compared to rounds fired per shooting rosters?	~ Yes	□ No
(g) Has the mathematical accuracy of the inventory records been tested?	Yes	□ No
(h) When ammunition orders are received from Supply Services Unit, is the merchandise inspected, quantities checked against the packing/shipping documents, exceptions noted and receipt acknowledged inmediately upon delivery?	₩ Yes	□ No
is policy adhered to requiring firearms not be drawn, loaded, unloaded or fined except in the clearing tube?	⊠*Yes	. □ Ne
(i) Does location of the clearing tube(s) provide safety to personnel in or about the office in the event of an accidental discharge?	Yes	□ No
Are weapons training records maintained as required per policy? Has record reliability in determined by testing the accuracy of the following recorded information?	□∕Yes	
(1) Do the distes recorded on the various records correspond to the actual date training was conducted?	□Yes	□ No
(2) Do training dates correspond to the activity information on the employee's CHF 415?	Yes	□ No
(3) Do training dates closely correspond to the dates ammunition was issued for training (per inventory records)?	© Yes	□ No
(4) Was ammunition issued for training (persinventory records) compared with the actual amount expended (per the shooting rester)?	₽ Yes	□ No
(a) Once done, was the disposition of anybeaused amountien verified for those training days sested?	- Flankyes	□ No
(5) Are records kept undated as training takés place?	∑, √Yes	□ No
(6) is training recorded on the employee's CHP 270?	∑ Yes	□ No
(7) Is required information recorded in executance with established	-	
guidelines and instructions?	□/Yes	

AREA MANAGEMENT EVALUATION Chapter 17 OFFICER SAFETY

d. Are all persons subjected to physical arrest searched for offensive weapons?	∑ Ves	□ No
(1) Has the local jail's experience with CHP arrests been reviewed?	∑-Ýes	□ No
(2) Has a practical demonstration of preliminary frisks and thorough searches been observ	ved? 🖸 Yes	□ No
(3) Do all officers know guidelines pertaining to searches of the opposite sex as outlined in policy?	✓ Yes	□ No
6. ENFORCEMENT TACTICS Evaluated Action Required	Corrected	2011
a. Do sergeants and officers have knowledge of proper procedures which should be followed during each of the five levels of an enforcement stop?	₽ Yes	□ No
b. Do officers have a constant awareness of their personal safety during enforcement stops and when apprehending suspected or known criminals?	⊡Ýes	
(1) Were demonstrations of an enforcement stop observed which show the officers' ability to safely control the situation at all times regardless of the level of hazard presented?	√Yes	□ No
(a) Is the violator stop effectively made?	Yes	□ No
(b) is the violator completely controlled?	□ /Yes	□ No
(c) Is the prisoner properly prepared for transportation?	□ Yes	□ No
c. Is there evidence of preplanning and coordination with allied agencies to prepare beat officers for hostage situations?	€/Yes	□ No
(1) Do officers understand their role is limited to containment of the incident until relieved by the authority having jurisdiction?	D-Yes	□ No
(2) Are officers aware of the need to maintain fire discipline at all times?	Yes	□ No
(3) Are officers knowledgeable of their responsibility to detain potential witnesses, control ingress and egress to the scene, evacuate the area if required and render necessary medical aid?	☑ Yes	□ No
(4) Were various officers and supervisors questioned to determine their knowledge of the CHP role in hostage incidents?	□Yes	□ No
7. PURSUITS Evaluated Action Required 3-41-08		
a. Are all uniformed personnel well-versed in policy regarding the conduct of pursuits? Pakicy Zasian Zas	12. A DÝes	□ No
(1) Number of units?	☑ Yes	□ No
(2) When to discontinue?	☑ Yes	□No
(3) Were pursuit critiques checked to determine if the pursuits comply with enforcement guidelines listed in policy?	∑ Yes	□ No
(a) Where noncompliance is indicated, were corrective actions taken?	☐ Yes	□ No
b. Does the Area have written guidelines or plans to ensure proper coordination with allied agencies during pursuits?	Yes	□ No

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ITEM

1 COMMAND INVOLVEMENT

The Commander, Lieutenant B. Specht, is committed to the importance of officer safety, the emphasis of proper enforcement tactics, quarterly officer safety training, and the personnel's awareness of occupational safety. In addition, Lieutenant B. Specht makes every effort to attend a scheduled range day on a quarterly basis and all scheduled quarterly training days.

2 TRAINING AND CERTIFICATION

evaluation.

- The Training Officer (J. Garcia) maintains an anniversary roster of all uniformed personnel. Officer J. Garcia incorporates OST/PMA training review during quarterly training days. There are two annually scheduled Officer Safety Training (OST) Days in December when all uniformed personnel are certified and documentation completed on the CHP 199 (OFFICER SAFETY CERTIFICATION) form. As of this date, all uniformed personnel have been certified. In addition, the S.R.O.V.T. calendar is reviewed at each shift briefing.
- A random sampling of CHP 100 forms were reviewed and revealed that comments regarding officer safety tactics observed in the field were not specifically noted. Due to the fact that the Area is an inspection facility, it is on a rare occasion that officers are in a marked CHP unit and on road patrol. CHP 100 forms did contain documentation of "safety tips" and "occupational safety." Some of the forms did have attached "Ride-A- Along" forms with documentation of officer safety tactic observations and safety tips. Please note that officer safety comments based upon specific supervisory observation are not to be confused with the documentation of "safety tips."

 Action:

Supervisors should note observations of officers in the field as they relate to OST /PMA tactics. Those observations should then be recorded on the CHP-100 and included as part of the officer's annual

2C Training records indicated that all personnel are proficient and did not require remedial training.

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Area maintains two OST/PMA instructors. The instructors are Officer H. Bonilla and C. Barres. Sergeant R. Inman is responsible for the OST/PMA program. The number of instructors is appropriate and the Area's equipment is adequate.

3 SAFETY EQUIPMENT

- All officers are certified in the OC/pepper spray. Officer J. Garcia ensured that the patrol cars are checked at regularly to confirm they contain saline bottles (1000 ml) in the trunk box.
- 3B-D Officer J Garcia stated that all officers are proficient in PMA. The area reviews the specific PMA, PR-24, and ASP baton techniques and policy. Uniformed personnel are proficient with the duty holsters and loading devices subsequent the TSW4006 transition. In addition, the all uniformed personnel equipment is in good condition.
- Uniformed personnel wear their protective vests while on duty. All officers were observed wearing their protective vests. In addition, Officer J. Garcia is in compliance with HPM 73.5, Chapter 4-2 (g) Replacement, which states "soft body armor shall be replaced within five years from the date of manufacture."
- 3F Area maintains all CHP 311 forms which do indicate compliance, correction, and inspection schedules current. Officers H. Bonilla and C. Barres are responsible for weapons inspections and Academy qualified.

4 FIREARMS

- Quarterly reviews of the Departmental shooting policy are conducted during Area training days. Area utilizes video tapes, scenarios, and the S.R.O.V.T. calendar in addition to reading the policy. In addition, the Area utilizes a "Policy Review" binder with a completion "sign-off" by all uniformed personnel.
- A review of the OTS (ETRS) "Monthly Pistol Shoots" report indicated that the Area has conducted required shoots during twelve months scheduled in 2007. The average monthly pistol shoots attended during 2007 by Area personnel is ten (10.4). The average credited monthly pistol shoots per employee are 11(10.8). This very high average is cumulative for all personnel from Area 686 and is an outstanding reflection of the dedication to this very important training component.

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- 4C Officers J. Garcia, H. Bonilla, and C. Barres coordinate the Academy qualified weapons training program. Sergeant M. Brey is the designated the alternate to the weapons training officers.
- The range facility. Pala Range, is the contracted range for the Rainbow I. F. office. This range meets the needs to facilitate all required shoots as described in policy.
- The Area's ammunition is kept in a locked locker; the locker is located in the "Explosives Room." The locker can be accessed by Ammunition Officer, Officer S. Flores and Sergeant M. Brey with an issued key. A review of the CHP 416 forms showed that all ammunition was accounted for and inventory current and accurate to date. No ammunition inventory discrepancies were noted. The quantity of .40 caliber ammunition is currently within policy. The Area does have a procedure in place to periodically (quarterly) audit the ammunition by Officer S. Flores and a subsequent memorandum is prepared and forwarded to Lieutenant B. Specht for review.
- 4F The clearing tube is located outside the main building, adjacent to "Inspection Bay #3", within an enclosed area lined with a chain linked fence.
- The weapons training records were checked and no discrepancies were noted. Officer J. Garcia maintains a very organized training records system with the utilization of the OTS and back-up hard copies of all training received by personnel.
- The Area procedure in place which ensures the person processing the ammunition requisition is not involved with the receiving and recording of ammunition inventory is adequate. The current procedure is includes an Ammunition (Officer S. Flores), Range Officer (J. Garcia), and a Supervisor (Sergeant R. Inman) which ensures a thorough and systematic ammunition inventory process. The area follows policy which includes Government Code Section 13403.

5 PHYSICAL METHODS OF ARREST

- 5A The five most vulnerable areas of an attacker are reviewed by personnel during PMA/OST training throughout the year.
- 5B-D During the time of the scheduled inspection Area 686 was unable to provide personnel to randomly demonstrate various arrest, control, handcuffing, and searching techniques due to facility commercial operations and limited staffing.

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Officer J. Garcia assured that personnel are able to accurately demonstrate and perform the techniques and searches. Officer J. Garcia was able to accurately answer all questions in regard to policy as it related to the search of female prisoners and handcuffing. The officer was well versed in the current policy of the carotid technique regarding certification and the fact that it is not to be utilized.

6 ENFORCEMENT TACTICS

Officer Grain as questioned about the force continuum and given scenarios to provide an application of policy. The officer showed a good working knowledge of the force continuum.

7 PURSUITS

Officer I as given scenarios dealing with pursuit and forcible stops policy. He demonstrated an excellent, practical working knowledge and application of departmental policy. The Area conducts training in forcible stops and pursuit policy on a quarterly basis utilizing video tapes, S.R.O.V.T. topics, and policy review. In addition, all uniformed personnel have completed a factory training course on the use, handling and instruction of Stinger Spike Systems presented by "Stinger" Spike Systems.

CONCLUSION

The Chapter 17 Inspection was conducted by Officers F. Lamb and J. Cate on March 4, 2008. Officer J. Garcia was present during the post evaluation discussion and review of the ten categories listed on the form CHP 453S AREA MANAGEMENT EVALUATION Chapter 17 OFFICER SAFETY.

Department of California Hig	jhway Patrol
AREA MANAGEMENT	EVALUATION
Chapter 17	
OFFICER SAFETY	40

BALL OMOTRE Area (55)	2027/2 Division 60/	Number
Evaluated By	LAMB.	Date

INSTRUCTIONS: Indicate items reviewed by placing a check in the "Evaluated" box and/or the "Action Required" box. If this form is used as a Correction Report, the "Correction" box should be initialed and dated as deficiencies are corrected. Answer individual items with "yes" or "no" answers, or fill in the blanks as indicated. If additional comments are necessary, the information can be placed in the Summary Statement. The Summary Statement should include significant findings, accomplishments or corrective actions, unresolved items, problems or progress, and the evaluator's overall impressions. This form can be completed in pen or pencil, and the Summary can be handwritten if desired.

Type of Evaluation	16	ଖ ସାସମୁ ଅ	36:	ra .	
Formal Evaluation	Informal Evaluation	Suspense Date			
Follow-up Required	□ Correction Report	Commander's Review	9113 Ls	<i>4-10-08</i>	
1. COMMAND INVOLVEME	NT a man is sent	Evaluated	Action Required	Corrected	Œ.
	phasize importance of prope le incidence of injuries incurr		andre and a second of the seco	∑ Yes	□ No
(1) Does the command including use of force	er stress importance of prop ?	per enforcement tactics,	A y tolesa, op a o	Yes	□ No
(2) Does the safety re	cord of the command reflect	t an awareness of prope	r tactics?	Yes	□ No
comments on officer s	HP 100 forms and CHP 118 safety? nd lieutenants knowledgeable	. 20	(1) 19	√Yes	□ No
methods of arrest, proper	use of force and the correc	t use of safety equipme	nt? (1) 267.	Yes Yes	□ No
	applied properly in critiques ?		en ez a	Yes	- □ No
(2), Do the captain and	d lieutenants maintain a mini	mum level of enforceme	nt skills?	Yes	□ No
(a) Do they attend	officer safety training sessi	ions?	2007	☑ Yes	□ No
(b) If they are not	involved in officer safety, v	vhat are the reasons?	NI	✓ □ Yes	□ No
2. TRAINING AND CERTIF	CATION	Evaluated	Action Required	Corrected	A 100
a. Do training records in	dicate formal training has be	en received and certifie	J?	☐ Yes	□ No
for proficiency in enfo	annual certification of traffi rement tactics, physical me ety equipment (use of force)?	ethods of arrest, and	W/ ENMANCE	KB OTTOC FOLY 14	
(a) Searching tech			1	Yes	□ No
(b) Handcuffing?				Yes	□ No

3.	. SAFETY EQUIPMENT	Evaluated	Action Required	Corrected	
	a. Is Oleoresin Capsicum (OC) spray (pepper s personnel, captain and below, while on-duty, in		ed	= □∕Ýes	□ No
	(1) Is OC spray used when the need is ind sheets when OC spray is utilized to subdu		e on booking	Yes	□ No
_	(2) When an officer is assaulted and an inj noting the use/nonuse of DC spray on the		sors		□ No
3 U	(3) Are individuals who are exposed to DC flushing the affected area with clear wate		9 N 46	Yes	□ No
9.50	(a) Do Area patrol cars carry at least	two 500 mil. bottles of sali	ne solution?	Yes	□ No
	(b) Are officers/sergeants familiar with first-aid procedure?	the decontamination and	.e. g	✓ Yes	□ No
TKX T	b. Are officers/sergeants familiar with the fur	nction of their duty holsters	(NEW) BRE	Yes	□ No
	(1) Can officers/sergeants draw and fire the looking at the holster, fasten the safety st	41	vithout	⊌ Yes	□No
all in	(2) Can officers and sergeants draw, cycle within one and a half seconds, using one h			Yes	No
10)	(3) Is there personal confirmation by the to		ons de la company	⊠ Yes	□ No
	c. Are officers/sergeants proficient in reloadin and sitting position?	ng their weapons from a sta	inding	√Yes	ي. ا No
en remen	d. Do officers/sergeants routinely practice with	th their batons? Suzia	KT / FOTE,	∑ Yes	` No
N. I. I. I	(1) Do officers/sergeants carry their batons	s on all enforcement stops?	80% AS	₩ Yes	′□ No
e Unit	(2) Can officers/sergeants successfully den	nonstrate approved baton te	chniques?	☑ Yes	□ No
1.2	e. Does the majority of uniformed personnel r	routinely wear body armor?		Yes	□ No
	(1) Have active steps been taken to encou of the protection afforded by soft body ar		ntage pd/	YES YES	SEA □ No
	(2) Were required reports submitted to Sup for any incidents where body armor was s penetrating type instrument?		olicy, NIA 2007	y □ Yes	☑ No
×	(a) If so, did the involved officer receiv	ve a complete physical exam	. /	√/≠ □ Yes =	■ No
	f. Are holsters, ammunition, magazines, maga case and DC spray projectors inspected in con appraisal?			✓ Yes	□ No
	(1) Do CHP 311 forms indicate compliance	(3) KARD /DU	QUENT KOZZ	ONLK Yes	□ No
	(2) Were deficiencies corrected within 30	days of the inspection?		₩ Yes	□ No

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	(3) Is there a procedure in place to periodically audit ammunition? Are the following steps in the audit process taken?	□ No
4.7	(a) Beginning inventory determined?	□ No
	(b) Has the total amount of ammunition ordered by requisition as well as returned (unused) ammunition been determined?	□ No
	(c) Has the total rounds issued per ammunition records been determined?	□ No
	(d) Has a physical inventory of ammunition been taken?	□ No
2/4 A	(e) Has the physical count been compared to the balance on hand according to the inventory record?	□ No
	(f) Have rounds issued per training records been compared to rounds fired per shooting rosters? Yes	□ No
d s	(g) Has the mathematical accuracy of the inventory records been tested?	·□ No
	(h) When ammunition orders are received from Supply Services Unit, is the merchandise inspected, quantities checked against the packing/shipping documents, exceptions noted and receipt acknowledged immediately upon delivery?	□ No
f.	Is policy adhered to requiring firearms not be drawn, loaded, unloaded or was a second of Yes	□ No
4	(1) Does location of the clearing tube(s) provide safety to personnel in or about the office in the event of an accidental discharge?	□ No
g. be	Are weapons training records maintained as required per policy? Has record reliability een determined by testing the accuracy of the following recorded information? Yes	
Sec. 25.	(1) Do the dates recorded on the various records correspond to the actual date training was conducted?	□ No
f. i.,	(2) Do training dates correspond to the activity information on the employee's CHP 415?	□ No
	(3) Do training dates closely correspond to the dates ammunition was issued for training (per inventory records)?	□ No
1	(4) Was ammunition issued for training (per inventory records) compared with the actual amount expended (per the shooting roster)?	□ No
	(a) Once done, was the disposition of any unused ammunition verified for those training days tested?	□ No
[5]		□ No
W .	for those training days tested?	
. V .	for those training days tested? (5) Are records kept undated as training takes place? Yes	□ No
	for those training days tested? (5) Are records kept undated as training takes place? (6) Is training recorded on the employee's CHP 270? (7) Is required information recorded in accordance with established	□ No

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AREA MANAGEMENT EVALUATION Chapter 17

0.5	~.~		
UH:	FICER.	SAFETY	/

d. Are all persons subjected to physical arrest searched for offensive weapons?	Yes	□ No
(1) Has the local jail's experience with CHP arrests been reviewed?	Yes	□ No
(2) Has a practical demonstration of preliminary frisks and thorough searches been observed?	Yes	□ No
(3) Do all officers know guidelines pertaining to searches of the opposite sex as outlined in policy?	Yes	□ No
6. ENFORCEMENT TACTICS Evaluated Action Required	Corrected	
a. Do sergeants and officers have knowledge of proper procedures which should be followed during each of the five levels of an enforcement stop?	₽ Yes	□ No
b. Do officers have a constant awareness of their personal safety during enforcement stops and when apprehending suspected or known criminals?	Ves Ves	s Fisc 150 □ No
(1) Were demonstrations of an enforcement stop observed which show the officers' ability to safely control the situation at all times regardless of the level of hazard presented?	Yes	□ No
(a) Is the violator stop effectively made?	Yes	□ No
(b) Is the violator completely controlled?	Yes	□ No
(c) is the prisoner properly prepared for transportation?	Yes	□ No
c. Is there evidence of preplanning and coordination with allied agencies to prepare beat officers for hostage situations?	Yes	□ No
(1) Do officers understand their role is limited to containment of the incident until relieved by the authority having jurisdiction?	Yes	□ No
(2) Are officers aware of the need to maintain fire discipline at all times?	□ Yes	□ No
(3) Are officers knowledgeable of their responsibility to detain potential witnesses, control ingress and egress to the scene, evacuate the area if required and render necessary medical aid?	₽ Yes	□ No
(4) Were various officers and supervisors questioned to determine their knowledge of the CHP role in hostage incidents?	Yes	□ No
7. PURSUITS Evaluated Action Required 2-26-05 No	Corrected	
a. Are all uniformed personnel well-versed in policy regarding the conduct of pursuits?	 ✓ Yes	□ No
(1) Number of units?		□ No
(2) When to discontinue?	D√Yes	□ No
(3) Were pursuit critiques checked to determine if the pursuits comply with enforcement guidelines listed in policy?	¥ Yes	□ No
(a) Where noncompliance is indicated, were corrective actions taken?	Yes	□ No
b. Does the Area have written guidelines or plans to ensure proper coordination with allied agencies during pursuits?	Yes	□ No

February 26, 2008

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ITEM

1 COMMAND INVOLVEMENT

The Commander, Lieutenant R. Rennie, is committed to the importance of officer safety, the emphasis of proper enforcement tactics, quarterly officer safety training, and the personnel's awareness of occupational safety. In addition, Lieutenant R. Rennie makes every effort to attend a scheduled range day on a quarterly basis and all scheduled quarterly training days.

2 TRAINING AND CERTIFICATION

- The Training Officer (M. Ferrante) maintains an anniversary roster of all uniformed personnel. Officer M. Ferrante has been assigned the Training Officer duties since January 1, 2007. The San Onofre Inspection Facility incorporates OST/PMA training review during quarterly training days. The facility annually schedules two Officer Safety Training (OST) Days in November/December when all uniformed personnel are certified and documentation completed on the CHP 199 (OFFICER SAFETY CERTIFICATION) form. As of this date, facility uniformed personnel have been certified. In addition, the S.R.O.V.T. calendar is reviewed at each shift briefing.
- A random sampling of CHP 100 forms were reviewed and revealed that comments regarding officer safety tactics observed in the field were not specifically noted. Due to the fact that the Area is an inspection facility, it is on a rare occasion that officers are in a marked CHP unit and on road patrol. A majority of the CHP 100 forms did contain documentation of "safety tips" and "occupational safety." Area personnel participate regularly during "STAR" campaigns, field related assignments, and general public contacts which would allow for future observation of officer safety tactics by supervisors. Please note that officer safety comments based upon specific supervisory observation are not to be confused with the documentation of "safety tips."

Action:

Supervisors should note observations of officers in the field as they relate to OST /PMA tactics. Those observations should then be recorded on the CHP 100 and included as part of the officer's annual evaluation.

2C Training records indicated that all personnel are proficient and did not require remedial training.

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Area maintains four OST/PMA instructors. The instructors are Sergeants L. Lazo, and V. Marchante, and Officers D. Duquene and M. Ferrante. Sergeants L. Lazo and V. Marchante are responsible for the OST/PMA program and designated as the training supervisor. The number of instructors is appropriate and the Area's equipment is adequate.

3 SAFETY EQUIPMENT

- All officers are certified in the OC/pepper spray. Officers and and limitations. The officers were well versed in these procedures. Officer M. Ferrante assured that patrol cars assigned to the facility are checked to confirm that they do contain saline bottles (1000 ml) in the trunk box.
- 3B-D Officers and M.P. were asked to demonstrate their proficiency in PMA and OST. The officers were very familiar with the specific PMA techniques and showed very good proficiency with their holsters and loading devices. The officers were aware of the policy and the proper utilization of the PR-24 and ASP baton. Approximately 80% of the uniformed personnel are ASP certified. In addition, the officer's equipment was in good condition and the facility has conducted inspections of equipment during 2007.
- The officers stated that they wear their protective vests while on duty. All officers were observed wearing their protective vests. In addition, Officer M. Ferrante is in compliance with HPM 73.5, Chapter 4-2 (g) Replacement, which states "soft body armor shall be replaced within five years from the date of manufacture."
- 3F Area maintains all CHP 311 forms which do indicate compliance, correction, and inspection schedules current. Officers D. Duquene, M. Lobdell, and B. Ladd are responsible for weapons inspections and are Academy qualified.

4 FIREARMS

Quarterly reviews of the Departmental shooting policy are conducted during Area training days. Area utilizes video tapes, scenarios, and the S.R.O.V.T. calendar in addition to reading the policy. In addition, the Area utilizes individual "Policy Review Folders" with a completion "sign-off" by all uniformed personnel. Officers were questioned on their knowledge of policy and its applications. The officers showed a very good understanding of the shooting policy.

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- A review of the OTS (ETRS) "Monthly Pistol Shoots" report indicated that the Area has conducted required shoots during all twelve months scheduled during 2007. The average monthly pistol shoots attended during 2007 by Area personnel is nine (9.3). The average credited monthly pistol shoots for Area personnel is approximately eleven (11.2). This high average is cumulative for all personnel from Area 651 and is an excellent reflection of the dedication to this very important training component.
- 4C Officers D. Duquene and M. Lobdell coordinate the Academy qualified weapons training program (*range*). Officer B. Ladd is the designated the alternates to the weapons training officers.
- The range facility, Iron Sights Range, is the contracted range for the San Onofre I. F. Area. This range meets the needs to facilitate all required shoots as described in policy.
- The Area's ammunition is kept in a locked wall locker; the locker is located in the northbound facility "Supply Room." The locker can be accessed by Ammunition Officer L. Remmes and Lieutenant R. Rennie with an issued key. A review of the CHP 416 forms showed that all ammunition was accounted for and inventory current and accurate to date. No ammunition inventory discrepancies were noted. The quantity of .40 caliber ammunition is currently within policy. The Area does have a procedure in place to periodically (quarterly) audit the ammunition inventory by L. Remmes and a subsequent memorandum is prepared and forwarded to Lieutenant R. Rennie for review.
- 4F The clearing tube is located against a safe wall located in the northbound scale house. Officers were observed utilizing the clearing tube to empty and charge their weapons.
- The weapons training records were checked and no discrepancies were noted. Officer M. Ferrante has maintained a very organized training records system with the utilization of the OTS and back-up hard copies of all training received by personnel.
- The Area procedure in place which ensures the person processing the ammunition requisition is not involved with the receiving and recording of ammunition inventory is adequate. The records were checked and no discrepancies or inaccuracies were noted.

February 26, 2008

SAN ONOFRE I. F. CHAPTER 17

Page 4 of 4

Officer L. Remmes is responsible for the recording of ammunition inventory during the requisition and returns subsequent all scheduled range training. In addition, Officer L. Remmes has maintained very organized ammunitions records system The San Onofre I. F. Area currently follows policy which includes Government Code Section 13403 which states that a "separation of duties exists between the handling of ammunition and the handling of firearms training records. The person who issues ammunition for training shall not be responsible for recording the training." The current procedure in place ensures a thorough and systematic ammunition inventory process.

5 PHYSICAL METHODS OF ARREST

- Officers questioned were aware of the five most vulnerable areas of an attacker. This knowledge indicated they would be able to defend themselves by attacking one of these critical areas.
- 5B-D The officers were asked at random to demonstrate various arrest, control, handcuffing, and searching techniques. The officers were able to accurately demonstrate and perform the techniques and searches. The officers were able to accurately answer all questions in regard to policy as it related to the search of female prisoners and handcuffing. The officers were well versed in the current policy of the carotid technique regarding certification and the fact that it is not to be utilized.

6 ENFORCEMENT TACTICS

6A The officers were questioned about the force continuum and given scenarios to provide an application of policy. Both officers showed a good working knowledge of the force continuum.

7 PURSUITS

The officers were given scenarios dealing with pursuit and forcible stops policy. They demonstrated as excellent, practical working knowledge and application of departmental policy. The Area conducts training in forcible stops and pursuit policy on a quarterly basis utilizing video tapes, S.R.O.V.T. topics, and policy review.

CONCLUSION

The Chapter 17 Inspection was conducted by Officers F. Lamb and J. Cate on February 26, 2008. Lieutenant R. Rennie and Officer M. Ferrante were present during the post evaluation interview and review of the ten categories listed on the form CHP 453S AREA MANAGEMENT EVALUATION Chapter 17 OFFICER SAFETY.



Department of California Highway Patrol AREA MANAGEMENT EVALUATION Chapter 17 OFFICER SAFETY

Burnsons	A CONTRACTOR	
Area	Division (Number
Evaluated By	1.1700 E 1.1200 L	Date

INSTRUCTIONS: Indicate items reviewed by placing a check in the "Evaluated" box and/or the "Action Required" box. If this form is used as a Correction Report, the "Correction" box should be initialed and dated as deficiencies are corrected. Answer individual items with "yes" or "no" answers, or fill in the blanks as indicated. If additional comments are necessary, the information can be placed in the Summary Statement. The Summary Statement should include significant findings, accomplishments or corrective actions, unresolved items, problems or progress, and the evaluator's overall impressions. This form can be completed in pen or pencil, and the Summary can be handwritten if desired.

Type of Evaluation		e^{λ_0}		
Formal Evaluation 🔲 Informal Evaluation	Suspense Date	_(*)		
Follow-up Required Correction Report Yes No by	Commander's Review	-, CADITAL Dat		.00 S
1. COMMAND INVOLVEMENT	Evaluated	Action Required	Corrected	
a. Does the command emphasize importance of prop achieve the lowest possible incidence of injuries incur	er enforcement tactics to		☑ Yes	□ No
(1) Does the commander stress importance of pro including use of force?	per enforcement tactics,	e e e e e e e e e e e e e e e e e e e	√Yes	□ No
(2) Does the safety record of the command reflec	t an awareness of prope	r tactics?	Yes	□ No
(3) Do.the officers' CHP 100 forms and CHP 118 comments on officer safety?	s, Performance Appraisa	s, contain	☑ Yes	□ No
b. Are the commander and lieutenants knowledgeable methods of arrest, proper use of force and the correct			√Yes	□ No
(1) is this knowledge applied properly in critiques officers and sergeants?	of incidents involving	te and	Yes	□ No
(2) Do the captain and lieutenants maintain a min	imum level of enforcemer	nt skills?	Yes	□ No
(a) Do they attend officer safety training sess	ions?		⊠Yes	□ No
(b) If they are not involved in officer safety,	what are the reasons?	MI	¶ □ Yes	□ No
2. TRAINING AND CERTIFICATION	Evaluated (3-3-02	Action Required	Corrected	
a. Do training records indicate formal training has be	een received and certified	?	Yes Yes	□ No
(1) Do records reflect annual certification of traff for proficiency in enforcement tactics, physical m the proper use of safety equipment (use of force) been recorded for:	ethods of arrest, and			
(a) Searching techniques?			Yes	□ No
(b) Handcuffing?			Yes Yes	□ No

Dann

AREA MANAGEMENT EVALUATION Chapter 17

OFFICER SAFETY

3.	SA	FETY EQUIPMENT	23#	Evaluated シークーのの	Action Required	Corrected	
		Is Oleoresin Capsicum (OC) sonnel, captain and below,		y) carried by all uniforme		☑ Yes	□ No
	(1) Is OC spray used when the need is indicated? Are notations made on booking sheets when OC spray is utilized to subdue a subject?						□ No
		(2) When an officer is asso noting the use/nonuse of C	aulted and an injury IC spray on the CH	occurs, are the superviso P 121?	ors	₩ Yes	□ No
		(3) Are individuals who are flushing the affected area	e exposed to OC spi with clear water w	ray decontaminated by rithin 30 minutes?		₩ Yes	□ No
		(a) Do Area patrol cars	carry at least two	500 mil. bottles of salin	e solution?	₩ Yes	□ No
1	94	(b) Are officers/sergear first-aid procedure?	nts familiar with the	e decontamination and	G =	Yes	□ No
	b.	Are officers/sergeants fam	iliar with the functi	on of their duty holsters?	Para Tanacido	yes ∀Yes	□ No
41		(1) Can officers/sergeants looking at the holster, fas			ithout	Yes	□ No
· · ·		(2) Can officers and serge within one and a half seco				Yes	 \[\] No
	ANT	(3) Is there personal confin are unloaded prior to holst			ns a see a c	□ Yes	□ No
		Are officers/sergeants prof d sitting position?		기계약 기계육() 및 1000 기기의		₩ Yes	No
10 10	ď.	Do officers/sergeants routi	nely practice with t	their batons? -> 🔑	CARTICOTAL	Yes Yes	□ No
	7	(1) Do officers/sergeants of				Tes Yes	□No
	pijk	(2) Can officers/sergeants	successfully demon	strate approved baton tec	Inniques?	Yes	□ No
	e.	Does the majority of unifo	rmed personnel rou	tinely wear body armor?	Khh	Yes	□ No
		(1) Have active steps been of the protection afforded			tage	Q Yes	□ No
		(2) Were required reports for any incidents where b penetrating type instrumer	ody armor was stru	ick by a bullet or other	licy,	☐ Yes	E No
		(a) If so, did the invol	ved officer receive	a complete physical exam	ination? N/p	☐ Yes	₩ No
	са	Are holsters, ammunition, se and OC spray projectors praisal?	magazines, magazin inspected in conjun	e pouches, handcuffs, har action with the annual per	dcuff formance	V Yes	□ No
_		(1) Do CHP 311 forms in	dicate compliance?	W/ ANNUR	L- 110	Yes	□ No_
		(2) Were deficiencies corr	ected within 30 day	/		☑ Yes	□ No

Dane 3

(2) I di la		
(3) Is there a procedure in place to periodically audit ammunition? Are the following steps in the audit process taken?	Yes	□ No
(a) Beginning inventory determined?	Yes	□ No:
(b) Has the total amount of ammunition ordered by requisition as well as returned (unused) ammunition been determined?	□ Ves	□ No
(c) Has the total rounds issued per ammunition records been determined?	√Yes	□No
(d) Has a physical inventory of ammunition been taken?	□ Yes	□ No
(e) Has the physical count been compared to the balance on hand according to the inventory record?	Q Yes	□ No
(f) Have rounds issued per training records been compared to rounds fired per shooting rosters?	Yes	□ No
(g) Has the mathematical accuracy of the inventory records been tested?	Yes	□ No
(h) When ammunition orders are received from Supply Services Unit, is the merchandise inspected, quantities checked against the packing/shipping documents, exceptions noted and receipt acknowledged immediately upon delivery?	□ Yes	□ No
f. Is policy adhered to requiring firearms not be drawn, loaded, unloaded or dry fired except in the clearing tube?	Q-Yes	. No
(1) Does location of the clearing tube(s) provide safety to personnel in or about the office in the event of an accidental discharge?	□ Yes	□ No
g. Are weapons training records maintained as required per policy? Has record reliability been determined by testing the accuracy of the following recorded information?	Yes	No
(1) Do the dates recorded on the various records correspond to the actual date training was conducted?	Q-Yes	□ No
(2) Do training dates correspond to the activity information on the employee's CHP 415?	Ves	□ No
(3) Do training dates closely correspond to the dates ammunition was issued for training (per inventory records)?	- Q-Yes	□ No
(4) Was ammunition issued for training (per inventory records) compared with the actual amount expended (per the shooting roster)?	Q-Yes	□ No
(a) Once done, was the disposition of any unused ammunition verified for those training days tested?	☑ Yes	□ No
(5) Are records kept undated as training takes place?	Yes	□ No
(6) Is training recorded on the employee's CHP 270?	¥ Yes	□ No
(7) Is required information recorded in accordance with established guidelines and instructions?	Ġ Yes	□ No
(8) Is a roster maintained for each shoot which includes all pertinent information (type of shoot, scores, date, etc.)?	1 Yes	□ No

AREA MANAGEMENT EVALUATION Chapter 17 OFFICER SAFETY

d. Are all persons subjected to physic	al arrest searched for offe	nsive weapons?	er arm	(Ama) 1/2	
(1) Has the local jail's experience v	vith CHP arrests been revi	ewed?	K. J. A. Stephen &	100	
(2) Has a practical demonstration o	f preliminary frisks and the	שורווות במשבת אמני אייי		W. Y.	
(3) Do all officers know guidelines p sex as outlined in policy?	pertaining to searches of th	ie opposite		D-Y	es 🗆 N
6. ENFORCEMENT TACTICS	Evaluated	Action D		₩ Ye	es 🗆 No
Do sergeants and officers have know be followed during each of the five level	dodoo of		w/e	Corrected	
- Daving chen of the five level	s of an enforcement stop?	12 .	Onento		
 b. Do officers have a constant awarene enforcement stops and when apprehending 	ig suspected or known crir	during 2.	ESKE UT	ec-Carrier A	
(1) Were demonstrations of an enforce officers' ability to safely control the of the level of hazard presented?	Omonf ster of the		- 11		
(a) Is the violator stop effectively	made?			Yes	□ No
(b) Is the violator completely conti	-olled?			Yes Yes	□ No
(c) Is the prisoner properly prepare	d for transportation?	***************************************		Yes	□ No
c. Is there evidence of preplanning and co to prepare beat officers for hostage situat	pordination with allied ager	cies		Yes	□ No
(1) Do officers understand their role is incident until relieved by the authority	limited to containment of having jurisdiction?	Co. Politic the	777 Khair	1	□ No
(2) Are officers aware of the need to r		times?		≥ Yes	□ No
(3) Are officers knowledgeable of their potential witnesses, control ingress and evacuate the area if required and rende	responsibility to detain	· Miles		1 Yes	_ No
(4) Were various officers and supervisor knowledge of the CHP role in hostage in	S Unestioned to det	their		Yes	□ No
PURSUITS	Evaluated	Action Requir	ed Co	Yes orrected	□ No
a. Are all uniformed personnel well-versed i conduct of pursuits?	n policy regarding the	Q.YRL	3/		
(1) Number of units?	2 1023/1	BUNL P		Yes	□ No
(2) When to discontinue?		ا عامل المالية	Proce 8 ac	Yes Yes	□ No
(3) Were pursuit critiques checked to dete with enforcement guidelines listed in polic	ermine if the pursuits comp	ły		☐ Yes	□ No
(a) Where noncompliance is indicated,		/pn?		Yes	□ No
b. Does the Area have written guidelines or with allied agencies during pursuits?	plans to ensure proper coor	dination		2 Yes	□ No
2 4538 IPon 1 00				Yes	□ No

BORDER DIVISION CHAPTER 17 INSPECTION CAPISTRANO AREA

March 3, 2008

CAPISTRANO AREA CHAPTER 17 Page 1 of 4

ITEM

1 COMMAND INVOLVEMENT

The Commander, Captain S. Houston, is committed to the importance of officer safety, the emphasis of proper enforcement tactics, quarterly officer safety training, and the personnel's awareness of occupational safety. In addition, Captain S. Houston makes every effort to attend all scheduled quarterly training days.

2 TRAINING AND CERTIFICATION

- The Training Officer (B. Bardens) maintains an anniversary roster of all uniformed personnel. Officer B. Bardens incorporates OST/PMA training review during quarterly training days in addition to scheduling practical training during the year. OST/PMA training days are scheduled throughout the year, approximately one per month allowing for small class sizes with very active "hands-on" training and certification. The area conducts the training at Area 690 or the San Onofre Nuclear Generating Station (SONGS) facility which does allow for a more practical training environment. It is during the OST/PMA training days uniformed personnel are certified and documentation completed on the CHP 199 (OFFICER SAFETY CERTIFICATION) form. As of this date, all uniformed personnel have been certified. In addition, the S.R.O.V.T. calendar is reviewed at each shift briefing.
- A random sampling of CHP 100 forms were reviewed and revealed that comments regarding officer safety tactics observed in the field were not specifically noted. However, a majority of the CHP 100 forms did contain documentation of "safety tips" and "occupational safety." Please note that officer safety comments based upon specific supervisory observation are not to be confused with the documentation of "safety tips."

 Action:

Supervisors should note observations of officers in the field as they relate to OST /PMA tactics. Those observations should then be recorded on the CHP 100 and included as part of the officer's annual evaluation.

2C Training records indicated that all personnel are proficient and did not require remedial training.

BORDER DIVISION CHAPTER 17 INSPECTION CAPISTRANO AREA

March 3, 2008

CAPISTRANO AREA CHAPTER 17

Page 2 of 4

Area maintains five OST/PMA instructors. The instructors are Sergeants S. Doumas, M. Huben-Wagner, Officers D. Hertsch, J. Stapleton, and B. Bardens. Sergeant S M. Huben-Wagner is responsible for the OST/PMA program. The number of instructors is appropriate and the Area's equipment is adequate.

3 SAFETY EQUIPMENT

- All officers are certified in the OC/pepper spray. Officers T. McCulloch was questioned regarding the use of the OC spray, decontamination and limitations. The officer was well versed in these procedures. Two patrol cars were checked at random which did contain saline bottles (1000 ml) in the trunk box.
- 3B-D During the date and time of the inspection the Capistrano Area was unable to have officers available to demonstrate their proficiency in PMA and OST. Sgt. S. Doumas assured that all uniformed personnel have continued with the "break-in" of the TSW4006 and related equipment (holster/magazines) and are proficient. Sgt. S. Doumas complimented Officer B. Bardens on his continued attention to detail as a "Weapons Officer."
- Officer T. McCulloch stated that he always wears the protective vests while on duty. All officers were observed wearing their protective vests. In addition, Officer B. Bardens is in compliance with HPM 73.5, Chapter 4-2 (g) Replacement, which states "soft body armor shall be replaced within five years from the date of manufacture."
- 3F Area maintains all CHP 311 forms which do indicate compliance, correction, and inspection schedules current. Officers B. Bardens, C. Tyler, and R. Baeza are responsible for weapons inspections and Academy qualified.

4 FIREARMS

- Quarterly reviews of the Departmental shooting policy are conducted during Area training days. Area utilizes video tapes, scenarios, and the S.R.O.V.T. calendar in addition to reading the policy. In addition, the Area utilizes an individual "Policy Review" binder with a completion "sign-off" by all uniformed personnel. Officer T. McCulloch was questioned on his knowledge of policy and its applications. The officer showed a very good understanding of the shooting policy.
- A review of the OTS (ETRS) "Monthly Pistol Shoots" report indicated that the Area has conducted required shoots during twelve months scheduled in 2007. The average monthly pistol shoots attended during 2007 by Area personnel is nine (8.9). The average credited monthly pistol shoots per employee is eleven.

BORDER DIVISION CHAPTER 17 INSPECTION CAPISTRANO AREA

March 3, 2008

CAPISTRANO AREA CHAPTER 17

Page 3 of 4

This high average is cumulative for all personnel and does not account for special duty assignments, 4800 time or military leave. In addition, the area averages are very good which verifies the importance of range training.

- Officers B. Bardens and R. Rand coordinate the Academy qualified weapons training program. Sergeant F. Lugo is the designated the range supervisor responsible for the area weapons training program.
- The range facility, On-Target Shooting Range, is the contracted range for the Capistrano area office. This range meets the needs to facilitate all required shoots as described in policy.
- The Area's ammunition is kept in a locked wall locker; the locker is located in the "Security Room." The locker can be accessed by Ammunition Officer, Officer E. Barnard, and Sergeant S. Doumas with an issued key. A review of the CHP 416 forms showed that all ammunition was accounted for and inventory current and accurate to date. No ammunition inventory discrepancies were noted. The quantity of .40 caliber ammunition is currently within policy. There is a procedure in place to periodically (quarterly) audit the ammunition inventory. This quarterly audit is the responsibility of the Ammunition Officer (E. Barnard) and supervisor (S. Doumas) to make the notation on the form CHP 269 RECORD OF AMMUNITION and to prepare a subsequent memorandum that is forwarded to the commander for review.
- 4F The clearing tube is located in a safe location at the rear entrance to the area office
- The weapons training records were checked and no discrepancies were noted. Officer B. Bardens maintains a very organized training records system with the utilization of the OTS and back-up hard copies of all training received by personnel.
- The Area procedure in place which ensures the person processing the ammunition requisition is not involved with the receiving and recording of ammunition inventory is more than adequate. The current procedure is includes an Ammunition Officer (E. Barnard), Range Officer (B. Bardens), and a Supervisor (Sergeant S. Doumas) which ensures a thorough and systematic ammunition inventory process.

BORDER DIVISION CHAPTER 17-INSPECTION CAPISTRANO AREA

March 3, 2008

CAPISTRANO AREA CHAPTER 17

Page 4 of 4

5 PHYSICAL METHODS OF ARREST

5A-D During the date and time of the inspection the Capistrano Area was unable to have officers available to demonstrate their proficiency in PMA and OST. However, Officer T. McCulloch was able to accurately answer all questions in regard to policy as it related to the search of female prisoners and handcuffing. In addition, Officer T. McCulloch was well versed in the current policy of the carotid technique regarding certification and the fact that it is not to be utilized.

6 ENFORCEMENT TACTICS

6A The Capistrano Area conducts bi-annual training at the SONGS facility which allows officers to participate in enforcement tactics scenarios to maintain a good working knowledge of policy(s). In addition, the training is provides a practical application of policy with the incorporation of the force continuum

7 PURSUITS

7A The Area conducts training in forcible stops and pursuit policy on a quarterly basis utilizing video tapes, S.R.O.V.T. topics, and policy review.

CONCLUSION

The Chapter 17 Inspection was conducted by Officers F. Lamb and J. Cate on March 3, 2008. Sergeants S. Doumas was present during the post evaluation discussion and review of the ten categories listed on the form CHP 453S AREA MANAGEMENT EVALUATION Chapter 17 OFFICER SAFETY.

	Dr ≃ #		
Department of California Highway Patrol	SAN DIEGO	BORDER	
AREA MANAGEMENT EVALUATION	Area 645	Division 601	Number
Chapter 17 OFFICER SAFETY	Evaluated By	CATR	Date 2-4-08
"Action Required" box. If this form is used be initialed and dated as deficiencies are coanswers, or fill in the blanks as indicated. can be placed in the Summary Statement. findings, accomplishments or corrective acevaluator's overall impressions. This form can be handwritten if desired.	I as a Correction Reporrected. Answer ind If additional commen The Summary Statestions, unresolved iter	ne "Evaluated" boort, the "Correcti lividual items with its are necessary, ment should incluns, problems or p	ox and/or the on" box should h "yes" or "no" the information ude significant progress, and the
Type of Evaluation	31 se 13 is 2	di e e	0
□ Formal Evaluation □ Informal Evaluation □ Informal Evaluation □ Informal Evaluation □ Informal Evaluation □ Informal Evaluation □ Informal Evaluation □ Informal Evaluation □ Informal Evaluation □ Informal Evaluation □ Informal Evaluation	Suspense Date		
Follow-up Required	Commander's Review		6 08
1. COMMAND INVOLVEMENT	Evaluated 2-4-08	Action Required	Corrected
a. Does the command emphasize importance of pro achieve the lowest possible incidence of injuries inc (1) Does the commander stress importance of pro-	urred by officers?	CAPTAIXI SELECTION OF SELECTION	7776 GAGIN ☑ Yes □ No
including use of force!	The second of th	e de la companya della companya della companya de la companya della companya dell	☐ Yes ☐ No
(2) Does the safety record of the command refl	ect an awareness of proper		✓ Yes ☐ No
(3) Do the officers' CHP 100 forms and CHP 1 comments on officer safety?	18s, Performance Appraisal	s, contain	Pres ☑ No
b. Are the commander and lieutenants knowledgea methods of arrest, proper use of force and the corr	ble of enforcement tactics, rect use of safety equipmen	physical nt?	Yes □ No
(1) is this knowledge applied properly in critique officers and sergeants?	11 1 1		✓ Yes □ No
(2) Do the captain and lieutenants maintain a n	ninimum level of enforcemen	nt skills?	☑ Yes ☐ No
(a) Do they attend officer safety training so	essions?		☐ Yes ☑ No
(b) If they are not involved in officer safety	, what are the reasons?	N	//A □ Yes □ No
2. TRAINING AND CERTIFICATION	Evaluated 2 - 4 - 08	Action Required	Corrected
	been received and certified	8 3	☑ Yes ☐ No

□ No

□ No

☑ Yes

Yes

(a) Searching techniques?

(b) Handcuffing?

3.	SA	AFETY EQUIPMENT	3	Evaluated 0 -4-09	Action Required	Corrected	
		ls Oleoresin Capsicum (OC) spra rsonnel, captain and below, while			d	☑ Yes	□ No
		(1) is OC spray used when the sheets when OC spray is utilize			on booking	√ Yes	□ No
		(2) When an officer is assaulted noting the use/nonuse of OC sp	- '	· ·	ors	☑ Yes	□ No
- 1		(3) Are individuals who are exp flushing the affected area with		•	- 2 - 1 - X	₩ Yes	□ No
	8	(a) Do Area patrol cars carr	y at least two	500 mil. bottles of salin	e solution?	☑ Yes	□ No
144	•	(b) Are officers/sergeants fa first-aid procedure?	amiliar with th	e decontamination and		Yes	□ No
- 1	b.			on of their duty holsters		☑ Yes	□ No
11		(1) Can officers/sergeants draw looking at the holster, fasten t	and fire their	-	ithout .	√Yes	□ No
194 1	9 3	(2) Can officers and sergeants within one and a half seconds,			5	√Yes	□ No
		(3) Is there personal confirmati are unloaded prior to holster-re			ons constitution of the	☑ Yes	□ No
	c. an	Are officers/sergeants proficien d sitting position?	t in reloading	their weapons from a sta	nding	√Yes	- ←. □ No
****	d.	Do officers/sergeants routinely	practice with	their patons?	CRETIFICATI	Yes Yes	□ No
251-519-5		(1) Do officers/sergeants carry	their batons o	in all enforcement stops?	ASP- 409	☑ Yes	□ No
	1000	(2) Can officers/sergeants succ		335		₩ Yes	□ No
**	e.	Does the majority of uniformed	personnel rou	tinely wear body armor?		✓ Yes	□ No
		(1) Have active steps been tak of the protection afforded by s			ntage	√ Yes	□ No
		(2) Were required reports subm for any incidents where body a penetrating type instrument?		uck by a bullet or other	olicy,	EEE ∏ Yes	ĭ No
2	-	(a) If so, did the involved o	officer receive			☐ Yes	□ No
1	са	Are holsters, ammunition, maga use and OC spray projectors insp	zines, magazir	ne pouches, handcuffs, ha	indcuff		
	ap	opraisal?				☑ Yes	□ No
		(1) Do CHP 311 forms indicate				✓ Yes	□ No
-		(2) Were deficiencies corrected	within 30 da	ys of the inspection?		Yes	□ No

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AREA MANAGEMENT EVALUATION Chapter 17 OFFICER SAFETY

	(3) Is there a procedure in place to periodically audit ammunition? Are the following steps in the audit process taken? A ALL FALLER B. COLUMN B.	XUAX7	□ No
1	(a) Beginning inventory determined?	☑ Yes	□ No
w. S	(b) Has the total amount of ammunition ordered by requisition as well as returned (unused) ammunition been determined?	☑ Yes	□ No
	(c) Has the total rounds issued per ammunition records been determined?	∇ Yes	□ No
	(d) Has a physical inventory of ammunition been taken?	Yes	□ No
E	(e) Has the physical count been compared to the balance on hand according to the inventory record? No Suprevisor Stownfulls 4/16	✓ Yes	□ No
	(f) Have rounds issued per training records been compared to rounds fired per shooting rosters?	Yes	□ No
Z	(g) Has the mathematical accuracy of the inventory records been tested?	✓ Yes	□ No
	(h) When ammunition orders are received from Supply Services Unit, is the merchandise inspected, quantities checked against the packing/shipping documents, exceptions noted and receipt acknowledged immediately upon delivery?	₩ Yes	□ No
f.	is policy adhered to requiring firearms not be drawn, loaded, unloaded or yellow fired except in the clearing tube?	Yes	□ No
170	(1) Does location of the clearing tube(s) provide safety to personnel in or about the office in the event of an accidental discharge?	¥Yes	□ No
	Are weapons training records maintained as required per policy? Has record reliability een determined by testing the accuracy of the following recorded information?	∀es	
	(1) Do the dates recorded on the various records correspond to the actual date training was conducted?	☑ Yes	14800
	는 마다 마다 아니다 사람들은 사람들이 되었다. 이 사람들은 사람들은 사람들은 사람들은 사람들이 되었다. 그는 사람들은 사람들은 사람들은 사람들은 사람들이 되었다. 그렇게 되었다. 그 사람들은 사람들은 사람들은 사람들은 사람들은 사람들은 사람들은 사람들은		□ No
	(2) Do training dates correspond to the activity information on the employee's CHP 415?	☑Ýes	1.5
		√Yes √Yes	□ No
	employee's CHP 415? (3) Do training dates closely correspond to the dates ammunition was	144 d' 144 l' 1, 214	□ No
	employee's CHP 415? (3) Do training dates closely correspond to the dates ammunition was issued for training (per inventory records)? (4) Was ammunition issued for training (per inventory records) compared	∑ Yes	□ No
	employee's CHP 415? (3) Do training dates closely correspond to the dates ammunition was issued for training (per inventory records)? (4) Was ammunition issued for training (per inventory records) compared with the actual amount expended (per the shooting roster)? (a) Once done, was the disposition of any unused ammunition verified	√Yes ✓Yes ✓Yes	□ No □ No □ No
	employee's CHP 415? (3) Do training dates closely correspond to the dates ammunition was issued for training (per inventory records)? (4) Was ammunition issued for training (per inventory records) compared with the actual amount expended (per the shooting roster)? (a) Once done, was the disposition of any unused ammunition verified for those training days tested?	✓ Yes ✓ Yes	□ No □ No □ No
	employee's CHP 415? (3) Do training dates closely correspond to the dates ammunition was issued for training (per inventory records)? (4) Was ammunition issued for training (per inventory records) compared with the actual amount expended (per the shooting roster)? (a) Once done, was the disposition of any unused ammunition verified for those training days tested? (5) Are records kept undated as training takes place?	✓ Yes ✓ Yes ✓ Yes	No N

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AREA MANAGEMENT EVALUATION

Chapter 17 OFFICER SAFETY

	d. Are all persons subjected to physical arrest searched for offensive weapons?	☑ Yes	□ No
	(1) Has the local jail's experience with CHP arrests been reviewed?	Yes	□ No
	(2) Has a practical demonstration of preliminary frisks and thorough searches been observed?	☑ Yes	□ No
	(3) Do all officers know guidelines pertaining to searches of the opposite sex as outlined in policy? During Continued in Principles	Yes	□ No
6.	ENFORCEMENT TACTICS Evaluated 2 - 4 - 08 No Action Required NO ACT	Corrected	
	be followed during each of the five levels of an enforcement stop?	Yes	ンセ. □ No
	b. Do officers have a constant awareness of their personal safety during enforcement stops and when apprehending suspected or known criminals?		
	(1) Were demonstrations of an enforcement stop observed which show the officers' ability to safely control the situation at all times regardless of the level of hazard presented?	☑ Yes	□ No
	(a) Is the violator stop effectively made?	☑ Yes	□ No
	(b) is the violator completely controlled?	√Yes √	□ No
	(c) Is the prisoner properly prepared for transportation?	∇ Yes	□ No
_	c. Is there evidence of preplanning and coordination with allied agencies to prepare beat officers for hostage situations?	Ŋ∕Yes	 □ No
	(1) Do officers understand their role is limited to containment of the incident until relieved by the authority having jurisdiction?	Yes	□ No
	(2) Are officers aware of the need to maintain fire discipline at all times? (2) Resident	∇es	□ No
	(3) Are officers knowledgeable of their responsibility to detain potential witnesses, control ingress and egress to the scene, evacuate the area if required and render necessary medical aid?	I⊋ Yes	□ No
	(4) Were various officers and supervisors questioned to determine their knowledge of the CHP role in hostage incidents? RAVIAN DVAING TRAIN	NG. ¥Yes	□ No
7.	PURSUITS Evaluated Action Required 2-4-08 No	Corrected	
	a. Are all uniformed personnel well-versed in policy regarding the conduct of pursuits?	₩Yes	□ No
	(1) Number of units?	☑ Ýes	□ No
	(2) When to discontinue?	Yes	□ No
	(3) Were pursuit critiques checked to determine if the pursuits comply with enforcement guidelines listed in policy?	∀ Yes	□ No
,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	(a) Where noncompliance is indicated, were corrective actions taken?	☑Ýes	□ No
	b. Does the Area have written guidelines or plans to ensure proper coordination with allied agencies during pursuits?	Ù Yes	□ No
		THE PARTY NAMED IN COLUMN TWO IS NOT THE OWNER.	

February 4, 2008

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ITEM

1 <u>COMMAND INVOLVEMENT</u>

The Commander, Captain C. McGagin, is committed to the importance of officer safety, the emphasis of proper enforcement tactics, quarterly officer safety training, and the personnel's awareness of occupational safety. In addition, Captain C. McGagin makes every effort to attend a scheduled range day on a quarterly basis and all scheduled quarterly training days.

2 TRAINING AND CERTIFICATION

- The Training Officer (W. Carrington) maintains an anniversary roster of all uniformed personnel. Officer W. Carrington schedules Area OST/PMA Training which includes practical training for all uniformed personnel throughout the year, as well as providing review during quarterly training days. Area OST/PMA Training includes the annual certification when all uniformed personnel are certified and documentation completed on the CHP 199 (OFFICER SAFETY CERTIFICATION) form. As of this date, the Chapter 17 Inspection, all active duty uniformed personnel have completed 2007 certification. On January 30, 2008, OST/PMA instructor certification was completed by the Border Division Training Unit, Officer J. Cate. In addition, the S.R.O.V.T. calendar is reviewed at each shift briefing.
- A random sampling of CHP 100 forms were reviewed and revealed that comments regarding officer safety tactics observed in the field were not specifically noted. Forty CHP 100 forms were reviewed; only two had comments regarding officer safety tactics observed in the field. However, a majority of the remaining CHP 100 forms did include documentation of "safety tips" and/or "occupational safety tips." One of the forms did have attached "Ride-A- Along" forms with documentation of officer safety observations and safety tips. Please note that officer safety comments based upon specific supervisory observation are not to be confused with the documentation of "safety tips."

 Action:

Supervisors should note observations of officers in the field as they relate to OST /PMA tactics. Those observations should then be recorded on the CHP 100 and included as part of the officer's annual evaluation.

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SAN DIEGO AREA CHAPTER 17

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- 2C Training records indicated that all personnel are proficient and did not require remedial training.
- Area maintains thirteen OST/PMA instructors. The instructors are Sergeant R. Berg, S. Toth, Officers W. Carrington, P. Mann, A. Herrera, G. Newton, B. Shipwash, R. Rabello, R. Duran, D. Eadie, C. Duray, T. Doerr and M. Monteagudo. Sergeant S. Toth is responsible for the OST/PMA program and has been designated the Training Supervisor since April 1, 2007, a position previously held by Sergeant F. Hartman. The number of instructors is appropriate and the Area's equipment is adequate.

3 SAFETY EQUIPMENT

- All officers are certified in the OC/pepper spray. Officers S. Navarra and J. Magdeleno were questioned regarding the use of the OC spray, decontamination and limitations. Officers S. Navarra and J. Magdeleno were well versed in these procedures. Two patrol cars were checked at random which did contain saline bottles (1000 ml) in the trunk box.
- 3B-D Officers S. Navarra and J. Magdeleno were asked to demonstrate their proficiency in PMA and OST. The officers were very familiar with the specific PMA techniques and showed very good proficiency with their holsters and loading devices. The officers were aware of the policy and the proper utilization of the PR-24 and ASP baton. Approximately 90% of the Area is ASP certified. In addition, the officers' equipment was in good condition.
- Officers S. Navarra and J. Magdeleno stated that they wear their protective vests while on duty. All officers were observed wearing their protective vests. In addition, Officer W. Carrington is in compliance with HPM 73.5, Chapter 4-2 (g) Replacement, which states "soft body armor shall be replaced within five years from the date of manufacture."
- Area maintains all CHP 311 forms which do indicate compliance, correction, and inspection schedules current. However, Border Division completed the TSW4006 transition in November 2007 and inspection schedules will only become applicable in May/June, six months subsequent the issue of the new weapon. Officers W. Carrington, P. Mann, R. Duran, R. Rabello, and B. Shipwash are responsible for weapons inspections and are Academy qualified.

February 4, 2008

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4 FIREARMS

- Quarterly reviews of the Departmental shooting policy are conducted during Area training days. Area utilizes video tapes, CA POST DVD, scenarios, and the S.R.O.V.T. calendar in addition to reading the policy during the Area training days. During the December 18, 2006 Chapter 17 Inspection a recommendation was made that the Area utilizes a type of "sign-off" review of policy(s) during all quarters of the year to assure accountability by uniformed employees. The Area (Officer W. Carrington) subsequently implemented "Individual Policy Review Packets" with sign-off. Officers S. Navarra and J. Magdeleno were questioned on their knowledge of policy and its applications including the Less Lethal weapon system. The officers showed a very good understanding of the shooting policy and the proper deployment procedures of the Less Lethal weapon system.
- A review of the OTS (ETRS) "Monthly Pistol Shoots" report indicated that the Area has conducted required shoots during all twelve months scheduled in 2007. Officer B. Carrington regularly schedules four range dates per month. The average monthly pistol shoots attended during 2007 by Area personnel is approximately eight (7.5). The average monthly shoots credited/recorded per employee are approximately ten (9.5) which equal an average of approximately two make-up shoots per employee through 2007. This adequate average is a cumulative calculation of approximately thirty percent (42 personnel) of the area personnel (page 1 and 2 of the "Monthly Pistol Shoots" report) and does not account for management, limited duty, 4800 time, or military leave personnel.
- Officer W. Carrington coordinates the Academy qualified weapons training program (*range*). Sergeant R. Berg and Officers P. Mann, B. Shipwash, R. Duran, R. Rabello, and G. Aid are all Academy qualified weapons training officers that assist with scheduled range duties on a regular basis. Monthly range schedules normally include two day and two night ranges to accommodate the number of personnel assigned to San Diego Area.
- The range facilities, Miramar SDSO Tactical Training Facility (Duffy's Town at Camp Elliott), and the Donovan State Prison are the contracted ranges for the San Diego Area office. The ranges meet the needs to facilitate all required shoots as described in policy.
- The Area's ammunition is kept in a locked wall locker; the locker is located in the locked "Conex Container" outside the main building. The "Conex Container" is located in the rear gated parking lot. The ammo locker can only be accessed by Ammunition Officer, F. Aleta.

February 4, 2008

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A review of the CHP 416 forms showed that all ammunition was accounted for and inventory current and accurate to date. No ammunition inventory discrepancies were noted. The quantity of .40 caliber ammunition is currently within policy. Area does have a current procedure in place to quarterly audit the ammunition inventory which does include a memorandum. Officer W. Carrington currently has collateral duties as the weapons/range officer and cannot be involved with the ammunition inventory process due to the policy/government code. It was recommended by Officers F. Lamb and J. Cate that the quarterly audit includes the supervisor to make a notation on the inventory form, "CHP 269 RECORD OF AMMUNITION," and is also reflected on the subsequent memorandum that is forwarded to the commander for review.

- 4F The clearing tube is located at the rear entrance to the Area office. Officers S. Navarra and J. Magdeleno were observed utilizing the clearing tube to empty and charge their weapons.
- The weapons training records were checked and no discrepancies were noted. Officer W. Carrington maintains a very organized training records system with the utilization of the OTS and back-up hard copies of all training received by personnel.
- The San Diego Area currently follows policy which includes Government Code Section 13403 which states that a "separation of duties exists between the handling of ammunition and the handling of firearms training records. The person who issues ammunition for training shall not be responsible for recording the training." The Area procedure in place ensures the person processing the ammunition requisition is not involved with the receiving and recording of ammunition. The current procedure includes an Ammunition Officer (F. Aleta), Range Officer (W. Carrington), and Sergeant S. Toth to oversee the process to ensure a thorough and systematic ammunition inventory process.

5 PHYSICAL METHODS OF ARREST

Officers S. Navarra and J. Magdeleno were aware of the five most vulnerable areas of an attacker. This knowledge indicated they would be able to defend themselves by attacking one of these critical areas.

February 4, 2008

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5B-D Officers S. Navarra and J. Magdeleno were asked at random to demonstrate various arrest, control, handcuffing, and searching techniques. The officers were able to accurately demonstrate and perform the techniques and searches. The officers were able to accurately answer all questions in regard to policy as it related to the search of female prisoners and handcuffing. The officers were well versed in the current policy of the carotid technique regarding certification and the fact that it is not to be utilized.

6 ENFORCEMENT TACTICS

6A The officers were questioned about the force continuum and given scenarios to provide an application of policy. Both officers showed a good working knowledge of the force continuum.

7 PURSUITS

The officers were given scenarios dealing with pursuit and forcible stops policy. They demonstrated as excellent, practical working knowledge and application of departmental policy. The Area conducts training in forcible stops and pursuit policy on a quarterly basis utilizing video tapes, S.R.O.V.T. topics, and policy review. The Area (Officer W. Carrington) subsequently implemented "Individual Policy Review Packets" with sign-off review of policy during all quarters of the year to assure accountability by uniformed employees.

CONCLUSION

The Chapter 17 Inspection was conducted by Officers F. Lamb and J. Cate on February 4, 2008. Lieutenant M. Maas, Sergeant S. Toth, and Officer W. Carrington were present during the post inspection discussion and review of the ten categories listed on the form CHP 453S AREA MANAGEMENT EVALUATION Chapter 17 OFFICER SAFETY.

August 14, 2009

SAN DIEGO AREA CHAPTER 17 Page 1 of 5

ITEM

1 COMMAND INVOLVEMENT

The former Commander, Captain C. McGagin, was transferred to North Sacramento on July 1, 2009. Captain C. McGagin was committed to the importance of officer safety, the emphasis of proper enforcement tactics, quarterly officer safety training, and the personnel's awareness of occupational safety. Acting Commander, Lieutenant P. Symonds, has continued with that commitment. In addition, Captain C. McGagin made every effort to attend a scheduled range day on a quarterly basis and all scheduled quarterly training days.

2 TRAINING AND CERTIFICATION

- The Training Officer (W. Carrington) maintains an anniversary roster of all uniformed personnel. Officer W. Carrington schedules Area OST/PMA Training which includes practical training for all uniformed personnel throughout the year, as well as providing review during quarterly training days. Area OST/PMA Training includes the annual certification when all uniformed personnel are certified and documentation completed on the CHP 199 (OFFICER SAFETY CERTIFICATION) form. As of this date, the Chapter 17 Inspection, all active duty uniformed personnel have completed 2009 certification. In addition, the S.R.O.V.T. calendar is reviewed at each shift briefing.
- A random sampling of CHP 100 forms were reviewed and revealed that comments regarding officer safety tactics observed in the field were not specifically noted. Fifty CHP 100 forms were reviewed; only four had comments regarding officer safety tactics observed in the field. However, a majority of the remaining CHP 100 forms did include documentation of "safety tips" and/or "occupational safety tips." Please note that officer safety comments based upon specific supervisory observation are not to be confused with the documentation of "safety tips."

Action:

Supervisors should note observations of officers in the field as they relate to OST /PMA tactics. Those observations should then be recorded on the CHP 100 and included as part of the officer's annual evaluation.

August 14, 2009

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- 2C Training records indicated that all personnel are proficient and did not require remedial training.
- Area maintains four certified OST/PMA Instructors. The instructors are Officers W. Carrington, A. Herrera, D. Eadie, and J. Colin. The area is continuing to schedule selected personnel to attend the OST Instructor course (80-hour) to meet the recommended 1:10 instructor to officer ratio. Sergeant S. Toth is responsible for the OST/PMA program and has been designated the Training Supervisor since April 1, 2007. The number of instructors is satisfactory pending additional personnel scheduled for OST Instructor training to increase the area ratio. The Area's equipment is adequate.

3 <u>SAFETY EQUIPMENT</u>

- All officers are certified in the OC/pepper spray. Officers D. Mand were questioned regarding the use of the OC spray, decontamination and limitations. Officers D. Newell and J. Contreras were well versed in these procedures. Two patrol cars were checked at random which did contain saline bottles (1000 ml) in the trunk box.
- 3B-D Officers D. N. Hand J. Control were asked to demonstrate their proficiency in PMA and OST. The officers were very familiar with the specific PMA techniques and showed very good proficiency with their holsters and loading devices. The officers were aware of the policy and the proper utilization of the PR-24 and ASP baton. Approximately 90% of the Area is ASP certified. In addition, the officers' equipment was in good condition.
- Officers and L Contact ated that they wear their protective vests while on duty. All officers were observed wearing their protective vests. In addition, Officer W. Carrington is in compliance with HPM 73.5, Chapter 4-2 (g) Replacement, which states "soft body armor shall be replaced within five years from the date of manufacture."
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August 14, 2009

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- Officer W. Carrington coordinates the Academy qualified weapons training program (range). Officers W. Carrington, P. Mann, R. Duran, and D. Eadie are all Academy qualified weapons training officers that assist with scheduled range duties on a regular basis. Monthly range schedules normally include two day and two night ranges to accommodate the number of personnel assigned to San Diego Area.
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August 14, 2009

SAN DIEGO AREA CHAPTER 17

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August 14, 2009

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CONCLUSION

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The Chapter 17 Inspection was conducted by Officers F. Lamb and J. Javier on August 14, 2009. Acting Commander, Lieutenant P. Symonds, Sergeant S. Toth, and Officer W. Carrington were present during the post inspection discussion and review of the ten categories listed on the form CHP 453S AREA MANAGEMENT EVALUATION Chapter 17 OFFICER SAFETY.

Department of California Highway Patrol AREA MANAGEMENT EVALUATION Chapter 17 OFFICER SAFETY

SAN DIEGO	BOKDER	
Area 645	Division 601	Number
Evaluated By	LAMB JAVIER	Date 8-14-09

INSTRUCTIONS: Indicate items reviewed by placing a check in the "Evaluated" box and/or the "Action Required" box. If this form is used as a Correction Report, the "Correction" box should be initialed and dated as deficiencies are corrected. Answer individual items with "yes" or "no" answers, or fill in the blanks as indicated. If additional comments are necessary, the information can be placed in the Summary Statement. The Summary Statement should include significant findings, accomplishments or corrective actions, unresolved items, problems or progress, and the evaluator's overall impressions. This form can be completed in pen or pencil, and the Summary can be handwritten if desired.

Type of Evaluation	:4				
▼ Formal Evaluation □ I	nformal Evaluation	Suspense Date			
Follow-up Required	☐ Correction Report				
□ Yes ☑ No	by				
		Commander's Review	Date		
1. COMMAND INVOLVEME	NT	Evaluated	Action Required	Corrected	
	phasize importance of prope e incidence of injuries incurr			☑ Yes	□ Nq
(1) Does the command including use of force	er stress importance of prop	er enforcement tactics,	a. 19 42.	. ☑ Yes	, D. No.
(2) Does the safety re	cord of the command reflect	an awareness of proper	tactics?	☑ Yes	□ No
(3) Do the officers' Cl	HP 100 forms and CHP 118s	s, Performance Appraisal	s, contain	√ No V,Yes.	No No
	nd lieutenants knowledgeable use of force and the correc			☑ Yes	□ No
(1) Is this knowledge officers and sergeants	applied properly in critiques ?	of incidents involving		☑ Yes	□ No
(2) Do the captain and	d lieutenants maintain a mini	imum level of enforcemer	nt skills?	☑ Yes	□ No
(a) Do they attend	d officer safety training sess	ions?		☑ Yes	□ No
(b) If they are not	t involved in officer safety, v	what are the reasons?	NIA	≠ □ Yes	□ No
2. TRAINING AND CERTIF	ICATION	Evaluated 8-14-09	Action Required	Corrected	
a. Do training records in	dicate formal training has be	***************************************	1?	☑ Yes	□ No
(1) Do records reflect for proficiency in enf the proper use of saf	annual certification of trafforcement tactics, physical meter equipment (use of force)	ic officers and sergeants ethods of arrest, and ? Have certifications	5	ATES	
(a) Searching tech				☑ Yes	□ No
(b) Handcuffing?	II			₩ Yes	□ No

AREA MANAGEMENT EVALUATION

Chapter 17 OFFICER SAFETY

(c) Use of safety equipment?	☑ Yes	□ No	
(d) Suspect control?	□ Yes	□ No	
(e) High risk and felony stops?	☑ Yes	□ No	
(f) Hostage control?	☑ Yes	□ No	
(g) Prisoner transportation?	☑ Yes	□ No	
(h) Radio control head operation?	Yes	□ No	
(2) Is the command dedicating enough time toward training?	Yes	□ No	
(a) Do training records reflect certifications for officers and sergeants are current?	Yes	□ No	
(b) Is there an established follow-up procedure to assure timely recertification of all officers and sergeants? $RFSCHFDULE$ $IFMFDED$.	✓Yes	□ No	
b. Do Area supervisors review 121s, 121As, pursuit investigations, personnel complaints, and employ general observations to determine if proper enforcement tactics are being used in the Area? - For Figure 2.	[1] Yes	□ No	
(1) Are well-handled incidents recorded for future training purposes?	☑ Yes	□ No	
(2) Are use of force situations closely reviewed to ascertain if all uniformed personnel understand when, and what level of force, is justified?	☑ Yes	No_	
(a) Does an examination of 100 forms, 118s and citizen complaints indicate a thorough review-is being made?	₩ Yes	e ÇÆ. No ⊳	f fmtt () (b)
(b) Do Area supervisors notify those officers who are not proficient and ensure refresher training is made available? No Issues 4008-09	/	□ No	₩ F
c. Is refresher training required prior to certification? SEPARATA REVIEW	Ves :		Marin II
(1) Are the number of training hours necessary to accomplish certification indicated on the CHP 270?	☑ Yes	□ No	
(a) is any pattern of training weakness apparent?	☐ Yes	™ No	4 40
(b) Have necessary remedial steps been taken to assure thorough and continuous proficiency in all categories?	Yes	□ No	
d. Does the command have an adequate number of instructors?	✓ Yes	□ No	
(1) Is instructor proficiency maintained?	☑ Yes	□ No	
(2) Has an individual been given responsibility for the program?	☑ Yes	— □ No	
(a) Does that individual ensure the quality and level of proficiency is maintained?	☑ Yes	□ No	
(3) Are there adequate and properly maintained facilities and equipment available for officer safety training? Caltanus, Camb Education	☑ Yes	□ No	
(4) What is the quality and quantity of the training being given?	y E)	P W	
Coop & Country is Coop also course	or Property	1	
(5) Have the supervisor and his/her alternate received proper training?			
(5) Have the supervisor and his/her alternate received proper training?	Yes	♥ No	

CHP 453S (Rev 1-96)

AREA MANAGEMENT EVALUATION Chapter 17

OFFICER SAFETY

3. SAFETY EQUIPMENT Evaluated 8-144-	Action F	Required .	Corrected	¥(
a. Is Oleoresin Capsicum (OC) spray (pepper spray) carried by al personnel, captain and below, while on-duty, in uniform?	l uniformed		Q Yes	□ No
(1) Is OC spray used when the need is indicated? Are notat sheets when OC spray is utilized to subdue a subject?	ions made on bookin	g 🔻	√Yes	□ No
(2) When an officer is assaulted and an injury occurs, are the noting the use/nonuse of OC spray on the CHP 121?	e supervisors	31	Yes	□ No
(3) Are individuals who are exposed to OC spray decontamina flushing the affected area with clear water within 30 minutes			Yes	□ No
(a) Do Area patrol cars carry at least two 500 mil. bottl	es of saline solution?	?	☐ Yes	□ No
(b) Are officers/sergeants familiar with the decontaminati		L. Dr	Yes	□ No
b. Are officers/sergeants familiar with the function of their duty			☑ Ýes	□ No
(1) Can officers/sergeants draw and fire their weapon, rehols looking at the holster, fasten the safety strap with one hand	ter and without	PC/NEW CONTRESS	Yes	□ No
(2) Can officers and sergeants draw, cycle and reholster their within one and a half seconds, using one hand?	r weapons	n Porton	Yes	No:
(3) Is there personal confirmation by the testing officer that are unloaded prior to holster-related exercises?				
c. Are officers/sergeants proficient in reloading their weapons f and sitting position?	rom a standing		Yes	□ No
d Do officers/sergeants routinely practice with their batons?	OST CEL	オリチンロルフ	20 . □ Yes	□ No
(1) Do officers/sergeants carry their batons on all enforceme (2) Can officers/sergeants successfully demonstrate approved	nt stops? \mathcal{ASP}	75-00	Yes ☑ Yes	□ No
(2) Can officers/sergeants successfully demonstrate approved	baton techniques?	<i>とれたと</i>	₩ Yes	No.
e. Does the majority of uniformed personnel routinely wear bod	y armor?		□ Yes	□ No
(1) Have active steps been taken to encourage nonusers to of the protection afforded by soft body armor?	ake advantage		₩ Yes	□ No
(2) Were required reports submitted to Supply Services Unit, for any incidents where body armor was struck by a bullet penetrating type instrument?	or other		□ Yes	⊠∕No
(a) If so, did the involved officer receive a complete phy		11/2	☐ Yes	□ No
f. Are holsters, ammunition, magazines, magazine pouches, hand case and OC spray projectors inspected in conjunction with the appraisal?			∑ Yes	□ No
(1) Do CHP 311 forms indicate compliance?		040 ESC	⊡ ^r Yes	□ No
(2) Were deficiencies corrected within 30 days of the inspec	etion?		☑ Ýes	□ No

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AREA MANAGEMENT EVALUATION Chapter 17 OFFICER SAFETY

4. FIREARMS	Evaluated 8-14-09	Action Required .	Corrected		
a. Has the requirement for quarterly review of of firearms been complied with?	policy regulating discharge	OWERTER L	☑ Yes	□ No	
(1) Do officers thoroughly understand the po		and the second	Yes	□ No	*
(a) Do incidents involving firearms show	proper understanding of th	e policy?	'Ves	□ No	
b. Are shoots conducted as required by policy?	8 amoneters co	HAZMILA TO DA	Yes	□ No	
(1) Have steps been taken to correct trainin	g deficiencies?	NO NO	4 🗋 Yes	□ No	
(2) Are weapons training and maintenance r	ecords readily available? C	urrent?	√Yes	□ No	
(3) Do training records show qualification w ammunition types, day/night shoots, etc.?	ith all authorized weapons,		☑ Yes	□ No	
c. Does the Area have a weapons training offi	cer?		⊠ Yes	□ No	
(1) Has the officer completed Academy train	ning for weapons training o	fficers?	☑ Yes	□ No	- M
(2) Does the officer supervise all shoots?	W/ SPEET	V OFFICER	'⊡' Yes	□ No	
(3) Is the officer well-organized in his/her tr	<i>P</i>	•	- 🛛 Yes	□ No	1
(4) Is there a designated alternate to the w	eapons training officer? 🗡	OUR TRAINS	⊘ D'Ýes	□ No	maden
(a) Has that officer received Academy to	1) 11	•)	☑ Ýes	□ No:	errity washing
d. Are range facilities adequate for revolver, pi			☑ Ýes	□ No	
(1) If not, has alternate training been estable obtain adequate facilities?	ished and plans developed	to DONOVE	₩ Yes	No	200
(a) Do plans follow instructions for rang	14.00		☐ Yes	ĎſÑo	7 36(8)
(b) Have future range needs been consid	ered? Receive	CNS L. FIREEXE	Yes	□. No ;	e ned bel
e. Is an efficient and effective inventory proce			Yes ·	— ⊡eNo tio	200
(1) Have shotguns been inventoried as requi	-	ANNUALEZ	. ☑ Yes	□No	
(a) Are all shotguns accounted for?	(2) 1	ESS KETHAL	☑ Yes	No.	199-
(b) Is maintenance/cleaning done as requ	uired?		☑ Yes	□ No	seedin from
(c) Are shotguns fired annually to ensur	e operable condition?		☐ Yes	□ No	9-5-14
(2) Have tactical rifles been inventoried as	required? HI	ANNUARL.	Yes	□ No	file viv
(a) Are all tactical rifles accounted for?			☑ Yes	□ No	
(b) Is maintenance/cleaning done as req	uired?		☐ Yes	□ No	
(c) Is ammunition only issued at the ran	ige?		Ù Yes	□ No	
(d) Is there adequate storage when the by on-duty officers?	weapons are not being car	ried	Yes	□ No	
(e) Is there an effective method for dai	y assignment and control?	TATRON UN.	5 E Yes	□ No	

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AREA MANAGEMENT EVALUATION Chapter 17 OFFICER SAFETY

(3) Is there a procedure in place to periodically audit ammunition? Are the following steps in the audit process taken?	Yes	□ No
(a) Beginning inventory determined?	☑ Yes	□ No
(b) Has the total amount of ammunition ordered by requisition as well as returned (unused) ammunition been determined?	₩ Yes	□ No
(c) Has the total rounds issued per ammunition records been determined?	☑ Yes	□ No
(d) Has a physical inventory of ammunition been taken? VIC FXACT	☑ Yes	□ No
(e) Has the physical count been compared to the balance on hand according to the inventory record?	'☑ Yes _	□ No
(f) Have rounds issued per training records been compared to rounds fired per shooting rosters?	☐ Yes	□ No
(g) Has the mathematical accuracy of the inventory records been tested?	☑ Yes	□ No
(h) When ammunition orders are received from Supply Services Unit, is the merchandise inspected, quantities checked against the packing/shipping documents, exceptions noted and receipt acknowledged immediately upon delivery?	5 11/2 N 3 11/2 N 1 Yes	1/2 4/3 No
f. Is policy adhered to requiring firearms not be drawn, loaded, unloaded or dry fired except in the clearing tube?	₩ Yes	□ No
(1) Does location of the clearing tube(s) provide safety to personnel in or about the office in the event of an accidental discharge?	☑ Yès-	□ No
g. Are weapons training records maintained as required per policy? Has record reliability been determined by testing the accuracy of the following recorded information?	☑ Yes	. 🗆 No
(1) Do the dates recorded on the various records correspond to the actual date training was conducted?	Yes	¹ ⊡∵No
(2) Do training dates correspond to the activity information on the employee's CHP 415?	Yes	□ No
(3) Do training dates closely correspond to the dates ammunition was issued for training (per inventory records)?	∑ Yes	MI SVERI
(4) Was ammunition issued for training (per inventory records) compared with the actual amount expended (per the shooting roster)?	✓ Yes	□ No
(a) Once done, was the disposition of any unused ammunition verified for those training days tested?	- '☑ Yes	□ No
(5) Are records kept undated as training takes place? France Dark	☐ Yes	√ No
(6) Is training recorded on the employee's CHP 270?	Yes	□ No
(7) Is required information recorded in accordance with established guidelines and instructions?	√Yes	□ No
(8) Is a roster maintained for each shoot which includes all pertinent information (type of shoot, scores, date, etc.)?	₩ Yes	□ No
		**

AREA MANAGEMENT EVALUATION Chapter 17 OFFICER SAFETY

	h. Is there a procedure in place which ensures the person processing the ammunition requisition is not involved with the receiving and recording of ammunition inventory?	- Alle	veren in der veren i □ No
	(1) Is a similar procedure in place which ensures the person recording weapons training information is not involved with handling and recording ammunition?	√Yes	□ No
	(2) Is access to the ammunition storage and inventory records limited to the ammunition officer and supervisor or back-up employee?	✓ Yes	□ No
	i. If Area has a resident post (RP), what procedures are used to ensure weapons training of RP officers?	☐ Yes	□ No
	(1) If RP handles ammunition, are proper accountability procedures in place?	□ Yes	□ No
	j. Are required inspections conducted in conjunction with the annual 118?	¹√Yes	□ No
	(1) Is a second inspection of the primary firearm conducted every six months?	Yes	□ No
5.	PHYSICAL METHODS OF ARREST Evaluated Action Required	Corrected	
	a. Do officers practice weaponless defense?	∑ Yes	□ No -
	(1) Are officers familiar with the opponent's five weakest points?	☑ Yes	□ No
	(2) Have officers with previous assault injuries thoroughly familiarized themselves with weaponless defense?	□ Yes .	,□ No
2/112	b. Were demonstrations of the following control techniques by officers observed:	チャンチんん	史 為 (F
	(1) Control holds? TAYIANGE DONATE TERMINA	∠ ∑′Yes	□ No
	(2) Punches?	✓ Yes	□ No
NITICE OF	(3) Strikes?	☑ Yes	□ No
	(4) Blocks?	☐ Yes	□ No
	(5) Defensive kicks?	☑ Yes	, 🔲 No
	(6) Defenses against grabs?	Yes	□ No
	(7) Defenses against weapons?	☑ Yes	□ No
	(8) Ground defense and takedowns?	☑ Yes	—□ No
	(9) Placing and removing suspects into and from vehicles?	☐ Yes	□ No
	(10) Carotid hold? Note: The use of the Carotid hold is temporarily suspended.	☐ Yes	□ No
	(a) Are officers following guidelines for the carotid hold as listed in policy?	☑ Yes	□ No
	(b) Has use of excessive force awareness training been conducted?	☐ Yes	□ No
	c. Were observations of practical handcuffing techniques made?	Yes	□ No
	(1) Can officers successfully apply handcuffs to a suspect who is standing, kneeling, prone or uncooperative?	☑ Yes	□ No
	(2) Are all uniformed personnel knowledgeable of departmental policy on handcuffing?	₩ Yes	□ No

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OFFICER	SAFFTY

d. Are all persons subjected to physical arrest searched for offensive weapons?	□/Yes	□ No	
(1) Has the local jail's experience with CHP arrests been reviewed?	Ų Yes	□ No	
(2) Has a practical demonstration of preliminary frisks and thorough searches been observed?	Yes	□ No	
(3) Do all officers know guidelines pertaining to searches of the opposite sex as outlined in policy?	Yes	□ No	20
6. ENFORCEMENT TACTICS Evaluated Action Required	Corrected	9.	
a. Do sergeants and officers have knowledge of proper procedures which should be followed during each of the five levels of an enforcement stop? Duzing Themas	Yes	□ No	
b. Do officers have a constant awareness of their personal safety during enforcement stops and when apprehending suspected or known criminals?	∀es	□ No	
(1) Were demonstrations of an enforcement stop observed which show the officers' ability to safely control the situation at all times regardless of the level of hazard presented?	Yes	□ No	
(a) is the violator stop effectively made?	☑ Yes	□ No	144
(b) Is the violator completely controlled?	☑ Yes	□ No	
(c) Is the prisoner properly prepared for transportation?	☑ Yes	□ No	2 - 1 - <u>1</u>
c. Is there evidence of preplanning and coordination with allied agencies to prepare beat officers for hostage situations?	- □ Yes	.⊒ No	n interes en
(1) Do officers understand their role is limited to containment of the incident until relieved by the authority having jurisdiction?	☐ Yes	□ No	6 F 96 F
(2) Are officers aware of the need to maintain fire discipline at all times?	Yes_	[] No	
(3) Are officers knowledgeable of their responsibility to detain potential witnesses, control ingress and egress to the scene, evacuate the area if required and render necessary medical aid?	₩ Yes	∴ No	Alice (1)
(4) Were various officers and supervisors questioned to determine their knowledge of the CHP role in hostage incidents?	Yes	□ No	
7. PURSUITS Evaluated Action Required R-14-09	Corrected		1. 6 v
a. Are all uniformed personnel well-versed in policy regarding the conduct of pursuits?	y Yes	□ No	5.
(1) Number of units?	Yes	□ No	
(2) When to discontinue?	√Yes	□ No	
(3) Were pursuit critiques checked to determine if the pursuits comply with enforcement guidelines listed in policy?	☐ Yes	□ No	
(a) Where noncompliance is indicated, were corrective actions taken?	Ŋ Yes	□ No	
b. Does the Area have written guidelines or plans to ensure proper coordination with allied agencies during pursuits?	Yes	. □ No	

AREA MANAGEMENT EVALUATION

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(1) Are any written agreements on file?			ÙÝes	□ No
(2) Is Division involved in the planning process	?	•	☑ Yes	□ No
(3) Does the Area have and use a pursuit trai specific needs of the command?	ning guide tailored to the	V.	☐ Yes	☑ No
8. FORCIBLE STOPS Evaluated Action Required				ŭ
a. Are Area personnel knowledgeable regarding t	ne policy on forcible stops	5?	⊠ Yes	□ No
(1) Does the Area follow departmental policy?			∑ Yes	□ No
(2) Have forcible stop reports been reviewed t	or compliance with policy	?	☐ Yes	□ No
(a) If forcible stop policy has not been con action been taken or training conducted?	nplied with, has correctiv	е	✓ Yes	□ No
9. ROADBLOCKS	Evaluated 8-14-09	Action Required	Corrected	
a. Has the Area worked with allied agencies to roadblocks and deployment of the hollow spike st		ing	-□ Yes	⊠ No.
(1) Are strategic points and personnel assignm	nents outlined?	11 11 11 11	☐ Yes	□ No
(2) Have the officers received instructions on	the proper methods of es	tablishing roadblocks?	☑ Yes	□ No
(3) Have interagency training sessions been co	onducted?	- GERRAL	☐ Yes	□ No
10. RADIO FAMILIARIZATION	Evaluated "	Action Required	Corrected	O 1 W
a. Are officers familiar with all aspects of the r	adio control head?	21 21 (21) 21 (21) 21 (21)	Yes	No
b. Can officers demonstrate how to change the to another Area/Division?	radio from their home Are	2 a	☑ Yes	□ No
c. Can officers efficiently operate all emergency	equipment from the radio	head?	☑ Yes	□ No
# 3	#1 110g			
			•	
2				

Department of California Highway Patrol AREA MANAGEMENT EVALUATION	WINTERHAUTH Area 620	Bolizate Division 601	Number
Chapter 17 OFFICER SAFETY :	Evaluated By	CATE Lidan A	Date 2-2(-c)

INSTRUCTIONS: Indicate items reviewed by placing a check in the "Evaluated" box and/or the "Action Required" box. If this form is used as a Correction Report, the "Correction" box should be initialed and dated as deficiencies are corrected. Answer individual items with "yes" or "no" answers, or fill in the blanks as indicated. If additional comments are necessary, the information can be placed in the Summary Statement. The Summary Statement should include significant findings, accomplishments or corrective actions, unresolved items, problems or progress, and the evaluator's overall impressions. This form can be completed in pen or pencil, and the Summary can be handwritten if desired.

Type of Evaluation			ei.	
Formal Evaluation 🔲 Informal Evaluation	Suspense Date	ox ^{las} g as ,		
Follow-up Required Correction Report	et e	ly >		
☐ Yes ☑ No by	200	THE W	# s %	
	Commander's Review	Date	е	
1. COMMAND INVOLVEMENT	Evaluated 2-21-08	Action Required :	Corrected	
 Does the command emphasize importance of prope achieve the lowest possible incidence of injuries incur 	er enforcement tactics to red by officers?	energia de la composición della composición dell	√Yes	□ No
(1) Does the commander stress importance of pro including use of force?	per enforcement tactics,		□2 [*] Yes	□ No
(2) Does the safety record of the command reflec	t an awareness of prope	r tactics?	Yes	□ No
(3) Do the officers' CHP 100 forms and CHP 118 comments on officer safety?	s, Performance Appraisa	ls, contain	⊡ Yes	□ No
b. Are the commander and lieutenants knowledgeable methods of arrest, proper use of force and the correc	e of enforcement tactics, et use of safety equipme	physical nt?	⊡∕Yes	□ No
(1) is this knowledge applied properly in critiques officers and sergeants?	of incidents involving		⊒´Yes	□ No
(2) Do the captain and lieutenants maintain a min	imum level of enforceme	nt skills?	□ Yes	□ No
(a) Do they attend officer safety training sess	tions? ALL OST 7		Yes	□ No
(b) If they are not involved in officer safety,		≈ A	☐ Yes	□ No
2. TRAINING AND CERTIFICATION	Evaluated 2-21-0 §	Action Required	Corrected	
a. Do training records indicate formal training has b	een received and certifie	d?	Yes	□ No
(1) Do records reflect annual certification of traff for proficiency in enforcement tactics, physical m the proper use of safety equipment (use of force) been recorded for:	ethods of arrest, and ? Have certifications	AND DEC. CT		
(a) Searching techniques?		1	☑ Yes	□ No
(b) Handcuffing?			Yes	□ No

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3. S	SAFETY EQUIPMENT	¥):	Evaluated	Action Required	Corrected	
a	ı. Is Oleoresin Capsicum (OC)	SDEAN (Denner e	2-21-05			
p	personnel, captain and below, v	while on-duty, in	n uniform?	meu	⊡'Yes	□ No
	(1) Is OC spray used when sheets when OC spray is u	the need is ind tilized to subdue	iicated? Are notations ma e a subject?	ade on booking	☐ Yes	□ No
	(2) When an officer is assa noting the use/nonuse of O	ulted and an inj C spray on the	ury occurs, are the super CHP 121?	visors	☐ Yes	□ No
	(3) Are individuals who are flushing the affected area w			N A 2007	☐ Yes	□ No
	(a) Do Area patrol cars	carry at least 1	two 500 mil. bottles of s	aline solution?	⊌Yes	□ No
Tener	(b) Are officers/sergeant first-aid procedure?	ts familiar with	the decontamination and	max* e a	√ Yes	□ No
Ь	. Are officers/sergeants famil	iar with the fur	nction of their duty holste	rs?	□ Yes	□ No
	(1) Can officers/sergeants of looking at the holster, faste			l without	⊡·Yes	□ No
U.57 (6	(2) Can officers and sergea within one and a half seco	nts draw, cycle nds, using one l	and reholster their weap hand?	ons	⊋ ′Yes	
50 T	(3) Is there personal confirmate unloaded prior to holste			apons to send the send to	☑ Yes	□ No
	c. Are officers/sergeants profi and sitting position?	cient in reloadir	ng their weapons from a	standing	Yes	□ No
tational d	d. Do officers/sergeants routin	nely practice wi	th their batons?	Para Property Alberta	☑ Yes	□ No
	(1) Do officers/sergeants co	arry their baton	s on all enforcement stop	s?	☑ Yes	□ No
	(2) Can officers/sergeants :	successfully den	nonstrate approved baton	techniques?	Yes	□ No
Е	e. Does the majority of unifor	med personnel	routinely wear body armo	r?	'☑ Yes	□ No
	(1) Have active steps been of the protection afforded			lvantage	☐ Yes	□ No
	(2) Were required reports s for any incidents where bo penetrating type instrumen	dy armor was :		ur .	1 (39)	□ N.
			ve a complete physical ex	i in	☐ Yes	□ No
				N IN	☐ Yes	□ No
	f. Are holsters, ammunition, n case and DC spray projectors appraisal?				☑ Yes	□ No
	(1) Do CHP 311 forms ind	icate complianc	B? OFFICER FRICE	۱۱. ۱ C و آ	☑ Yes	□ No
	(2) Were deficiencies corre				☑ Yes	□ No

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AREA MANAGEMENT EVALUATION Chapter 17 OFFICER SAFETY

			□ No
	(a) Beginning inventory determined?	☐ Yes	— No
1/	(b) Has the total amount of ammunition ordered by requisition as well as returned (unused) ammunition been determined?	☑ Yes	□ No
	(c) Has the total rounds issued per ammunition records been determined?	Yes	□ No
	(d) Has a physical inventory of ammunition been taken?	☐ Yes	□ No
	(e) Has the physical count been compared to the balance on hand according to the inventory record?	☑ Yes	□ No
	(f) Have rounds issued per training records been compared to rounds fired per shooting rosters?	□ Yes	□ No
'nş,	(g) Has the mathematical accuracy of the inventory records been tested?	Yes	□ No
	(h) When ammunition orders are received from Supply Services Unit, is the merchandise inspected, quantities checked against the packing/shipping documents, exceptions noted and receipt acknowledged immediately upon delivery?	নেক) অপিes	□ No
f. dr	Is policy adhered to requiring firearms not be drawn, loaded, unloaded or yelloaded or yelloaded or yelloaded	☑′Yes	□ No
Esc.	(1) Does location of the clearing tube(s) provide safety to personnel in or about the office in the event of an accidental discharge?	Yes	□ No
g. be	Are weapons training records maintained as required per policy? Has record reliability en determined by testing the accuracy of the following recorded information?	. ☑ Yes	□ No
(s) 1 3 2440	(1) Do the dates recorded on the various records correspond to the actual date training was conducted?	☑ Yes	□ No
	(2) Do training dates correspond to the activity information on the employee's CHP 415?	□YYes	□ No
	(3) Do training dates closely correspond to the dates ammunition was issued for training (per inventory records)?	√Yes	□ No
	(4) Was ammunition issued for training (per inventory records) compared with the actual amount expended (per the shooting roster)?	☑´Yes	□ No
	(a) Once done, was the disposition of any unused ammunition verified for those training days tested?	√Yes	□ No
_	(5) Are records kept undated as training takes place?	⊡∕Yes	□ No
	(6) Is training recorded on the employee's CHP 270?	☐ Yes	□ No
E	(7) Is required information recorded in accordance with established guidelines and instructions?	☑ Yes	□ No
	(8) Is a roster maintained for each shoot which includes all pertinent		

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AREA MANAGEMENT EVALUATION Chapter 17 OFFICER SAFETY

(3) Do all officers know	nstration of prelimina	ry frisks and thorough sea	arches been observed?	⊋*Yes	□ No		
(3) Do all officers know	guidelines pertaining		arches been observed?				
		to searches of the opposi	(2) Has a practical demonstration of preliminary frisks and thorough searches been observed?				
			(3) Do all officers know guidelines pertaining to searches of the opposite sex as outlined in policy?				
6. ENFORCEMENT TACTICS		Evaluated 2-21-59	Action Required ゃさ	Corrected			
 Do sergeants and officers be followed during each of the 			should 3	⊡ Yes	□ No		
b. Do officers have a constr enforcement stops and when	ant awareness of the apprehending suspec	ir personal safety during ted or known criminals?		☑ Yes	□ No		
officers' ability to safely	(1) Were demonstrations of an enforcement stop observed which show the officers' ability to safely control the situation at all times regardless of the level of hazard presented? ചെടുപ്പെട്ടു കൊടുപ്പെടുക്കുന്നു.						
(a) Is the violator sto	p effectively made?			✓ Yes	□ No		
(b) Is the violator con	npletely controlled?			☑ Yes	□ No		
(c) Is the prisoner pr	perly prepared for to	ansportation?		✓ Yes	□ No		
c. Is there evidence of prep to prepare beat officers for		tion with allied agencies		☑ Yes	□ No		
(1) Do officers understar incident until relieved by				 Yes	□ No		
(2) Are officers aware o	(2) Are officers aware of the need to maintain fire discipline at all times?						
(3) Are officers knowled potential witnesses, con evacuate the area if req	rol ingress and egres	s to the scene,		⊡ ∕Yes	□ No		
(4) Were various officers knowledge of the CHP r		stioned to determine their	✓ Yes	□ No			
7. PURSUITS		Evaluated 2-21-0 §	Action Required	Corrected			
a. Are all uniformed person conduct of pursuits?	nel well-versed in po	licy regarding the		☑ Yes	□ No		
(1) Number of units?				⊡ Yes	□ No		
(2) When to discontinue	(2) When to discontinue?				□ No		
(3) Were pursuit critique with enforcement guidel		ne if the pursuits comply		☑´ Yes	□ No		
(a) Where noncompli	ance is indicated, we	re corrective actions take	en?	Yes	□ No		
b. Does the Area have wri with allied agencies during	tten guidelines or pla oursuits?	ns to ensure proper coord	lination	Yes	□ No		

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ITEM

1 <u>COMMAND INVOLVEMENT</u>

The Commander, Lieutenant S. Roberson, is committed to the importance of officer safety, the emphasis of proper enforcement tactics, and officer safety training. Lt. Roberson makes every effort to attend all Officer Safety Training days at his area.

2 TRAINING AND CERTIFICATION

- The Training Officer (J. Miller) maintains an anniversary roster of all uniformed personnel. The Area scheduled the annual CHP 199 certification during November and December 2007. Officer Miller scheduled all uniformed personnel to attend the annual certification training. A review of the CHP 199 forms indicate that all officers and sergeants are current. In addition, the S.R.O.V.T. calendar is reviewed at each shift briefing.
 - 2B A random sampling of 29 CHP 100 forms were reviewed and revealed that 15 contained comments regarding officer safety tactics observed in the field, three had occupational safety comments and the remainder had no tips or comments regarding officer safety. Numerous CHP 100 forms reviewed contained "Driver Ride-Along Work Sheets." The worksheet is a very comprehensive document which did contain comments specific to officer safety observed during the Supervisory Ride-Alongs.
- 2C Training records indicated that all personnel are proficient and did not require remedial training.
- Area maintains one OST/PMA instructors. The instructor is Officer C. Boudreaux. There are two officers interested and will be certified at the next possible certification class. Sergeant J. Swaim is responsible for the OST/PMA program. The number of instructors is appropriate and the Area's equipment is adequate.

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3 SAFETY EQUIPMENT

- All officers are certified in the OC/pepper spray. Officers R. Casares and O. Godinez were questioned regarding the use of the OC spray, decontamination and limitations. They were well versed in these procedures. Two patrol cars were checked at random which did contain saline bottles (500 ml) in the trunk box.
- Officers and OST. The officers were very familiar with the specific PMA techniques and showed good proficiency with their holsters and loading devices. Both officers were aware of the policy and the proper utilization of the PR-24 and ASP baton. In addition, the officer's equipment was in good condition.
- Officers and Officers stated that they wear their protective vests while on duty. All officers were observed wearing their protective vests. In addition, Officer J. Miller is in compliance with HPM 73.5, Chapter 4-2 (g) Replacement, which states "soft body armor shall be replaced within five years from the date of manufacture."
- Area maintains all CHP 311 forms which do indicate compliance, correction, and inspection schedules current. Officers Eric Price and Todd Curtis are responsible for the weapon inspections.

4 FIREARMS

- Quarterly reviews of the Departmental shooting policy are conducted during Area training days. Area utilizes video tapes, scenarios, and the S.R.O.V.T. calendar in addition to reading the policy. Officer J. Miller has prepared a Policy Binder for each individual officer. Each officer is issued their specific binder to read, review and sign each quarter. Officers R. Casares and O. Godinez were questioned on their knowledge of policy and its applications. The officers showed a very good understanding of the shooting policy.
- A review of the OTS "Monthly Pistol Shoots" report indicated that the Area has conducted required shoots during 12 months scheduled during 2007. The average monthly pistol shoots attended during 2007 by Area personnel is 10. The above average shoots attended by area personnel are indicative of the commander's view on officer safety. It is also a reflection on the Training Coordinator, Training Sgt. and Range Officers diligence in ensuring the area follows departmental policy on range attendance.
- Officers E. Price and T. Curtis coordinate the Academy qualified weapons training program. Currently, there are no alternates for the weapons training program. Sgt. J. Swaim is the designated range supervisor responsible for the area weapons training program.

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- The facility, Quechan Tribal Police Range, is the range for the Winterhaven Area. This range meets the needs to facilitate all required shoots as described in policy. Winterhaven Area has a verbal agreement with the Quechan Tribal Police and there are no plans with finding an alternate range.
- The Area's ammunition is kept in a locked locker; the locker is located in a "Weapons Maintenance room." The locker can be accessed by Sgt. Swaim with an issued key. A review of the CHP 416 forms showed that all ammunition was accounted for and inventory current. No ammunition inventory discrepancies were noted. The quantity of .40 caliber ammunition is currently within policy.

The Area does have a procedure in place to periodically audit the ammunition by Sergeant Swaim and a subsequent memorandum is forwarded to Lieutenant Roberson.

- The clearing tube is located at the rear entrance to the Area office. Officers were observed utilizing the clearing tube to empty and charge their weapons.
- 4G The weapons training records were checked and no discrepancies were noted.
- The Area has a procedure in place which ensures the person processing the ammunition requisition is not involved with the receiving and recording of ammunition inventory is more than adequate. The current procedure includes an Ammunition Officer (J. Miller), Range Officer E. Price, and a Supervisor (Sgt. J. Swaim) which ensures a thorough and systematic ammunition inventory process.

5 PHYSICAL METHODS OF ARREST

- Officers Received and Officers aware of the five most vulnerable areas of an attacker. This knowledge indicated they would be able to defend themselves by attacking one of these critical areas.
- 5B-D Officers Received Officers were asked at random to demonstrate various arrest, control, handcuffing, and searching techniques. The officers were able to accurately demonstrate and perform the techniques and searches. The officers were able to accurately answer all questions in regard to policy as it related to the search of female prisoners and handcuffing. The officers were versed in the current policy of the carotid technique regarding certification and the fact that it is not to be utilized.

February 21, 2008

6 ENFORCEMENT TACTICS

The officers were questioned about the force continuum and given scenarios to provide an application of policy. Both officers showed a very good working knowledge of the force continuum.

7 PURSUITS

- The officers were given scenarios dealing with pursuit and forcible stops policy. They demonstrated as excellent, practical working knowledge and application of departmental policy. The Area conducts training in forcible stops and pursuit policy on a quarterly basis utilizing video tapes, S.R.O.V.T. topics, and policy review.
- The area has written guidelines in place to ensure proper coordination with allied agencies. Due to the geographic boundaries with this area, they also have guidelines with the county of Yuma in the state of Arizona, as well as adjoining California allied agencies. The commander also attends regular quarterly Select Council on Progressive Enforcement (SCOPE) meetings.

CONCLUSION

The Chapter 17 Inspection conducted at the Winterhaven Area Office by Officer Jay Cate.

STATE OF CALIFORNIA DEPARTMENT OF CALIFORNIA HIGHWAY PATROL AREA MANAGEMENT EVALUATION

OFFICER SAFETY

CHP 453S (Rev. 6-06) OPI 009

AREA	DIVISION	NUMBER		
Calexico IF	Border	626		
EVALUATED BY		DATE		
B. King #13098		08/04/2009		

INSTRUCTIONS: Indicate items reviewed by placing a check in the "Evaluated" box and/or the "Action Required" box. If this form is used as a Correction Report, the "Correction" box should be initialed and dated as deficiencies are corrected. Answer individual items with "yes" or "no" answers, or fill in the blanks as indicated. If additional comments are necessary, the information can be placed on the CHP 454, Area Management Evaluation Supplement. The Supplement should include significant findings, accomplishments or corrective actions, unresolved items, problems or progress, and the evaluator's overall impressions. This form can be completed in pen or pencil, and the Supplement can be handwritten if desired.

Totti odi be cempieted in peri er perion, di a t	io ouppioment can	50			
TYPE OF EVALUATION Formal Evaluation Informal Evaluation		SUSPENSE DATE			
FOLLOW-UP REQUIRED Correction Yes No BY	1 кероп	COMMANDER'S REVIEW		UV	-09
1. COMMAND INVOLVEMENT		Yes	ACTION REQUIRED	CORRECTED	
Does the command emphasize importance incidence of injuries incurred by officers?	of proper enforcement	t tactics to achieve the I	owest possible	✓ Yes	□No
(1) Does the commander stress importance	of proper enforceme	nt tactics, including use	of force?	✓ Yes	□No
(2) Does the safety record of the command	reflect an awareness	of proper tactics?		✓ Yes	□No
(3) Do the officers' CHP 100 and CHP 118s safety?	, Performance Appra	isals, contain comments	s on officer	✓ Yes	□No
b. Are the commander and lieutenants knowled proper use of force, and the correct use of sa		nt tactics, physical meth	nods of arrest,	✓ Yes	□No
(1) Is this knowledge applied properly in crit	iques of incidents inv	olving officers and serg	eants?	✓ Yes	□No
(2) Do the captain and lieutenants maintain	a minimum level of e	nforcement skills?		✓ Yes	□No
(a) Do they attend officer safety training	g sessions?			✓ Yes	□No
(b) If they are not involved in officer sat	ety, what are the reas	sons?			
2. TRAINING AND CERTIFICATION		evaluated Yes	ACTION REQUIRED	CORRECTED	
a. Do training records indicate formal training h	as been received and	d certified?		✓ Yes	□No
(1) Do records reflect annual certification of tactics, physical methods of arrest, and to certifications been recorded for:					
(a) Searching techniques.	(*			✓ Yes	□No
(b) Handcuffing.				✓ Yes	□No
(c) Use of safety equipment,				✓ Yes	□No
(d) Suspect control.				✓ Yes	□No
(e) High risk and felony stops.				✓ Yes	□No
(f) Hostage control.				✓ Yes	□No
(g) Prisoner transportation.		=		✓ Yes	□No
(h) Radio control head operation.				✓ Yes	□No

DEPARTMENT OF CALIFORNIA HIGHWAY PATROL

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OFFICER SAFETY

CHP 453S	(Rev.	6-06	OPL	009

СПР	4333	(Rev	. 6-00) OPI 009				
	(2)	ls t	ne command dedicating enough time toward training?			☐Yes	☑ No
		(a)	Do training records reflect certifications for officers and	sergeants are current?		✓ Yes	□No
		(b)	Is there an established follow-up procedure to assure t and sergeants?	imely recertification of all	officers	✓ Yes	□No
b.			supervisors review CHP 121s, CHP 121As, pursuit invegeneral observations to determine if proper enforcemen			✓ Yes	□No
	(1)	Are	well-handled incidents recorded for future training purpose	oses?		✓ Yes	□No
	(2)		use of force situations closely reviewed to ascertain if a what level of force, is justified?	ıll uniformed personnel u	nderstand when,	✓ Yes	□No
		(a)	Does an examination of CHP 100, CHP 118s, and citiz being made?	en complaints indicate a	through review is	✓ Yes	□No
		(b)	Do Area supervisors notify those officers who are not p is made available?	proficient and ensure refro	esher training	✓ Yes	□No
c.	ls r	efres	her training required prior to certification?			✓ Yes	□No
	(1)	Are	the number of training hours necessary to accomplish o	certification indicated on t	the CHP 270?	✓ Yes	□No
		(a)	Is any pattern of training weakness apparent? $ ho_{ m DSSS}$	31€		☐Yes	Ď No
			Have necessary remedial steps been taken to assure to categories?			☐Yes	[∌] No
d.	Do		command have an adequate number of instructors?		ι =	✓ Yes	□No
	(1)	Is in	structor proficiency maintained?			✓ Yes	□No
	(2)	Has	an individual been given responsibility for the program?	?		✓ Yes	□No
		(a)	Does that individual ensure the quality and level of prof	iciency is maintained?		✓ Yes	□No
	(3)	Are ·	there adequate and properly maintained facilities and e	quipment available for of	fficer safety training?	✓ Yes	□No
	(4)	Wha	t is the quality and quantity of the training being given?	QUALETY OR,	avoitsty N	T 50	600D.
			TOO MONO TRACTELY SO FA	,	/		
	(5)	Have	e the supervisor and his/her alternate received proper tr			✓ Yes	□No
3. SA	FET	Y EQ	UIPMENT	Yes Yes	ACTION REQUIRED	CORRECTED	
a.			sin Capsicum (OC) spray (pepper spray) carried by all duty, in uniform?	uniformed personnel, ca	ptain and below,	✓ Yes	□No
	(1)		C spray used when the need is indicated? Are notation s utilized to subdue a subject?	s made on booking shee	ets when OC spray	✓ Yes	□No
	(2)		n an officer is assaulted and an injury occurs, are the se spray on the CHP 121?	upervisors noting the use	e/nonuse of OC	✓ Yes	□No

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OFFICER SAFETY

Ψ	1 400	3 (Nev. 0-00) OF1 009				
		(a) Do Area patrol cars carry at least two 500 mil. bottle	es of saline solution?		☐Yes	☑ No
		(b) Are officers/sergeants familiar with the decontamina	ation and first-aid procedure	?	✓ Yes	□No
	b. A	re officers/sergeants familiar with the function of their duty	holsters?		✓ Yes	□No
	(*) Can officers/sergeants draw and fire their weapon, re-ho the safety strap with one hand?	olster and without looking at	the holster, fasten	✓ Yes	□No
	(2) Can officers and sergeants draw and fire their weapons	within one and a half secon	ds, using one hand?	✓ Yes	□No
	(3) Is there personal confirmation by the testing officer that related exercises?	✓ Yes	□No		
	c. A	re officers/sergeants proficient in reloading their weapons?			✓ Yes	□No
	d. D	o officers/sergeants routinely practice with their batons?	R		□Yes	☑ No
	(1) Do officers/sergeants carry their batons on all enforcement	ent stops?		✓ Yes	□No
	(2	2) Can officers/sergeants successfully demonstrate approved baton techniques?				□No
	e. D	o all uniformed personnel wear body armor?			✓ Yes	□No
	(1	Were required reports submitted to Supply Services Uni armor was struck by a bullet or other penetrating type in	☐ Yes	□No		
		(a) If so, did the involved officer receive a complete phy	ysical examination?		Yes	□No
1		re holsters, ammunition, magazines, magazine pouches, haojectors inspected in conjunction with the annual performa		d OC spray	✓ Yes	□No
	(1	Do CHP 311 forms indicate compliance?			✓ Yes	□No
	(2	Were deficiencies corrected within 30 days of the inspec	ction?		✓ Yes	□No
4.	FIRE	ARMS	Yes Yes	ACTION REQUIRED	CORRECTE	D
á	a. H	as the requirement for quarterly review of policy regulating	discharge of firearms been	compiled with?	✓ Yes	□No
	(1	Do officers thoroughly understand the policy?			✓ Yes	□No
		(a) Do incidents involving firearms show proper unders	tanding of the policy?		✓ Yes	□No
t	o. Ai	e shoots conducted as required by policy?			✓ Yes	☐ No
	(1)	Have steps been taken to correct training deficiencies?			✓ Yes	☐ No
	(2)	Are weapons training and maintenance records readily a	available? Current?		✓ Yes	□ No
	(3)	Do training records show qualification with all authorized	d weapons, day/night shoots	, etc.?	Yes	□ No
C	. Do	es the Area have a range officer?			∘ ✓ Yes	□ No
	(1)	Has the officer completed Academy training for range of	ficers?		✓ Yes	□No
	(2)	Does the officer supervise all shoots?			✓ Yes	□No
	(3)	Is the officer well-organized in his/her training?			Yes	□No
	(4)	Is there a designated alternate to the range officer?			✓ Yes	□No
		(a) Has that officer received Academy training?			✓ Yes	□No

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CHF 4935 (Rev. 6-00) OF1 009		
d. Are range facilities adequate for pistol, rifle, shotgun and night shoots?	✓ Yes	□No
(1) If not, has alternate training been established and plans developed to obtain adequate facilities?	✓ Yes	□No
(a) Do plans follow instructions for range contract renegotiations?	✓ Yes	□No
(b) Have future range needs been considered?	✓ Yes	□No
e. Is an effective and efficient inventory process for shotguns, rifles, and ammunition in place?	✓ Yes	□No
(1) Have shotguns been inventoried as required?	✓ Yes	□No
(a) Are all shotguns accounted for?	✓ Yes	□No
(b) Is maintenance/cleaning done as required?	✓ Yes	□No
(c) Are shotguns fired annually to ensure operable condition?	✓ Yes	□No
(2) Have tactical rifles been inventoried as required?	✓ Yes	☐ No
(a) Are all tactical rifles accounted for?	✓ Yes	□No
(b) Is maintenance/cleaning done as required?	✓ Yes	□No
(c) Is there adequate storage when the weapons are not being carried by on-duty officers?	Yes	□No
(d) Is there an effective method for assignment and control?	✓ Yes	□No
(3) Is there a procedure in place to periodically audit ammunition? Are the following steps in the audit process taken? OUNTRY TOSP SUSPENSOD BY CENDY:	✓ Yes	□No
(a) Beginning inventory determined?	✓ Yes	□No
(b) Has the total amount of ammunition ordered by requisition as well as returned (unused) ammunition been determined?	✓ Yes	□No
(c) Has the total rounds issued per ammunition records been determined?	✓ Yes	□No
(d) Has a physical inventory of ammunition been taken?	✓ Yes	□No
(e) Has the physical count been compared to the balance on hand according to the inventory record?	✓ Yes	☐ No
(f) Have rounds issued per training records been compared to rounds fired per shooting rosters?	✓ Yes	□No
(g) Has the mathematical accuracy of the inventory records been tested?	✓ Yes	□No
(h) When ammunition orders are received from Supply Services Unit, is the merchandise inspected, quantities checked against the packing/shipping documents, exceptions noted, and receipt acknowledged immediately upon delivery?	✓ Yes	□No
f. Is policy adhered to requiring firearms not to be drawn, loaded, or unloaded except in the clearing tube?	✓ Yes	□ No
	<u>√</u> 162	
(1) Does location of the clearing tube(s) provide safety to personnel in or about the office in the event of an accidental discharge?	✓ Yes	□No
g. Are weapons training records maintained as required per policy? Has record reliability been determined by testing the accuracy of the following recorded information?	✓ Yes	□No
(1) Do the dates recorded on the various records correspond to the actual date training was conducted?	✓ Yes	□No
(2) Do training dates correspond to the activity information on the employee's CHP 415?	✓ Yes	□No

DEPARTMENT OF CALIFORNIA HIGHWAY PATROL AREA MANAGEMENT EVALUATION

OFFICER SAFETY

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ï.	(3	B) Do training dates closely correspond to the dates ammunition was issued for training (per inventory records)?	√ Yes	□No
	(4	Was ammunition issued for training (per inventory records) compared with the actual amount expended (per the shooting roster)?	✓ Yes	□No
		(a) Once done, was the disposition of any unused ammunition verified for those training days tested?	✓ Yes	□No
	(5	Are records kept updated as training takes place?	✓ Yes	□No
	(6) Is training recorded on the employee's CHP 270 and in ETRS?	✓ Yes	□No
	(7) Is required information recorded in accordance with established guidelines and instructions?	✓ Yes	□No
	(8) Is a roster maintained for each shoot which includes all pertinent information (type of shoot, scores, date, etc.)?	✓ Yes	□No
		there a procedure in place which ensures the person processing the ammunition requisition is not volved with the receiving and recording of ammunition inventory?	✓ Yes	□No
	(1)) Is a similar procedure in place which ensures the person recording weapons training information is not involved with handling and recording ammunition?	✓ Yes	□No
	(2)	Is access to the ammunition storage and inventory records limited to the ammunition officer and supervisor or backup employee?	✓ Yes	□No
	i. If A	Area has a resident post (RP), what procedures are used to ensure weapons training of RP officers?		
	(1)	If RP handles ammunition, are proper accountability procedures in place?	✓ Yes	□No
	92			
	j. Are	e required inspections conducted in conjunction with the annual CHP 118?	✓ Yes	□No
	j. Are	Is a second inspection of the primary firearm conducted every six months?	✓ Yes ✓ Yes	□ No ☑ No
5.	(1)	Is a second inspection of the primary firearm conducted every six months? Second inspection of the primary firearm conducted every six months? Second inspection of the primary firearm conducted every six months? Second inspection of the primary firearm conducted every six months? Second inspection of the primary firearm conducted every six months? Second inspection of the primary firearm conducted every six months? Second inspection of the primary firearm conducted every six months? Second inspection of the primary firearm conducted every six months? Second inspection of the primary firearm conducted every six months? Second inspection of the primary firearm conducted every six months? Second inspection of the primary firearm conducted every six months? Second inspection of the primary firearm conducted every six months? Second inspection of the primary firearm conducted every six months? Second inspection of the primary firearm conducted every six months? Second inspection of the primary firearm conducted every six months? Second inspection of the primary firearm conducted every six months? Second inspection of the primary firearm conducted every six months? Second inspection of the primary firearm conducted every six months? Second inspection of the primary firearm conducted every six months? Second inspection of the primary firearm conducted every six months? Second inspection of the primary firearm conducted every six months? Second inspection of the primary firearm conducted every six months? Second inspection of the primary firearm conducted every six months? Second inspection of the primary firearm conducted every six months? Second inspection of the primary firearm conducted every six months? Second inspection of the primary firearm conducted every six months? Second inspection of the primary firearm conducted every six months? Second inspection of the primary firearm conducted every six months? Second inspection of the primary firearm conducted e	-	≱ No
5.	(1) PHYS	Is a second inspection of the primary firearm conducted every six months?	ℤ Yes	≱ No
5.	(1) PHYS a. Do	Is a second inspection of the primary firearm conducted every six months? The Roston Required ICAL METHODS OF ARREST EVALUATED ACTION REQUIRED Yes	Yes CORRECTED	⊠ No
5.	(1) PHYS a. Do (1)	Is a second inspection of the primary firearm conducted every six months? ACTION REQUIRED ACTION REQUIRED Officers practice weaponless defense?	✓ Yes CORRECTED Yes	⊠ No ✓ No
	(1) PHYS a. Do (1) (2)	Is a second inspection of the primary firearm conducted every six months? ICAL METHODS OF ARREST O officers practice weaponless defense? Are officers familiar with the opponent's five weakest points?	✓ Yes CORRECTED Yes ✓ Yes	⊠ No ✓ No ☐ No
	(1) PHYS a. Do (1) (2)	Is a second inspection of the primary firearm conducted every six months? ICAL METHODS OF ARREST EVALUATED ACTION REQUIRED	✓ Yes CORRECTED Yes ✓ Yes	⊠ No ✓ No ☐ No
	(1) PHYS a. Do (1) (2) b. We	Is a second inspection of the primary firearm conducted every six months? ICAL METHODS OF ARREST EVALUATED ACTION REQUIRED	✓ Yes CORRECTED Yes ✓ Yes ✓ Yes	⊠ No ✓ No ☐ No ☐ No
	(1) PHYS a. Do (1) (2) b. We (1)	Is a second inspection of the primary firearm conducted every six months? CAL METHODS OF ARREST	✓ Yes CORRECTED Yes ✓ Yes Yes ✓ Yes	No No No No No No
	(1) PHYS a. Do (1) (2) b. We (1) (2)	Is a second inspection of the primary firearm conducted every six months? CAL METHODS OF ARREST EVALUATED Yes ACTION REQUIRED Yes	Yes CORRECTED Yes Yes Yes Yes Yes Yes	No No No No
	(1) PHYS a. Do (1) (2) b. We (1) (2) (3)	Is a second inspection of the primary firearm conducted every six months? CAL METHODS OF ARREST	✓ Yes CORRECTED Yes Yes Yes Yes Yes Yes Yes Ye	No No No No No
	(1) PHYS a. Do (1) (2) b. We (1) (2) (3) (4)	Is a second inspection of the primary firearm conducted every six months? ICAL METHODS OF ARREST Position of the primary firearm conducted every six months? EVALUATED Yes EVALUATED Yes ACTION REQUIRED ACTION REQUIRED ACTION REQUIRED President of the primary firearm conducted every six months? EVALUATED Yes ACTION REQUIRED ACTION REQUIRED ACTION REQUIRED OF ARREST Conflicers familiar with the opponent's five weakest points? Have officers with previous assault injuries thoroughly familiarized themselves with weaponless defense? Are demonstrations of the following control techniques by officers observed: Control holds. Punches. Strikes. Blocks.	Yes CORRECTED Yes Yes Yes Yes Yes Yes Yes Ye	No No No No No No No No No
	(1) PHYS a. Do (1) (2) b. We (1) (2) (3) (4) (5)	Is a second inspection of the primary firearm conducted every six months? ICAL METHODS OF ARREST EVALUATED Yes ACTION REQUIRED	Yes CORRECTED Yes Yes Yes Yes Yes Yes Yes Ye	№ No
	(1) PHYS a. Do (1) (2) b. We (1) (2) (3) (4) (5) (6)	Is a second inspection of the primary firearm conducted every six months?	Yes CORRECTED Yes Yes Yes Yes Yes Yes Yes Ye	№ No
	(1) PHYS a. Do (1) (2) b. We (1) (2) (3) (4) (5) (6) (7)	Is a second inspection of the primary firearm conducted every six months? ICAL METHODS OF ARREST Officers practice weaponless defense? Are officers familiar with the opponent's five weakest points? Have officers with previous assault injuries thoroughly familiarized themselves with weaponless defense? Ordered demonstrations of the following control techniques by officers observed: Control holds. Punches. Strikes. Blocks. Defenses against grabs. Defenses against weapons.	Yes CORRECTED Yes Yes Yes Yes Yes Yes Yes Ye	№ No

STATE OF CALIFORNIA
DEPARTMENT OF CALIFORNIA HIGHWAY PATROL

AREA MANAGEMENT EVALUATION

OFFICER SAFETY

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CIT	455	0 (Nev. 0-00) Of 1 003				
C	. V	/ere observations of practical handcuffing techniques made?			✓ Yes	□No
	(1) Can officers successfully apply handcuffs to a suspect who uncooperative?	is standing, kneeling, pr	one, or	✓ Yes	□No
	(2) Are all uniformed personnel knowledgeable of departmenta	✓ Yes	□No		
C	I. A	re all persons subjected to physical arrest searched for offensi	ve weapons?		✓ Yes	□No
	(1) Has the local jail's experience with CHP arrests been review	ved?		✓ Yes	□No
	(2) Has a practical demonstration of preliminary frisks and thore	ough searches been obs	erved?	✓ Yes	□No
	(3) Do all officers know guidelines pertaining to searches of the	opposite sex as outlined	d in policy?	✓ Yes	□No
6. E	NFC	DRCEMENT TACTICS	Yes EVALUATED	ACTION REQUIRED	CORRECTED)
а		o sergeants and officers have knowledge of proper procedures the five options of an enforcement stop?	s which should be follow	ed during each	✓ Yes	□No
b		o officers have a constant awareness of their personal safety oprehending suspected or known criminals?	during enforcement stops	s and when	✓ Yes	□No
	(1)	Were demonstrations of an enforcement stop observed which the situation at all times regardless of the level of hazard pre-		ity to safely control	✓ Yes	□No
		(a) Is the violator stop effectively made?			✓ Yes	□No
		(b) Is the violator completely controlled?			✓ Yes	□No
		(c) Is the prisoner properly prepared for transportation?			✓ Yes	□No
C,		there evidence of pre-planning and coordination with allied aguations?	encies to prepare beat o	fficers for hostage	☐ Yes	✓ No
	(1)	Do officers understand their role is limited to containment of having jurisdiction?	the incident until relieve	d by the authority	☐Yes	□No
	(2)	Are officers aware of the need to maintain fire discipline at a	ıll times?		✓ Yes	□No
	(3)	Are officers knowledgeable of their responsibility to detain pegress to the scene, evacuate the area if required, and rend			✓ Yes	□No
	(4)	Were various officers and supervisors questioned to determ hostage incidents?	ine their knowledge of th	ne CHP role in	✓ Yes	□No
7. P	URS	UITS	Yes Yes	ACTION REQUIRED	CORRECTED)
a.	Ar	e all uniformed personnel well-versed in policy regarding the c	onduct of pursuits?		✓ Yes	☐ No
	(1)	Number of units?			☐ Yes	□ No
	(2)	When to discontinue?			✓ Yes	□No
	(3)	Were pursuit critiques checked to determine if the pursuits clisted in policy?			☐Yes	□No
		(a) Where noncompliance is indicated, were corrective action	ons taken?		☐Yes	□No
b.		es the Area have written guidelines or plans to ensure proper suits?	coordination with allied	agencies during	✓ Yes	□No

Destroy Previous Editions

STATE OF CALIFORNIA
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OFFICER SAFETY

JA:	(1) Are any written agreements on file?			☐Yes	✓ No	
Contract of the contract of th	(2) Is Division involved in the planning process?			☐Yes	☑ No	
	(3) Does the Area have and use a pursuit training guide tailor	✓ Yes	□No	12		
8. F	ORCIBLE STOPS	CORRECTED)			
а	. Are Area personnel knowledgeable regarding the policy on for	☐Yes	✓ No			
	(1) Does the Area follow departmental policy?	☐Yes	✓ No			
	(2) Have forcible stop reports been reviewed for compliance v	with policy?		✓ Yes	□No	
	(a) If forcible stop policy has not been complied with, has conducted?	s corrective action been ta	ken or training	☐Yes	☑ No	
9. R	OADBLOCKS	Yes Yes	ACTION REQUIRED	CORRECTED)	
а.	Has the Area worked with allied agencies to develop plans for of the hollow spike strip?	establishing roadblocks a	and deployment	☐Yes	✓ No	
	(1) Are strategic points and personnel assignments outlined?			☐Yes	☑ No	
	(2) Have the officers received instructions on the proper meth	ods of establishing roadb	locks?	✓ Yes	□No	
	(3) Have interagency training sessions been conducted?			☐Yes	✓ No	
10. I	RADIO FAMILIARIZATION	Yes:	ACTION REQUIRED	CORRECTED	08	
a.	Are officers familiar with all aspects of the radio control head?			✓ Yes	□No	
b.	Can officers demonstrate how to change the radio from their ho	ome Area to another Area	a/Division?	✓ Yes	□No	
c.	Can officers efficiently operate all emergency equipment from t	he radio head?		✓ Yes	□No	
						_

Department of California Highway Patrol
AREA MANAGEMENT EVALUATION
Chapter 17
OFFICER SAFETY

EL CENTRO Area 625	Socration Col	Number
	CATE	Date

INSTRUCTIONS: Indicate items reviewed by placing a check in the "Evaluated" box and/or the "Action Required" box. If this form is used as a Correction Report, the "Correction" box should be initialed and dated as deficiencies are corrected. Answer individual items with "yes" or "no" answers, or fill in the blanks as indicated. If additional comments are necessary, the information can be placed in the Summary Statement. The Summary Statement should include significant findings, accomplishments or corrective actions, unresolved items, problems or progress, and the evaluator's overall impressions. This form can be completed in pen or pencil, and the Summary can be handwritten if desired.

Type of Evaluation			36)		
Formal Evaluation Info	ormal Evaluation	Suspense Date	41/ ⁴ × 4		
	Correction Report	Commander's Heview	니 Date	18/08	-
1. COMMAND INVOLVEMENT	r vise 1 c s	Evaluated 3-12-28	Action Required !	Corrected	
a. Does the command emph achieve the lowest possible i	asize importance of proper incidence of injuries incurr			Yes	□ No
(1) Does the commander including use of force?	stress importance of prop	er enforcement tactics,	9 (E.18). 12	Yes	□ No
(2) Does the safety reco	rd of the command reflect	an awareness of proper	r tactics?	Tes Yes	No
(3) Do the officers' CHP comments on officer safe	100 forms and CHP 118sety?	s, Performance Appraisal	s, contain	Yes	□ No
b. Are the commander and methods of arrest, proper us	lieutenants knowledgeable se of force and the correct			- ⊠ Yes	□ No
	plied properly in critiques	of incidents involving		্	□ No
(2) Do the captain and l	ieutenants maintain a mini	mum level of enforceme	nt skills?	Yes	□ No
(a) Do they attend o	fficer safety training sessi	ions?		Yes	□ No
(b) If they are not in	nvolved in officer safety, v	what are the reasons?	NI.	A □ Yes	□ No
2. TRAINING AND CERTIFIC	ATION	Evaluated 3-17-08	Action Required	Corrected	
a. Do training records indic	cate formal training has be		PERITURE.	Yes Yes	□ No
(1) Do records reflect at for proficiency in enforc	nnual certification of traffi cement tactics, physical m y equipment (use of force)	ic officers and sergeants ethods of arrest, and	7		
(a) Searching techni	ques?			Yes	□ No
(b) Handcuffing?				(Yes	□ No

3.	SA	FETY EQUIPMENT	Evaluated 3-17-08	Action Required	Corrected	
		ls Oleoresin Capsicum (OC) spray (pepper rsonnel, captain and below, while on-duty,	spray) carried by all uniforme	d =	Ø-Yes	□ No
		(1) Is OC spray used when the need is in sheets when OC spray is utilized to subdo		on booking	☑ Yes	□ No
		(2) When an officer is assaulted and an in noting the use/nonuse of DC spray on the		prs	₩ Yes	□ No
		(3) Are individuals who are exposed to 00 flushing the affected area with clear wat			√Yes	□ Nio
		(a) Do Area patrol cars carry at least	two 500 mil. bottles of salin	e solution?	₩ Yes	□ No
	3 1 =	(b) Are officers/sergeants familiar with first-aid procedure?	h the decontamination and		√2 Yes	□ No
	b.	Are officers/sergeants familiar with the fu	unction of their duty holsters?	GOOD SUFSLEWENT	E Yes	□ No
	- 19	(1) Can officers/sergeants draw and fire looking at the holster, fasten the safety		ithout Trans	Yes Yes	□No
	3 (4) =	(2) Can officers and sergeants draw, cyc within one and a half seconds, using one			Yes	□ No
1	- 22	(3) Is there personal confirmation by the are unloaded prior to holster-related exert		NNS CO. CARCAGORITE R. P. C. CHILLIOSSE COLLOCATION S. C.	✓Yes	□ No
0.00	an	a strilla hostanti:		e to a self of	▼ Yes	□ No
	d.	Do officers/sergeants routinely practice v	vith their batons?	WG PANALOS	Yes	□ No
*	09	(1) Do officers/sergeants carry their bato		ASP-100%	Yes	□No
		(2) Can officers/sergeants successfully de	emonstrate approved baton te	chniques?	Yes	□ No
3	e.	Does the majority of uniformed personnel	routinely wear body armor?		₩ Yes	□ No
5		(1) Have active steps been taken to enco		ntage	Yes	□ No
		(2) Were required reports submitted to S for any incidents where body armor was penetrating type instrument?		olicy,	Yes	□ No
11		(a) If so, did the involved officer rec	eive a complete physical exan	nination?	√Yes	□ No
	02	Are holsters, ammunition, magazines, magases and OC spray projectors inspected in coppraisal?			Yes	□ No
-	**	(1) Do CHP 311 forms indicate complian	ce?		Q Yes	□ No
		(2) Were deficiencies corrected within 3			Yes	□ No

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[a] Beginning inventory determinand?		(3) Is there a procedure in place to periodically audit ammunition? Are the following steps in the audit process taken?	₩ Yes	□ No
as returned (unused) aromanition been determined? Sirves No		(a) Beginning inventory determined?	Yes	□ No
(c) Has the total rounds issued per ammunition records been determined? (d) Has a physical inventory of ammunition been taken? (e) Has the physical count been compared to the balance on hand according to the inventory record? (f) Have rounds issued per training records been compared to rounds fired per shooting rosters? (g) Has the mathematical accuracy of the inventory records been tested? (g) Has the mathematical accuracy of the inventory records been tested? (g) Has the mathematical accuracy of the inventory records been tested? (g) Has the mathematical accuracy of the inventory records been tested? (g) Has the mathematical accuracy of the inventory records been tested? (g) Has the mathematical accuracy of the inventory records been tested? (g) Has the mathematical accuracy of the inventory records been tested? (g) Has the mathematical accuracy of the inventory records been tested? (g) Yes			Yes	□ No
(e) Has the physical count been compared to the balance on hand according to the inventory record? (f) Have rounds issued per training records been compared to rounds fired per shooting rosters? (g) Has the mathematical accuracy of the inventory records been tested? (g) Has the mathematical accuracy of the inventory records been tested? (h) When ammunition orders are received from Supply, Services Unit, is the merchandise inspected, quantities checked against the packinglehipping documents, exceptions nated and receipt acknowledged immediately upon delivery? (a) It is policy adhered to requiring firearms not be drawn, loaded, unloaded or dry fired except in the clearing tube? (b) Does location of the clearing tubels) provide safety to personnel in or about the office in the event of an accidental discharge? (g) Are weapons training records maintained as required per policy? Has record reliability been determined by testing the accuracy of the following recorded information? (l) Do the dates recorded on the various records correspond to the actual date training was conducted? (l) Do training dates correspond to the activity information on the employee's CHP 415? (l) Do training dates closely correspond to the dates ammunition was issued for training (per inventory records) compared with the actual amount expended (per the shooting roster)? (a) One training dates closely correspond to the dates ammunition verified for those training (per inventory records) compared with the actual amount expended (per the shooting roster)? (a) Ones done, was the disposition of any unused ammunition verified for those training recorded on the employee's CHP 270? (b) Is required information recorded in accordance with established guidelines and instructions? (b) Is a roster maintained for each shoot which includes all pertinent information (type of shoot, scores, date, etc.)? (c) It is a maintained for each shoot which includes all pertinent information (type of shoot, scores, date, etc.)?		(c) Has the total rounds issued per ammunition records been determined?	Yes	□ No
(f) Have rounds issued per training records been compared to rounds fired per shooting rosters?		(d) Has a physical inventory of ammunition been taken?	Yes	□ No
Gired per shooting rosters? Gired No	n		₩ Yes	□ No
(h) When ammunition orders are received from Supply Services Unit, is the merchandise inspected, quantities checked against the packing/shipping documents, exceptions noted and receipt acknowledged immediately upon delivery? F. Is policy adhered to requiring firearms not be drawn, loaded, unloaded or dry fired except in the clearing tube? (1) Does location of the clearing tube(s) provide safety to personnel in or about the office in the event of an accidental discharge? G. Yes No 9. Are weapons training records maintained as required per policy? Has record reliability been determined by testing the accuracy of the following recorded information? (1) Do the dates recorded on the various records correspond to the actual date training was conducted? (2) Do training dates correspond to the activity information on the employee's CHP 415? (3) Do training dates closely correspond to the dates ammunition was issued for training (per inventory records)? (4) Was ammunition issued for training (per inventory records) compared with the actual amount expended (per the shooting roster)? (a) Once done, was the disposition of any unused ammunition verified for those training days tested? (b) Are records kept undated as training takes place? (c) Yes No (d) Is required information recorded in accordance with established guidelines and instructions? (a) Is required information recorded in accordance with established guidelines and instructions?		fired per shooting rosters?	₩ Yes	□ No
merchandise inspected, quantities checked against the packing/shipping documents, exceptions noted and receipt acknowledged immediately upon delivery? f. Is policy adhered to requiring firearms not be drawn, loaded, unloaded or dry fired except in the clearing tube? (1) Does location of the clearing tubels) provide safety to personnel in or about the office in the event of an accidental discharge? Q. Are weapons training records maintained as required per policy? Has record reliability been determined by testing the accuracy of the following recorded information? (1) Do the dates recorded on the various records correspond to the actual date training was conducted? (2) Do training dates correspond to the activity information on the employee's CHP 415? (3) Do training dates closely correspond to the dates ammunition was issued for training (per inventory records)? (4) Was ammunition issued for training (per inventory records) compared with the actual amount expended (per the shooting rosteri)? Q'es No (5) Are records kept undated as training takes place? Q'yes No (6) Is training recorded on the employee's CHP 270? Q'yes No (7) Is required information recorded in accordance with established guidelines and instructions? No (8) Is a roster maintained for each shoot which includes all pertinent information (type of shoot, scores, date, etc.)? We was No		(g) Has the mathematical accuracy of the inventory records been tested?	Yes	□ No
Compared except in the clearing tube? Compared Co		merchandise inspected, quantities checked against the packing/shipping	Yes	□No
in or about the office in the event of an accidental discharge?	f. dr	Is policy adhered to requiring firearms not be drawn, loaded, unloaded or y fired except in the clearing tube?	☑Ýes	□ No
been determined by testing the accuracy of the following recorded information? (1) Do the dates recorded on the various records correspond to the actual date training was conducted? (2) Do training dates correspond to the activity information on the employee's CHP 415? (3) Do training dates closely correspond to the dates ammunition was issued for training (per inventory records)? (4) Was ammunition issued for training (per inventory records) compared with the actual amount expended (per the shooting roster)? (a) Once done, was the disposition of any unused ammunition verified for those training days tested? (b) Are records kept undated as training takes place? (7) Is required information recorded in accordance with established guidelines and instructions? (8) Is a roster maintained for each shoot which includes all pertinent information (type of shoot, scores, date, etc.)? (7) Was a manunition? (8) Is a roster maintained for each shoot which includes all pertinent information (type of shoot, scores, date, etc.)? (8) Was a munition on the employee's CHP 270? (9) Yes No	<u> </u>		⊠ [*] Yes	□ No
training was conducted? (2) Do training dates correspond to the activity information on the employee's CHP 415? (3) Do training dates closely correspond to the dates ammunition was issued for training (per inventory records)? (4) Was ammunition issued for training (per inventory records) compared with the actual amount expended (per the shooting roster)? (a) Once done, was the disposition of any unused ammunition verified for those training days tested? (b) Are records kept undated as training takes place? (5) Are records kept undated as training takes place? (6) Is training recorded on the employee's CHP 270? (7) Is required information recorded in accordance with established guidelines and instructions? (8) Is a roster maintained for each shoot which includes all pertinent information (type of shoot, scores, date, etc.)? (8) Is a roster maintained for each shoot which includes all pertinent information (type of shoot, scores, date, etc.)?			Yes .	.□ No
employee's CHP 415?		1 80 300	Yes	□ No
(3) Do training dates closely correspond to the dates ammunition was issued for training (per inventory records)? (4) Was ammunition issued for training (per inventory records) compared with the actual amount expended (per the shooting roster)? (a) Once done, was the disposition of any unused ammunition verified for those training days tested? (5) Are records kept undated as training takes place? (6) Is training recorded on the employee's CHP 270? (7) Is required information recorded in accordance with established guidelines and instructions? (8) Is a roster maintained for each shoot which includes all pertinent information (type of shoot, scores, date, etc.)? (7) Wes No	# = #		Yes	□ No
with the actual amount expended (per the shooting roster)? (a) Once done, was the disposition of any unused ammunition verified for those training days tested? (5) Are records kept undated as training takes place? (6) Is training recorded on the employee's CHP 270? (7) Is required information recorded in accordance with established guidelines and instructions? (8) Is a roster maintained for each shoot which includes all pertinent information (type of shoot, scores, date, etc.)? (8) Is a roster maintained for each shoot which includes all pertinent information (type of shoot, scores, date, etc.)?		(3) Do training dates closely correspond to the dates ammunition was		□ No
for those training days tested? (5) Are records kept undated as training takes place? (6) Is training recorded on the employee's CHP 270? (7) Is required information recorded in accordance with established guidelines and instructions? (8) Is a roster maintained for each shoot which includes all pertinent information (type of shoot, scores, date, etc.)? Yes No			⊡ Yes	□ No
(6) Is training recorded on the employee's CHP 270? (7) Is required information recorded in accordance with established guidelines and instructions? (8) Is a roster maintained for each shoot which includes all pertinent information (type of shoot, scores, date, etc.)? Yes No			₩ Yes	□ No
(7) Is required information recorded in accordance with established guidelines and instructions? (8) Is a roster maintained for each shoot which includes all pertinent information (type of shoot, scores, date, etc.)? Yes No		(5) 'Are records kept undated as training takes place?	Ƴes	□ No
guidelines and instructions? (8) Is a roster maintained for each shoot which includes all pertinent information (type of shoot, scores, date, etc.)? Yes No		(6) Is training recorded on the employee's CHP 270?	Yes	□ No
information (type of shoot, scores, date, etc.)? CHP GIG Yes No		·	₩ Yes	□ No
GOOF FANGE FYFFECE			Yes	□ No
		GOOF FRANCE PYTTAGE		

AREA MANAGEMENT EVALUATION Chapter 17 OFFICER SAFETY

d. Are all persons subjected to physical arrest searched for offensive weapons?	Yes	□ No
(1) Has the local jail's experience with CHP arrests been reviewed?	☐ Yes	□ No
(2) Has a practical demonstration of preliminary frisks and thorough searches been observed?		□ No
(3) Do all officers know guidelines pertaining to searches of the opposite sex as outlined in policy?	₩ Yes	□ No
6. ENFORCEMENT TACTICS Evaluated Action Required	Corrected	
a. Do sergeants and officers have knowledge of proper procedures which should be followed during each of the five levels of an enforcement stop?	Yes	□ No
b. Do officers have a constant awareness of their personal safety during enforcement stops and when apprehending suspected or known criminals?	₩ Yes	□ No
(1) Were demonstrations of an enforcement stop observed which show the officers' ability to safely control the situation at all times regardless of the level of hazard presented?	√ Yes	□ No
(a) Is the violator stop effectively made?	₩ Yes	□ No
(b) Is the violator completely controlled?	☑ Yes	□ No
(c) Is the prisoner:properly prepared for transportation?	▼ Yes	□ No
c. Is there evidence of preplanning and coordination with allied agencies to prepare beat officers for hostage situations?	₩ Yes	□ No
(1) Do officers understand their role is limited to containment of the incident until relieved by the authority having jurisdiction?	₩ Yes	□ No
(2) Are officers aware of the need to maintain fire discipline at all times?	Yes	
(3) Are officers knowledgeable of their responsibility to detain potential witnesses, control ingress and egress to the scene, evacuate the area if required and render necessary medical aid?	₩ Yes	□ No
(4) Were various officers and supervisors questioned to determine their knowledge of the CHP role in hostage incidents?	☑ Yes	□ No
7. PURSUITS Evaluated Action Required 3-17-08 NO	Corrected	
a. Are all uniformed personnel well-versed in policy regarding the conduct of pursuits?	₩ Yes	□ No
(1) Number of units?	☑ Ýes	□ No
(2) When to discontinue?	₩ Yes	□No
(3) Were pursuit critiques checked to determine if the pursuits comply with enforcement guidelines listed in policy?	⊌ Yes	□ No
(a) Where noncompliance is indicated, were corrective actions taken?	Yes	□ No
b. Does the Area have written guidelines or plans to ensure proper coordination with allied agencies during pursuits?	₩ Yes	□ No

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March 17, 2008

EL CENTRO AREA CHAPTER 17 Page 1 of 4

ITEM

1 COMMAND INVOLVEMENT

The Commander, Captain R. Jones, is committed to the importance of officer safety, the emphasis of proper enforcement tactics, quarterly officer safety training, and the personnel's awareness of occupational safety. In addition, Captain R. Jones makes every effort to attend a scheduled range day on a quarterly basis and all scheduled quarterly training days.

2 TRAINING AND CERTIFICATION

- The Training Officer (H. Tavares) maintains an anniversary roster of all uniformed personnel. Officer H. Tavares schedules Area OST/PMA Training which includes practical training for all uniformed personnel throughout the year, as well as providing review during quarterly training days. In 2007, the personnel were scheduled to attend Area OST/PMA Training on two dates (Feb. & Jun.). The training includes practical application and annual certification when all uniformed personnel are certified and documentation completed on the CHP 199 (OFFICER SAFETY CERTIFICATION) form. Area OST/PMA Training includes a practical and safe "hands-on" training environment. The training goal is to provide a continued review of techniques, policy, and the use of proper enforcement tactics.
- A random sampling of CHP 100 forms were reviewed and revealed that comments regarding officer safety tactics observed in the field were not specifically noted. Forty CHP 100 forms were reviewed; only three had comments regarding officer safety tactics observed in the field. However, all of the CHP 100 forms did include documentation of "safety tips" and/or "occupational safety tips." It was noted that a few of the forms did have attached "Ride-Along" forms with documentation of officer safety observations and safety tips. Please note that officer safety comments based upon specific supervisory observation are not to be confused with the documentation of "safety tips."

 Action:

Supervisors should note observations of officers in the field as they relate to OST /PMA tactics. Those observations should then be recorded on the CHP 100 and included as part of the officer's annual evaluation.

March 17, 2008

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- 2C Training records indicated that all personnel are proficient and did not require remedial training.
- Area maintains three OST/PMA instructors. The instructors are Officers D. Davis, A. Zendejas, and H. Tavares. Sergeant A. Fleck is currently responsible for the OST/PMA program and has been designated the Training Supervisor since January 1, 2007. The number of instructors is appropriate and the Area's equipment is adequate.

3 SAFETY EQUIPMENT

- All officers are certified in the OC/pepper spray. Officers and a were questioned regarding the use of the OC spray, decontamination and limitations. The officers were well versed in these procedures. Two patrol cars were checked at random which did contain saline bottles (1000 ml) in the trunk box.
- 3B-D The officers were asked to demonstrate their proficiency in PMA and OST. The officers were familiar with the specific PMA techniques and showed good proficiency with their holsters and loading devices. The officers were aware of the policy and the proper utilization of the PR-24 and ASP baton. Approximately 90% of the Area is ASP certified. In addition, the officers' equipment was in good condition.
- 3E The officers stated that they wear their protective vests while on duty. All officers were observed wearing their protective vests.
- 3F Area maintains all CHP 311 forms which do indicate compliance, correction, and inspection schedules current. Officers W. Boerner, D. Davis, and A. Zendejas are responsible for weapons inspections and are Academy qualified.

4 <u>FIREARMS</u>

Quarterly reviews of the Departmental shooting policy are conducted during Area training days. Area utilizes video tapes, scenarios, and the S.R.O.V.T. calendar in addition to reading the policy. In addition, the Area utilizes an individual "Policy Review" binder with a completion "sign-off" by all uniformed personnel. The officers were questioned on their knowledge of policy and its applications. The officers showed a very good understanding of the shooting policy.

March 17, 2008

EL CENTRO AREA CHAPTER 17 Page 3 of 4

- A review of the OTS (ETRS) "Monthly Pistol Shoots" report indicated that the Area has conducted required shoots during eleven months scheduled in 2007. A range date was not scheduled during the month of August 2007 due to extremely hot weather. The Area regularly schedules one range date per month. The average monthly pistol shoots attended during 2007 by Area personnel is eight (7.5) through eleven months. The average monthly shoots credited per employee are approximately ten (10.4). This adequate average is a cumulative calculation of twenty-eight personnel and does not account for management, limited duty, 4800 time, or military leave personnel.
- Officer A. Zendejas coordinates the Academy qualified weapons training program (range). Officers A. Zendejas, W. Boerner, L. Armendariz, and D. Davis are all Academy qualified weapons training officers that assist with scheduled range duties on a regular basis. Officer L. Armendariz is the designated alternate to the weapons training officers and is Academy qualified.
- The range facility, Centinella State Prison, is the range for the El Centro Area.

 This range meets the needs to facilitate all required shoots as described in policy.

 Per Mapquest, the Centinella State Prison is approximately 15 miles and twentyfive minutes travel distance one-way from the El Centro Area.
- The Area's ammunition is kept in a locked wall locker; the locker is located in the "Clerical Supervisors Office" (Ronna Graham) inside the main building. The ammo locker can only be accessed by Ammunition Officer, R. Bird. A review of the CHP 416 forms showed that all ammunition was accounted for and inventory current and accurate to date. No ammunition inventory discrepancies were noted. The quantity of .40 caliber ammunition is currently within policy. Area does have a current procedure in place to quarterly audit the ammunition inventory which does include a memorandum that is forwarded to the commander for review. All procedures in place are compliance with policy/government code.
- The clearing tube is located at the rear entrance to the Area office. The officers were observed utilizing the clearing tube to empty and charge their weapons.
- The weapons training records were checked and no discrepancies were noted.

 Officer H. Tavares has maintained a very organized training records system with the utilization of the OTS and back-up hard copies of all training received by personnel.

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EL CENTRO AREA CHAPTER 17 Page 4 of 4

The Area procedure in place which ensures the person processing the ammunition requisition is not involved with the receiving and recording of ammunition inventory is adequate. The current procedure includes an Ammunition Officer (H. Tavares), and Range Officers (A. Zendejas/D. Davis). Sergeant's M. Kirchof and A. Fleck were responsible for overseeing the process during 2007 to ensure a thorough and systematic ammunition inventory process.

5 PHYSICAL METHODS OF ARREST

- The officers were aware of the five most vulnerable areas of an attacker. This knowledge indicated they would be able to defend themselves by attacking one of these critical areas.
- 5B-D The officers were asked at random to demonstrate various arrest, control, handcuffing, and searching techniques. The officers were able to accurately demonstrate and perform the techniques and searches. In addition, the officers were able to accurately answer all questions in regard to policy as it related to the search of female prisoners and handcuffing. The officers were well versed in the current policy of the carotid technique regarding certification and the fact that it is not to be utilized.

6 ENFORCEMENT TACTICS

The officers were questioned about the force continuum and given scenarios to provide an application of policy. Both officers showed a good working knowledge of the force continuum.

7 PURSUITS

The officers were given scenarios dealing with pursuit and forcible stops policy. They demonstrated a good, practical working knowledge and application of departmental policy. The Area conducts training in forcible stops and pursuit policy on a quarterly basis utilizing video tapes, S.R.O.V.T. topics, and policy review. In addition, the Area utilizes a type of "sign-off" review of policy during all quarters of the year to assure accountability by uniformed employees.

CONCLUSION

The Chapter 17 Inspection was conducted by Officers F. Lamb and J. Cate on March 17, 2008. Captain R. Jones and Officer H. Tavares were present during the post inspection discussion and review of the ten categories listed on the form CHP 453S AREA MANAGEMENT EVALUATION Chapter 17 OFFICER SAFETY.

September 17, 2009

WINTERHAVEN AREA CHAPTER 17

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ITEM

1 COMMAND INVOLVEMENT

The Commander, Lieutenant J. Swaim, is committed to the importance of officer safety, the emphasis of proper enforcement tactics, quarterly officer safety training, and the personnel's awareness of occupational safety. In addition, Lieutenant Swaim makes every effort to attend a scheduled range day on a quarterly basis and all scheduled quarterly training days.

2 TRAINING AND CERTIFICATION

- The Training Officer (A. Campos) maintains an anniversary roster of all uniformed personnel. The Area scheduled the annual CHP 199 (OFFICER SAFETY CERTIFICATION) during December 2008. A review of the CHP 199 forms indicates that all officers and sergeants are current. In addition, the S.R.O.V.T. calendar is reviewed at each shift briefing.
- A random sampling of 20 CHP 100 forms were reviewed and revealed that 15 comments regarding officer safety tactics were observed in the field and specifically noted. In addition, CHP 100 forms did contain documentation of "safety tips" and "occupational safety." Some of the forms did have attached "Ride-A-Along" forms with documentation of officer safety tactic observations and safety tips.
- 2C Training records indicated that all personnel are proficient and did not require remedial training.
- Area maintains two OST/PMA certified instructors. The two instructors have completed the OST (2-week) Instructor Course. The instructors are Officers B. Curtis, and S. Alvarez. Sergeant D. Nunez is responsible for the OST/PMA program. The number of instructors is appropriate and the Area's equipment is adequate.

3 SAFETY EQUIPMENT

3A All officers are certified in the OC/pepper spray. Officer A. Campos ensured that the patrol cars are checked regularly to confirm they contain saline bottles (1000 ml) in the trunk box.

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WINTERHAVEN AREA CHAPTER 17 Page 2 of 4

- 3B-D Officer A. Campos stated that all officers are proficient in PMA. The Area reviews the specific PMA, PR-24, and ASP baton techniques and policy. Uniformed personnel are proficient with the duty holsters and loading devices. In addition, all uniformed personnel equipment is in good condition and inspected annually.
- All officers were observed wearing their protective vests. In addition, Officer A. Campos is in compliance with HPM 73.5, Chapter 4-2 (g) Replacement, which states "soft body armor shall be replaced within five years from the date of manufacture."
- Area maintains all CHP 311 forms which do indicate compliance, correction, and inspection schedules current. Officers T Curtis, S. Gronbach, and E. Price are responsible for weapons inspections and Academy qualified.

4 FIREARMS

- Quarterly reviews of the Departmental shooting policy are conducted during Area training days. Area utilizes video tapes, scenarios, and the S.R.O.V.T. calendar in addition to reading the policy. In addition, the Area utilizes a "Policy Review" binder with a completion "sign-off" by all uniformed personnel.
- A review of the OTS (ETRS) "Monthly Pistol Shoots" report indicated that the Area has conducted required shoots during eight (Jan. Aug.) months scheduled in 2009. The average monthly pistol shoots attended during 2009 by Area personnel is seven (7.39). The average credited monthly pistol shoots per employee are eight (7.60). This very high average is cumulative for all personnel from Area 620 and is an outstanding reflection of the dedication to this very important training component.
- 4C Officers T. Curtis, S. Gronbach, and E. Price coordinate the Academy qualified weapons training program. Sergeant D. Nunez is the designated alternate to the weapons training officers.
- The range facility, Quechan Tribal Police Range, is the contracted range for the Winterhaven Area. This range meets the needs to facilitate all required shoots as described in policy. Winterhaven Area has a verbal agreement with the Quechan Tribal Police and there are no plans with finding an alternate range.

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WINTERHAVEN AREA CHAPTER 17

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- The Area's ammunition is kept in a locked locker; the locker is located in a "Weapons Maintenance room." The locker can be accessed by Ammunition Officer, Officer A. Campos and Sergeant D. Nunez with an issued key. A review of the CHP 416 forms showed that all ammunition was accounted for and inventory current and accurate to date. No ammunition inventory discrepancies were noted. The quantity of .40 caliber ammunition is currently within policy. The Area does have a procedure in place to periodically (quarterly) audit the ammunition by Officer A. Campos and a subsequent memorandum is prepared and forwarded to Lieutenant J. Swaim for review.
- 4F The clearing tube is located at the rear entrance to the Area office. Officers S. Gronbach and M. Curtis were observed utilizing the clearing tube to empty and charge their weapons.
- The weapons training records were checked and no discrepancies were noted. Officer A. Campos maintains a very organized training records system with the utilization of the OTS (ETRS) and back-up hard copies of all training received by personnel.
- The Area procedure in place which ensures the person processing the ammunition requisition is not involved with the receiving and recording of ammunition inventory is adequate. The current procedure includes an Ammunition Officer (A. Campos), Range Officer (E. Price), and a Supervisor (Sergeant D. Nunez) which ensures a thorough and systematic ammunition inventory process. The Area follows policy which includes Government Code Section 13403.

5 PHYSICAL METHODS OF ARREST

- Officers Section hand Machinevere aware of the five most vulnerable areas of an attacker. This knowledge indicated they would be able to defend themselves by attacking one of these critical areas.
- 5B-D Officers Schoolse and Manufic were asked at random to demonstrate various arrest, control, handcuffing, and searching techniques. The officers were able to accurately demonstrate and perform the techniques and searches. The officers were able to accurately answer all questions in regard to policy as it related to the search of female prisoners and handcuffing. The officers were well versed in the current policy of the carotid technique regarding certification and the fact that it is not to be utilized.

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6 ENFORCEMENT TACTICS

Officers form and were questioned about the force continuum and given scenarios to provide an application of policy. The officers showed a good working knowledge of the force continuum.

7 PURSUITS

Officer School and Selective Selection of departmental policy. The Area conducts training in forcible stops and pursuit policy on a quarterly basis utilizing video tapes, S.R.O.V.T. topics, and policy review. In addition, all uniformed personnel have completed a factory training course on the use, handling and instruction of Stinger Spike Systems presented by "Stinger" Spike Systems.

CONCLUSION

The Chapter 17 Inspection was conducted by Officers F. Lamb and J. Javier on September 17, 2009. Lieutenant Commander J. Swaim, Sergeant L. Domby and Officers A. Campos and E. Price were present during the post evaluation discussion and review of the ten categories listed on the form CHP 453S AREA MANAGEMENT EVALUATION Chapter 17 OFFICER SAFETY.

Department of California Highway Patrol				
AREA MANAGEMENT	EVALUATION			
Chapter 17	31			
OFFICER SAFETY	•			

WINTH KHAVEN	ECEDIT SINISM	In I
Area 620	Division 601	Number
Evaluated By / /	AME	Date 09/17/2009

INSTRUCTIONS: Indicate items reviewed by placing a check in the "Evaluated" box and/or the "Action Required" box. If this form is used as a Correction Report, the "Correction" box should be initialed and dated as deficiencies are corrected. Answer individual items with "yes" or "no" answers, or fill in the blanks as indicated. If additional comments are necessary, the information can be placed in the Summary Statement. The Summary Statement should include significant findings, accomplishments or corrective actions, unresolved items, problems or progress, and the evaluator's overall impressions. This form can be completed in pen or pencil, and the Summary can be handwritten if desired.

Type of Evaluation		
Formal Evaluation		
Follow-up Required Correction Report Yes No by	-09	
Commander's Review Dat	e	
1. COMMAND INVOLVEMENT Evaluated Action Required	Corrected	
Does the command emphasize importance of proper enforcement tactics to achieve the lowest possible incidence of injuries incurred by officers?	✓ Yes	□ No
(1) Does the commander stress importance of proper enforcement tactics, including use of force?	✓ Yes	□ No
(2) Does the safety record of the command reflect an awareness of proper tactics?	☑ Yes	□ No
(3) Do the officers' CHP 100 forms and CHP 118s, Performance Appraisals, contain comments on officer safety?	✓ Yes	□ No
b. Are the commander and lieutenants knowledgeable of enforcement tactics, physical methods of arrest, proper use of force and the correct use of safety equipment?	✓ Yes	□ No
(1) Is this knowledge applied properly in critiques of incidents involving officers and sergeants?	⊮ Yes	□ No
(2) Do the captain and lieutenants maintain a minimum level of enforcement skills?	☑ Yes	□ No
(a) Do they attend officer safety training sessions?		□ No
(b) If they are not involved in officer safety, what are the reasons?	∠ ✓ Yes	□ No
2. TRAINING AND CERTIFICATION Evaluated Action Required	Corrected	
a. Do training records indicate formal training has been received and certified?	✓ Yes	□ No
(1) Do records reflect annual certification of traffic officers and sergeants for proficiency in enforcement tactics, physical methods of arrest, and the proper use of safety equipment (use of force)? Have certifications been recorded for: CHP 199 CERTIFICATION 12/2008		
(a) Searching techniques?	🗹 Yes	□ No
(b) Handcuffing?	🗹 Yes	□ No

AREA MANAGEMENT EVALUATION Chapter 17

OFFICER SAFETY

(c) Use of safety equipment?	☑ Yes	□ No
(d) Suspect control?	Y Yes	□ No
(e) High risk and felony stops?	☑ Yes	□ No
(f) Hostage control?	☑ Yes	□ No
(g) Prisoner transportation?	☑ Yes	□ No
(h) Radio control head operation?	✓ Yes	□ No
(2) Is the command dedicating enough time toward training?	¥ Yes	□ No
(a) Do training records reflect certifications for officers and sergeants are current?	Yes	□ No
(b) Is there an established follow-up procedure to assure timely recertification of all officers and sergeants?	📝 Yes	□ No
b. Do Area supervisors review 121s, 121As, pursuit investigations, personnel complaints, and employ general observations to determine if proper enforcement tactics are being used in the Area?	☑ Yes	□ No
(1) Are well-handled incidents recorded for future training purposes?	☑ Yes	□ No
(2) Are use of force situations closely reviewed to ascertain if all uniformed personnel understand when, and what level of force, is justified?	🗹 Yes	□ No
(a) Does an examination of 100 forms, 118s and citizen complaints indicate a thorough review is being made?	☑ Yes	□ No
(b) Do Area supervisors notify those officers who are not proficient and ensure refresher training is made available?	▼ Yes	□ No
c. Is refresher training required prior to certification?	☑ Yes	□ No
(1) Are the number of training hours necessary to accomplish certification indicated on the CHP 270?	☑ Yes	□ No
(a) Is any pattern of training weakness apparent?	☐ Yes	☑ No
(b) Have necessary remedial steps been taken to assure thorough and continuous proficiency in all categories?	☑ Yes	□ No
d. Does the command have an adequate number of instructors? 3 MASTEMETARS	🗹 Yes	□ No
(1) Is instructor proficiency maintained?	🗹 Yes	□ No
(2) Has an individual been given responsibility for the program?	V Yes	□ No
(a) Does that individual ensure the quality and level of proficiency is maintained?	☑ Yes	
(3) Are there adequate and properly maintained facilities and equipment available for officer safety training?	Yes	□ No
(4) What is the quality and quantity of the training being given? SEE WARRATIVE		
(5) Have the supervisor and his/her alternate received proper training?	Yes Yes	□ No

3.	SAFETY EQUIPMENT	Evaluated 69/14/2009	Action Required	Corrected	
	a. Is Oleoresin Capsicum (DC) spray (pepper spra personnel, captain and below, while on-duty, in u		ed	Yes	□ No
	(1) Is OC spray used when the need is indica sheets when OC spray is utilized to subdue a		on booking		□ No
	(2) When an officer is assaulted and an injury noting the use/nonuse of OC spray on the CH	•	ors	Yes	□ No
	(3) Are individuals who are exposed to DC sp flushing the affected area with clear water w		· · · · · · · · · · · · · · · · · · ·	Yes	□ No
	(a) Do Area patrol cars carry at least two	500 mil. bottles of salin	e solution?	☑ Yes	□ No
	(b) Are officers/sergeants familiar with the first-aid procedure?	e decontamination and	11	☑ Yes	□ No
b	. Are officers/sergeants familiar with the functi	on of their duty holsters?		☑ Yes	□ No
4	(1) Can officers/sergeants draw and fire their looking at the holster, fasten the safety strap	· ·	ithout	☐ Yes	□ No
	(2) Can officers and sergeants draw, cycle an within one and a half seconds, using one hand		- 1 1-1 - 1 - 1 ×	Yes	□ No
	(3) Is there personal confirmation by the testi are unloaded prior to holster-related exercises?		ns	☑ Yes	□ No
	Are officers/sergeants proficient in reloading the distribution of sitting position?	heir weapons from a star	ding	🗹 Yes	□ No
d.	Do officers/sergeants routinely practice with t	heir batons?		☑ Yes	□ No
- 4	(1) Do officers/sergeants carry their batons on	all enforcement stops?		Yes	□ No
	(2) Can officers/sergeants successfully demons	strate approved baton tec	hniques?	☑ Yes	□ No
е.	Does the majority of uniformed personnel routi	inely wear body armor?		y Yes	□ No
-	(1) Have active steps been taken to encourage of the protection afforded by soft body armor		tage what	☐ Yes	□ No
	(2) Were required reports submitted to Supply for any incidents where body armor was struc- penetrating type instrument?		icy, MA	☐ Yes	□ No
	(a) If so, did the involved officer receive a	complete physical exami	nation?	☐ Yes	□ No
ca	Are holsters, ammunition, magazines, magazine se and OC spray projectors inspected in conjunction praisal?			☑ Yes	□ No
aþ	(1) Do CHP 311 forms indicate compliance?			Yes Yes	
	(2) Were deficiencies corrected within 30 days	s of the inspection?	N/A	☐ Yes	□ No
	, administrated borreated within ad days	the mopession:		L 169	

4.	FIREARMS	s N	Evaluated CA/INI/2009	Action Required	Corrected	
	a. Has the requirement of firearms been compli	t for quarterly review of ied with? EACH OFFI	f policy regulating discharge	B IKLDIEK TE KEAB/SIU	9A □ Yes	□ No
	(1) Do officers thor	roughly understand the p	oolicy?			□ No
	(a) Do incidents	involving firearms show	v proper understanding of t	he policy?	Yes Yes	□ No
	b. Are shoots conducte	ed as required by policy	?	4	✓ Yes	□ No
	(1) Have steps been taken to correct training deficiencies?					□ No
	(2) Are weapons tra	aining and maintenance	records readily available?	Current?	☑ Yes	□ No
	-	ords show qualification w day/night shoots, etc.?	vith all authorized weapons	,	☑ Yes	□ No
	c. Does the Area have	e a weapons training offi	îcer?	1.58	🗹 Yes	□ No
	(1) Has the officer	completed Academy trai	ning for weapons training	officers?		□ No
	(2) Does the officer	supervise all shoots?	0 8	36381 7 1 1 1 1	🔟 Yes	□ No
	(3) Is the officer we	ell-organized in his/her tr	raining?	E STATE STATE	🕜 Yes	□No
	(4) Is there a design	nated alternate to the w	veapons training officer?	TELLETYS	☐ Yes	□ No
	(a) Has that offi	icer received Academy t	training?	13	☑ Yes	□ No
	d. Are range facilities	adequate for revolver, p	istol, rifle, shotgun and nig	ht shoots?	☑ Yes	□ No
	(1) If not, has altern obtain adequate fac		lished and plans developed A TRIPAL POLICE	to RANGE	☑ Yes	□ No
	(a) Do plans foll	iow instructions for rang	ge contract renegotiations?	WERBAL NORTEN	77// □ Yes	⊠ No
	(b) Have future	range needs been consid	dered?		☐ ·Yes	☑ No
	e. Is an efficient and e	effective inventory proce	ess for shotguns, rifles and	ammunition in place? तुन्स्	/∀ ☑ Yes	□ No
	(1) Have shotguns b	een inventoried as requi	ired? /2 /2 x/rstrs	ETHEL & DIVILLY		□ No
	(a) Are all shotg	guns accounted for?			☐ Yes	□ No
	(b) Is maintenand	ce/cleaning done as requ	uired?		□ Yes	□ No
	(c) Are shotguns	s fired annually to ensure	e operable condition?	0	☐ Yes	□ No
	(2) Have tactical rift	les been inventoried as r	required?		☑ Yes	□ No
H- H-	(a) Are all tactic	cal rifles accounted for?	AS RIVATE		☐ Yes	□ No
	(b) Is maintenand	ce/cleaning done as requ	uired?			□ No
	(c) Is ammunition	n only issued at the ran	ge?		☐ Yes	□ No
	(d) Is there adeq by on-duty office		weapons are not being car	ried	T Yes	□ No
	(e) Is there an e	ffective method for dail	y assignment and control?		☐ Yes	□ No

(3) Is there a procedure in place to periodically audit ammunition? Are the following steps in the audit process taken?	☑ Yes	□ No
(a) Beginning inventory determined?		□ No
(b) Has the total amount of ammunition ordered by requisition as well as returned (unused) ammunition been determined?	☑ Yes	□ No
(c) Has the total rounds issued per ammunition records been determined?	☑ Yes	□ No
(d) Has a physical inventory of ammunition been taken?	Yes	□ No
(e) Has the physical count been compared to the balance on hand according to the inventory record?	☑ Yes	□ No
(f) Have rounds issued per training records been compared to rounds fired per shooting rosters?	☑ Yes	□ No
(g) Has the mathematical accuracy of the inventory records been tested?	☑ Yes	□ No
(h) When ammunition orders are received from Supply Services Unit, is the merchandise inspected, quantities checked against the packing/shipping documents, exceptions noted and receipt acknowledged immediately upon delivery?	<i>CO1A1X</i>	
f. Is policy adhered to requiring firearms not be drawn, loaded, unloaded or dry fired except in the clearing tube?	☑ Yes	□ No
(1) Does location of the clearing tube(s) provide safety to personnel in or about the office in the event of an accidental discharge?	☑ Yes	□ No
g. Are weapons training records maintained as required per policy? Has record reliability been determined by testing the accuracy of the following recorded information?	☑ Yes	
(1) Do the dates recorded on the various records correspond to the actual date training was conducted?	☑ Yes	□ No
(2) Do training dates correspond to the activity information on the employee's CHP 415?	☑ Yes	□ No
(3) Do training dates closely correspond to the dates ammunition was issued for training (per inventory records)?	√ Yes	□ No
(4) Was ammunition issued for training (per inventory records) compared with the actual amount expended (per the shooting roster)?	☑ Yes	□ No
(a) Once done, was the disposition of any unused ammunition verified for those training days tested?	√ Yes	□ No
(5) Are records kept undated as training takes place?	🗹 Yes	□ No
(6) Is training recorded on the employee's CHP 270?	🗹 Yes	□ No
(7) Is required information recorded in accordance with established guidelines and instructions?	V Yes	□ No
(8) Is a roster maintained for each shoot which includes all pertinent information (type of shoot, scores, date, etc.)?	√ Yes	□ No
E la		

h. Is there a procedure in place which ensures ammunition requisition is not involved with the reammunition inventory?	eceiving and recording of		☐ Yes	□ No
(1) Is a similar procedure in place which ensu				□ No
(2) Is access to the ammunition storage and the ammunition officer and supervisor or bac		to	Yes	□ No
i. If Area has a resident post (RP), what proced training of RP officers?	lures are used to ensure v	weapons #/A	☐ Yes	□ No
(1) If RP handles ammunition, are proper acc	countability procedures in	place? N/p	☐ Yes	□ No
j. Are required inspections conducted in conjunct	tion with the annual 1183		🗹 Yes	□ No
(1) Is a second inspection of the primary fire	earm conducted every six	months?		□ No
5. PHYSICAL METHODS OF ARREST	Evaluated	Action Required	Corrected	
a. Do officers practice weaponless defense?	=======================================		☐ Yes	□ No
(1) Are officers familiar with the opponent's	five weakest points?		Yes	□ No
(2) Have officers with previous assault injurie themselves with weaponless defense?	s thoroughly familiarized	. W/ 200k	□ Yes	□ No
b. Were demonstrations of the following control	techniques by officers ob	served:	invo edy	5
(1) Control holds?			☑ Yes	□ No
(2) Punches?			▼ Yes	□ No
(3) Strikes?		x= T ₂	🗹 Yes	□ No
(4) Blocks?		- (ZLA)	☑ Yes	□ No
(5) Defensive kicks?			7 Yes	□ No
(6) Defenses against grabs?		11	✓ Yes	□ No
(7) Defenses against weapons?			☑ Yes	□ No
(8) Ground defense and takedowns?		2	☑ Yes	□ No
(9) Placing and removing suspects into and fro	om vehicles?		☑ Yes	□ No
(10) Carotid hold? Note: The use of the Car	otid hold is temporarily	suspended. FORCE 300	Y 🗆 Yes	□ No
(a) Are officers following guidelines for the	e carotid hold as listed in	policy?	Yes Yes	□ No
(b) Has use of excessive force awareness	training been conducted?		Yes	□ No
c. Were observations of practical handcuffing tec	hniques made?		☑ Yes	□ No
(1) Can officers successfully apply handcuffs standing, kneeling, prone or uncooperative?	to a suspect who is		🗹 Yes	□ No
(2) Are all uniformed personnel knowledgeable	of departmental policy o	n handcuffing?	🗹 Yes	□ No

d. Are all persons subjected to physical arrest searched for offensive weapons?			✓ Yes	□ No	
(1) Has the local jail's experience with CHP arrests been reviewed?			✓ Yes	□ No	
(2) Has a practical demonstration of prelimin	nary frisks and thorough se	earches been observed?	☑ Yes	□ No	
(3) Do all officers know guidelines pertaining sex as outlined in policy?	g to searches of the oppos	ite	r ✓ Yes	□ No	
6. ENFORCEMENT TACTICS	6. ENFORCEMENT TACTICS Evaluated Action Required				
a. Do sergeants and officers have knowledge of be followed during each of the five levels of an	should	▼ Yes	□ No		
b. Do officers have a constant awareness of t enforcement stops and when apprehending susp			₹ Yes	□ No	
(1) Were demonstrations of an enforcement officers' ability to safely control the situation of the level of hazard presented?		the	✓ Yes	□ No	
(a) Is the violator stop effectively made?	?		☑ Yes	□ No	
(b) Is the violator completely controlled?			☑ Yes	□ No	
(c) Is the prisoner properly prepared for	transportation?		☑ Yes	□ No	
c. Is there evidence of preplanning and coordination with allied agencies to prepare beat officers for hostage situations?			☑ Yes	□ No	
(1) Do officers understand their role is limited to containment of the incident until relieved by the authority having jurisdiction?			r √ Yes	□ No	
(2) Are officers aware of the need to maintain fire discipline at all times?			☑ Yes	□ No	
(3) Are officers knowledgeable of their respondential witnesses, control ingress and egreen evacuate the area if required and render necessary.	ess to the scene,		✓ Yes	□ No	
(4) Were various officers and supervisors qu knowledge of the CHP role in hostage incide			√ Yes	□ No	
7. PURSUITS	Evaluated 69/1-1/2009	Action Required	Corrected		
Are all uniformed personnel well-versed in personnel conduct of pursuits?	olicy regarding the		✓ Yes	□ No	
(1) Number of units?			✓ Yes	□ No	
(2) When to discontinue?			Yes Yes	□ No	
(3) Were pursuit critiques checked to determine if the pursuits comply with enforcement guidelines listed in policy?			☑ Yes	□ No	
(a) Where noncompliance is indicated, w	ere corrective actions take	n?	☑ Yes	□ No	
b. Does the Area have written guidelines or pla with allied agencies during pursuits?	ans to ensure proper coord	ination	√ Yes	□ No	

(1) Are any written agreements on file?			Yes Ye	□ No
(2) Is Division involved in the planning prod	ess?		☑ Yes	□ No
(3) Does the Area have and use a pursuit training guide tailored to the specific needs of the command?			☑ Yes	□ No
8. FORCIBLE STOPS	Corrected			
a. Are Area personnel knowledgeable regardin	g the policy on forcible sto	ps?	☑ Yes	□ No
(1) Does the Area follow departmental police	cy?		🗹 Yes	□ No
(2) Have forcible stop reports been reviewe	d for compliance with poli	су?	☑ Yes	□ No
(a) If forcible stop policy has not been action been taken or training conducted		ive	₩ Yes	□ No
9. ROADBLOCKS	Evaluated post	Action Required	Corrected	
a. Has the Area worked with allied agencies t roadblocks and deployment of the hollow spike		shing	☑ Yes	□ No
(1) Are strategic points and personnel assignments outlined?			☑ Yes	□ No
(2) Have the officers received instructions of	n the proper methods of e	stablishing roadblocks?	☑ Yes	□ No
(3) Have interagency training sessions been	conducted?		☑ Yes	□ No
10. RADIO FAMILIARIZATION	Evaluated # 1 / 1 / 2 009	Action Required	Corrected	
a. Are officers familiar with all aspects of the	radio control head? .		Yes Yes	□ No
b. Can officers demonstrate how to change the to another Area/Division?	e radio from their home Ar	ea	Yes	□ No
c. Can officers efficiently operate all emergenc	y equipment from the radi	o head?	☑ Yes	□ No
		T T	7.5	
Y				

September 15, 2009

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ITEM

1 COMMAND INVOLVEMENT

1A The Commander, Lieutenant B. Specht, is committed to the importance of officer safety, the emphasis of proper enforcement tactics, quarterly officer safety training, and the personnel's awareness of occupational safety. In addition, Lieutenant B. Specht makes every effort to attend all scheduled quarterly training days.

2 TRAINING AND CERTIFICATION

- The Training Officer (C. Barres) maintains an anniversary roster of all uniformed personnel. Officer C. Barres incorporates OST/PMA training review during quarterly training days (October). There are two annually scheduled Officer Safety Training (OST) days in December when all uniformed personnel are certified and documentation completed on the CHP 199 (OFFICER SAFETY CERTIFICATION) form. As of this date, all uniformed personnel have been certified. In addition, the S.R.O.V.T. calendar is reviewed at each shift briefing.
- A random sampling of CHP 100 forms were reviewed and revealed that comments regarding officer safety tactics observed in the field were not specifically noted. Due to the fact that the Area is an inspection facility, it is on a rare occasion that officers are in a marked CHP unit and on road patrol. CHP 100 forms did contain documentation of "safety tips" and "occupational safety." Some of the forms did have attached "Ride-A- Along" forms with documentation of officer safety tactic observations and safety tips. Please note that officer safety comments based upon specific supervisory observation are not to be confused with the documentation of "safety tips."

Action:

Supervisors should note observations of officers in the field as they relate to OST /PMA tactics. Those observations should then be recorded on the CHP 100 and included as part of the officer's annual evaluation.

2C Training records indicated that all personnel are proficient and did not require remedial training.

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Area maintains two OST/PMA certified instructors. The two instructors have completed the OST (2-week) Instructor Course. The instructors are Officers C. Barres and A. Berain. Sergeant R. Inman is responsible for the OST/PMA program. The number of instructors is appropriate and the Area's equipment is adequate.

3 SAFETY EOUIPMENT

- All officers are certified in the OC/pepper spray. Officer Barres ensured that the patrol cars are checked regularly to confirm they contain saline bottles (1000 ml) in the trunk box.
- 3B-D Officer C. Barres stated that all officers are proficient in PMA. The Area reviews the specific PMA, PR-24, and ASP baton techniques and policy. Uniformed personnel are proficient with the duty holsters and loading devices. In addition, the all uniformed personnel equipment is in good condition and inspected annually.
- All officers were observed wearing their protective vests. In addition, Officer C. Barres is in compliance with HPM 73.5, Chapter 4-2 (g) Replacement, which states "soft body armor shall be replaced within five years from the date of manufacture."
- 3F Area maintains all CHP 311 forms which do indicate compliance, correction, and inspection schedules current. Officers C. Barres, J. Garcia, and E. Lepro are responsible for weapons inspections and Academy qualified.

4 FIREARMS

- Quarterly reviews of the Departmental shooting policy are conducted during Area training days. Area utilizes video tapes, scenarios, and the S.R.O.V.T. calendar in addition to reading the policy. In addition, the Area utilizes a "Policy Review" binder with a completion "sign-off" by all uniformed personnel.
- A review of the OTS (ETRS) "Monthly Pistol Shoots" report indicated that the Area has conducted required shoots during eight (Jan. Aug.) months scheduled in 2009. The average monthly pistol shoots attended during 2009 by Area personnel is seven (7.22). The average credited monthly pistol shoots per employee are 8 (7.81). This very high average is cumulative for all personnel from Area 686 and is an outstanding reflection of the dedication to this very important training component.

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- 4C Officers C. Barres, J. Garcia, and E. Lepro coordinate the Academy qualified weapons training program. Sergeant R. Inman is the designated the alternate to the weapons training officers.
- The range facility, Pala Range, is the contracted range for the Rainbow I. F. office. This range meets the needs to facilitate all required shoots as described in policy.
- The Area's ammunition is kept in a locked locker; the locker is located in the "Explosives Room." The locker can be accessed by Ammunition Officer, Officer S. Flores and Sergeant R. Inman with an issued key. A review of the CHP 416 forms showed that all ammunition was accounted for and inventory current and accurate to date. No ammunition inventory discrepancies were noted. The quantity of .40 caliber ammunition is currently within policy. The Area does have a procedure in place to periodically (quarterly) audit the ammunition by Officer S. Flores and a subsequent memorandum is prepared and forwarded to Lieutenant B. Specht for review.
- 4F The clearing tube is located outside the main building, adjacent to "Inspection Bay #3", within an enclosed area lined with a chain linked fence.
- 4G The weapons training records were checked and no discrepancies were noted. Officer C. Barres maintains a very organized training records system with the utilization of the OTS (ETRS) and back-up hard copies of all training received by personnel. In addition, Officer C. Barres has created and incorporated computerized forms (attached) for various training items. This is an outstanding reflection of Officer C. Barres skill and dedication to his current assignment as the Training Coordinator.
- The Area procedure in place which ensures the person processing the ammunition requisition is not involved with the receiving and recording of ammunition inventory is adequate. The current procedure includes an Ammunition Officer (S. Flores), Range Officer (C. Barres), and a Supervisor (Sergeant R. Inman) which ensures a thorough and systematic ammunition inventory process. The Area follows policy which includes Government Code Section 13403.

5 PHYSICAL METHODS OF ARREST

The five most vulnerable areas of an attacker are reviewed by personnel during OST/PMA training throughout the year.

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5B-D Officer S Hower and Marcock were asked at random to demonstrate various arrest, control, handcuffing, and searching techniques. The officers were able to accurately demonstrate and perform the techniques and searches. The officers were able to accurately answer all questions in regard to policy as it related to the search of female prisoners and handcuffing. The officers were well versed in the current policy of the carotid technique regarding certification and the fact that it is not to be utilized.

6 ENFORCEMENT TACTICS

Officers and and were questioned about the force continuum and given scenarios to provide an application of policy. The officers showed a good working knowledge of the force continuum.

7 PURSUITS

Officer and Plancet were given scenarios dealing with pursuit and forcible stops policy. The officers demonstrated an excellent, practical working knowledge and application of departmental policy. The Area conducts training in forcible stops and pursuit policy on a quarterly basis utilizing video tapes, S.R.O.V.T. topics, and policy review. In addition, all uniformed personnel have completed a factory training course on the use, handling and instruction of Stinger Spike Systems presented by "Stinger" Spike Systems.

CONCLUSION

The Chapter 17 Inspection was conducted by Officers F. Lamb and J. Javier on September 15, 2009. Lieutenant Commander B. Specht, Sergeant R. Inman, and Officer C. Barres were present during the post evaluation discussion and review of the ten categories listed on the form CHP 453S AREA MANAGEMENT EVALUATION Chapter 17 OFFICER SAFETY.

Department of California Hi	ghway Patrol
AREA MANAGEMENT	EVALUATION
Chapter 17	
OFFICER SAFETY	4

RALNBON IT	BORDER Division 60	Number
Evaluated By	TAVIER	Date 09/15/09

INSTRUCTIONS: Indicate items reviewed by placing a check in the "Evaluated" box and/or the "Action Required" box. If this form is used as a Correction Report, the "Correction" box should be initialed and dated as deficiencies are corrected. Answer individual items with "yes" or "no" answers, or fill in the blanks as indicated. If additional comments are necessary, the information can be placed in the Summary Statement. The Summary Statement should include significant findings, accomplishments or corrective actions, unresolved items, problems or progress, and the evaluator's overall impressions. This form can be completed in pen or pencil, and the Summary can be handwritten if desired.

Type of Evaluation		0.80000			
☐ Formal Evaluation ☐ In	nformal Evaluation	Suspense Date	J L L L		
Follow-up Required ☐ Yes ☑ No	□ Correction Report	Commander's Review	freelt		_10/1
1. COMMAND INVOLVEMEN	IT	Evaluated 09-15-09	Action Required	Corrected	
a. Does the command emp achieve the lowest possible	the sale for the contract of t			Yes	□ No
(1) Does the commande including use of force?	r stress importance of prop	per enforcement tactics,		☑Yes	□ No
(2) Does the safety rec	ord of the command reflect	t an awareness of proper	tactics?	☑ Yes	□ No
	P 100 forms and CHP 118. fety? REFER IN			□ Yes	⊠ No
b. Are the commander and methods of arrest, proper o	l lieutenants knowledgeable	of enforcement tactics,	physical	Yes	□ No
(1) Is this knowledge a officers and sergeants?	pplied properly in critiques	of incidents involving	M. Sporter I me I	⊠ Yes	□ No
(2) Do the captain and	lieutenants maintain a mini	mum level of enforcemen	t skills?	✓ Yes	□ No
(a) Do they attend	officer safety training sessi	ions?		₩ Yes	□No
(b) If they are not i	nvolved in officer safety, v	vhat are the reasons?	NIA	☐ Yes	□ No
2. TRAINING AND CERTIFIC	ATION	Evaluated	Action Required	Corrected	
a. Do training records indi	cate formal training has be	en received and certified	?**************************************	Ves Yes	□ No
for proficiency in enforce the proper use of safety	nnual certification of trafficement factics, physical mey equipment (use of force)?	ethods of arrest, and Have certifications	2008 - N	or. 200	1 <i>9</i>
(a) Searching techni		11	+1	☑ Yes	□ No
(b) Handcuffing?				☑ Yes	□ No

AREA MANAGEMENT EVALUATION

Chapter 17 OFFICER SAFETY

(c) Use of safety equipment?	☑ Yes	□ No
(d) Suspect control?	∀es	□ No
(e) High risk and felony stops?	√Yes	□ No
(f) Hostage control?	☑ Yes	□ No
(g) Prisoner transportation? RED BLUE STEEP REVIEW	Yes	□ No
(h) Radio control head operation? NEW FREQUENCY TEMPOLINO	☑ Yes	□ No
(2) Is the command dedicating enough time toward training?	☑ Yes	□ No
(a) Do training records reflect certifications for officers and sergeants are current?	Yes	□ No
(b) Is there an established follow-up procedure to assure timely recertification of all officers and sergeants?	Yes	□ No
b. Do Area supervisors review 121s, 121As, pursuit investigations, personnel complaints, and employ general observations to determine if proper enforcement tactics are being used in the Area?	☑ Yes	□ No
(1) Are well-handled incidents recorded for future training purposes?	☑ Yes	□ No
(2) Are use of force situations closely reviewed to ascertain if all uniformed personnel understand when, and what level of force, is justified? If APPICABAA	Yes	□ No
(a) Does an examination of 100 forms, 118s and citizen complaints indicate a thorough review is being made?	☑ Yes	□ No_
(b) Do Area supervisors notify those officers who are not proficient and ensure refresher training is made available?	☐ Yes	No No
c. Is refresher training required prior to certification? REVIEW IN Oct. 2009		□ No
(1) Are the number of training hours necessary to accomplish certification indicated on the CHP 270?	☑ Yes	□ No
(a) Is any pattern of training weakness apparent?	☐ Yes	⊠ No
(b) Have necessary remedial steps been taken to assure thorough and continuous proficiency in all categories?	Yes	□ No
d. Does the command have an adequate number of instructors?	Ves	□ No
(1) Is instructor proficiency maintained?	∀es	□ No
(2) Has an individual been given responsibility for the program? Sot. R. IN-MAN	Yes	□ No
(a) Does that individual ensure the quality and level of proficiency is maintained?	☑ Yes	□ No
(3) Are there adequate and properly maintained facilities and equipment available for officer safety training? Emphasiza OZZAZING OF ZOO	Yes	□ No
(4) What is the quality and quantity of the training being given?	KKY	7
GOOD W/ OST INSTEUCTOR TRAINED, CANADITY	SPE	Z
GOOD W/ OST INSTRUCTOR TRANCE, GUARNITY I POLICY & HOURS, W/ KYPECTATION TO EXCRED TO	Lier	Komit
(5) Have the supervisor and his/her alternate received proper training? Sof m. Bexy	☑ Yes	□ No

3.	SAFETY EQUIPMENT	Evaluated 09-15-09	Action Required	Corrected	
	a. Is Oleoresin Capsicum (OC) spray (pepper spra personnel, captain and below, while on-duty, in u		d	∑ Yes	□ No
	(1) Is OC spray used when the need is indica sheets when OC spray is utilized to subdue a		on booking	₩ Yes	□ No
	(2) When an officer is assaulted and an injury noting the use/nonuse of OC spray on the CH	D 4040	ors A 2008-09		□ No
	(3) Are individuals who are exposed to OC spi flushing the affected area with clear water w		z Policy	☑ Yes	□ No
	(a) Do Area patrol cars carry at least two	500 mil. bottles of salin	e solution?	₩ Yes	□ No
E.	(b) Are officers/sergeants familiar with the first-aid procedure?	e decontamination and		□ Yes	□ No
Ь	. Are officers/sergeants familiar with the function	on of their duty holsters?		☑ Yes	□ No
<u> </u>	(1) Can officers/sergeants draw and fire their looking at the holster, fasten the safety strap		ithout Stanke	Yes Yes	CEAT.
(1.5) (8.1)	(2) Can officers and sergeants draw, cycle an within one and a half seconds, using one hand		S. HOWX	Yes	D No
i.	(3) Is there personal confirmation by the testing are unloaded prior to holster-related exercises?		ns to section of V		□ No
	Are officers/sergeants proficient in reloading that sitting position?	neir weapons from a stan	ding	Yes	□ No
d.	Do officers/sergeants routinely practice with the	heir batons?		1☑ Yes	□ No
	(1) Do officers/sergeants carry their batons on	all enforcement stops?		☑ Yes	□ No
11.32	(2) Can officers/sergeants successfully demons	trate approved baton tec	hniques?	∀es	□ No
e.	Does the majority of uniformed personnel routi	nely wear body armor?		Yes	□ No
	(1) Have active steps been taken to encourage of the protection afforded by soft body armor		age PER T (ASBA W	OLICY OCT Yes	□ No
	(2) Were required reports submitted to Supply for any incidents where body armor was structure penetrating type instrument?		icy, Ya	□ Yes	⊠ No
- 4	(a) If so, did the involved officer receive a	complete physical examin	nation?	☐ Yes -	□ No
	Are holsters, ammunition, magazines, magazine se and OC spray projectors inspected in conjunc				
	praisal?	The second secon		☑ Yes	□ No
	(1) Do CHP 311 forms indicate compliance?	DUTSTANDIN	6 RECORD	☐ Yes	□ No
	(2) Were deficiencies corrected within 30 days	of the inspection?		☑ Yes	□ No

AREA MANAGEMENT EVALUATION Chapter 17

Chapter	1.7
OFFICER	SAFETY

4.	FI	REARMS	9 (i	Evaluated 09-15-0	Action Required	Corrected	
_	a. of	Has the requirem firearms been con	nent for quarterly review nplied with?	of policy regulating discha ソ ストレバルレン	rge BINDDRK(S)	□ Yes	□ No
			horoughly understand the	W/ C	SN-OFF PER	√ Ves	□ No
		(a) Do incider	nts involving firearms sho	ow proper understanding o	f the policy?		□ No
	b.	Are shoots condu	ucted as required by polic	cy?		Yes	□ No
	+	(1) Have steps be	een taken to correct trai	ning deficiencies?			□ No
		(2) Are weapons	training and maintenance	e records readily available?	Current?	Yes	□ No
				with all authorized weapo		y □ Yes	□ No
_	C.	Does the Area ha	eve a weapons training o	fficer? BAKKES,	GARCIA LAPA	Yes Ves	□ No
		(1) Has the office	er completed Academy tr	aining for weapons trainin	g officers?	Yes	□ No
		(2) Does the offic	cer supervise all shoots?	W/SATETY	OFFERE	Yes	□ No
		(3) Is the officer	well-organized in his/her	training? VEEV	MEE IN UVW	☑ Yes	□ No
		(4) Is there a des	ignated alternate to the	weapons training officer?	ONE OF PHEN	✓ Yes	□ No
		(a) Has that o	officer received Academy	training?	1 NO 1 VIN 1	☑ Yes	□ No
	d.	Are range facilitie	es adequate for revolver,	pistol, rifle, shotgun and r	night shoots?	□ Yes	□ No
	-	(1) If not, has alte obtain adequate fa	and the second s	ablished and plans develop		□ Yes	⊠ No
_		(a) Do plans f	ollow instructions for ra	nge contract renegotiations	3?	☑ Yes	□ No
		(b) Have futur	e range needs been cons	sidered?		Yes	□ No
	е.	ls an efficient and	d effective inventory prod	cess for shotguns, rifles a	nd ammunition in place?	Yes	□ No
		(1) Have shotguns	been inventoried as req	uired? (4) 68-	5 INVENTAL	Yes	□ No
		(a) Are all sho	tguns accounted for?				□ No
		(b) Is maintena	ance/cleaning done as re	quired?		Yes	□ No
		(c) Are shotgu	ns fired annually to ensu	re operable condition?		√ Yes	□ No
		(2) Have tactical r	rifles been inventoried as	required? (3) 6	86 INVENTO	Yes Yes	□ No
140		(a) Are all tact	tical rifles accounted for	?	e producer produce i pre il e electrico de produce produce produce de la produce produce produce produce produce de produce pr	☑ Yes	□ No
·		(b) Is maintena	ance/cleaning done as re	quired?		☐ Yes	□ No
		(c) Is ammuniti	ion only issued at the ra	inge?		☑ Yes	□ No
		(d) Is there add by on-duty offi	·	e weapons are not being o	arried	☑ Yes	□ No
		(e) Is there an	effective method for da	ily assignment and control	?	☑ Yes	□ No

	(3) Is there a procedure in place to periodically audit ammunition? Are $Set_{\mathcal{F}}$, Tu , the following steps in the audit process taken?	✓ Yes	□ No
	(a) Beginning inventory determined? - ALALIM 37872	☑ Yes	□ No
8	(b) Has the total amount of ammunition ordered by requisition as well as returned (unused) ammunition been determined?	☑ Yes	□ No
	(c) Has the total rounds issued per ammunition records been determined?	☑ Yes	□ No
	(d) Has a physical inventory of ammunition been taken?	₩ Yes	□ No
	(e) Has the physical count been compared to the balance on hand according to the inventory record?	₩ Yes	□ No
.00	(f) Have rounds issued per training records been compared to rounds fired per shooting rosters?	√Yes	□ No
	(g) Has the mathematical accuracy of the inventory records been tested?	☐ Yes	□ No
	(h) When ammunition orders are received from Supply Services Unit, is the merchandise inspected, quantities checked against the packing/shipping documents, exceptions noted and receipt acknowledged immediately upon delivery?	☑ Yes	□ No
	Is policy adhered to requiring firearms not be drawn, loaded, unloaded or y fired except in the clearing tube?	✓ Yes	□ No
4	(1) Does location of the clearing tube(s) provide safety to personnel in or about the office in the event of an accidental discharge?	☑ Yes	□ No
	Are weapons training records maintained as required per policy? Has record reliability en determined by testing the accuracy of the following recorded information?	✓ Yes	No
IK	(1) Do the dates recorded on the various records correspond to the actual date training was conducted?	Yes	□ No
1112	(2) Do training dates correspond to the activity information on the employee's CHP 415?	✓ Yes	□ No
	(3) Do training dates closely correspond to the dates ammunition was issued for training (per inventory records)?	☑ Yes	□ No
2	(4) Was ammunition issued for training (per inventory records) compared with the actual amount expended (per the shooting roster)?	☑ Yes	□ No
	(a) Once done, was the disposition of any unused ammunition verified for those training days tested?	☑ Yes	□ No
	(5) Are records kept undated as training takes place?	Yes	□ No
	(6) Is training recorded on the employee's CHP 270? CTS/ET2S OF PATE	☐ Yes	□ No
	(7) Is required information recorded in accordance with established guidelines and instructions?	Yes	□ No
	(8) Is a roster maintained for each shoot which includes all pertinent information (type of shoot, scores, date, etc.)?	Yes	□ No

h. Is there a procedure in place which ensures the person processing the ammunition requisition is not involved with the receiving and recording of ammunition inventory?	11 6 1 1. 11 - 11 - 11 - 11 - 11 - 11 - 11 -	
OF CERRENCE		
(1) Is a similar procedure in place which ensures the person recording weapons training information is not involved with handling and recording ammunition?	☑ Yes	□ No
(2) Is access to the ammunition storage and inventory records limited to the ammunition officer and supervisor or back-up employee?	PICKE	□ No
	☑ Yes	□ No
i. If Area has a resident post (RP), what procedures are used to ensure weapons training of RP officers?	☐ Yes	□ No
(1) If RP handles ammunition, are proper accountability procedures in place?	□ Yes	□ No
j. Are required inspections conducted in conjunction with the annual 118?	Yes	□ No
** (A))	☑ Yes	□ No
5. PHYSICAL METHODS OF ARREST Evaluated Action Required Corr	ected	
a. Do officers practice weaponless defense?	☑ Yes	□ No
(1) Are officers familiar with the opponent's five weakest points?	Yes	□ No
(2) Have officers with previous assault injuries thoroughly familiarized themselves with weaponless defense?	Yes	□ No
b. Were demonstrations of the following control techniques by officers observed:	D AA	REALIN
	☑ Yes	□ No
(2) Punches?	Yes	□ No
(3) Strikes?	Yes	□ No
(4) Blocks?	Yes	□ No
(5) Defensive kicks?	☑ Yes	□ No
(6) Defenses against grabs?	∑ Yes	□ No
(7) Defenses against weapons?	√Yes	□No
(8) Ground defense and takedowns?	☑ Yes	□No
(9) Placing and removing suspects into and from vehicles?	☑ Yes	□ No
(10) Carotid hold? Note: The use of the Carotid hold is temporarily suspended.	☑ Yes	□ No
(a) Are officers following guidelines for the carotid hold as listed in policy?	☑ Ýes	□ No
(b) Has use of excessive force awareness training been conducted? $\mathcal{R}_{\mathcal{F}\mathcal{V}\mathcal{I}\mathcal{E}\mathcal{W}\mathcal{E}\mathcal{D}}$	Yes	□ No
	☑ Yes	□ No
(1) Can officers successfully apply handcuffs to a suspect who is standing, kneeling, prone or uncooperative?	☑ Yes	□ No∘
(2) Are all uniformed personnel knowledgeable of departmental policy on handcuffing?	Yes	□ No

AREA MANAGEMENT EVALUATION

Chapter 17 OFFICER SAFETY

d. Are all persons subjected to physical arrest searched for offensive weapons?	✓ Yes	□ No
(1) Has the local jail's experience with CHP arrests been reviewed?	Yes Yes	□ No
(2) Has a practical demonstration of preliminary frisks and thorough searches been observed?	☑ Yes	□ No
(3) Do all officers know guidelines pertaining to searches of the opposite sex as outlined in policy?	☑ Yes	□ No
6. ENFORCEMENT TACTICS Evaluated Action Required	Corrected	
a. Do sergeants and officers have knowledge of proper procedures which should be followed during each of the five levels of an enforcement stop?	☑ Yes	□ No
b. Do officers have a constant awareness of their personal safety during enforcement stops and when apprehending suspected or known criminals?	☑ Yes	□ No
(1) Were demonstrations of an enforcement stop observed which show the officers' ability to safely control the situation at all times regardless of the level of hazard presented?	☑ Yes	□ No
(a) Is the violator stop effectively made?	© Yes	□ No
(b) is the violator completely controlled?	☑ Yes	□ No
(c) Is the prisoner properly prepared for transportation?		□ No
c. Is there evidence of preplanning and coordination with allied agencies to prepare beat officers for hostage situations?	☑ Yes	□ No
(1) Do officers understand their role is limited to containment of the incident until relieved by the authority having jurisdiction?	Yes	□ No
(2) Are officers aware of the need to maintain fire discipline at all times?	√ Yes	□ No
(3) Are officers knowledgeable of their responsibility to detain potential witnesses, control ingress and egress to the scene, evacuate the area if required and render necessary medical aid?	☑ Yes	□ No
(4) Were various officers and supervisors questioned to determine their knowledge of the CHP role in hostage incidents?	☑ Yes	□ No
7. PURSUITS Evaluated Action Required	Corrected	
a. Are all uniformed personnel well-versed in policy regarding the conduct of pursuits? TOKICY REVIEW LINZIES	∑√Yes	□ No
(1) Number of units?		□ No
(2) When to discontinue?	∇es	□ No
(3) Were pursuit critiques checked to determine if the pursuits comply with enforcement guidelines listed in policy?	□· Yes	□ No
(a) Where noncompliance is indicated, were corrective actions taken?	☑ Yes	□ No
b. Does the Area have written guidelines or plans to ensure proper coordination with allied agencies during pursuits? Precition	☑ Yes	□ No

		☐ Yes	✓N₀
ocess?		☐ Yes	□ No
t training guide tailored to the		☐ Yes	☑ No
Evaluated 09-15-09	Action Required	Corrected	
ng the policy on forcible stop	s?	✓ Yes	□ No
licy?		✓ Yes	□ No
/ed for compliance with policy	12 REVIEW 7	OLIC Yes	□ No
n complied with, has correctived?	e N/A	☐ Yes	□ No
Evaluated 09-15-09	Action Required	Corrected	
to develop plans for establish e strip?	ing	□ Yes	□ No
ignments outlined?		⊠ Yes	□ No
on the proper methods of est	tablishing roadblocks?	Yes	□ No
n conducted? PEKSONE	LE STINGER	Yes	E スナリテ □ No
Evaluated 09-15-09	Action Required	Corrected	
e radio control head? .		☑ Yes	□ No
he radio from their home Area	a	☑ Yes	□ No
icy equipment from the radio	head?	₩ Yes	□ No
NIS BY AL	CK PERSON	09. IRLA F	
009.			
	Evaluated The policy on forcible stop of the policy on forcible stop of the policy on forcible stop of the policy of compliance with policy of complied with, has correctived? Evaluated The proper methods of estimated of the proper methods of estimated of the proper method of the proper method of estimated of the proper method of estimated of the proper method of the prope	Evaluated Action Required Ing the policy on forcible stops? Incomplied with, has corrective and? Evaluated Action Required Evaluated Action Required to develop plans for establishing e strip? In conducted? Evaluated Action Required The proper methods of establishing roadblocks? In conducted? Evaluated Action Required Evaluated Action Required The radio control head? The radio from their home Area The radio from their home Area	training guide tailored to the Evaluated Action Required Corrected Ing the policy on forcible stops? Item for compliance with policy? Incomplied with, has corrective and? Evaluated Action Required Corrected Tyes Evaluated Action Required Corrected Tyes In conducted? Evaluated Action Required Corrected In conducted? Evaluated Action Required Corrected In conducted? In conducted?

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ITEM

1 COMMAND INVOLVEMENT

The former Commander, Captain C. McGagin, was transferred to North Sacramento on July 1, 2009. Captain C. McGagin was committed to the importance of officer safety, the emphasis of proper enforcement tactics, quarterly officer safety training, and the personnel's awareness of occupational safety. Acting Commander, Lieutenant P. Symonds, has continued with that commitment. In addition, Captain C. McGagin made every effort to attend a scheduled range day on a quarterly basis and all scheduled quarterly training days.

2 TRAINING AND CERTIFICATION

- The Training Officer (W. Carrington) maintains an anniversary roster of all uniformed personnel. Officer W. Carrington schedules Area OST/PMA Training which includes practical training for all uniformed personnel throughout the year, as well as providing review during quarterly training days. Area OST/PMA Training includes the annual certification when all uniformed personnel are certified and documentation completed on the CHP 199 (OFFICER SAFETY CERTIFICATION) form. As of this date, the Chapter 17 Inspection, all active duty uniformed personnel have completed 2009 certification. In addition, the S.R.O.V.T. calendar is reviewed at each shift briefing.
- A random sampling of CHP 100 forms were reviewed and revealed that comments regarding officer safety tactics observed in the field were not specifically noted. Fifty CHP 100 forms were reviewed; only four had comments regarding officer safety tactics observed in the field. However, a majority of the remaining CHP 100 forms did include documentation of "safety tips" and/or "occupational safety tips." Please note that officer safety comments based upon specific supervisory observation are not to be confused with the documentation of "safety tips."

Action:

Supervisors should note observations of officers in the field as they relate to OST /PMA tactics. Those observations should then be recorded on the CHP 100 and included as part of the officer's annual evaluation.

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- 2C Training records indicated that all personnel are proficient and did not require remedial training.
- Area maintains four certified OST/PMA Instructors. The instructors are Officers W. Carrington, A. Herrera, D. Eadie, and J. Colin. The area is continuing to schedule selected personnel to attend the OST Instructor course (80-hour) to meet the recommended 1:10 instructor to officer ratio. Sergeant S. Toth is responsible for the OST/PMA program and has been designated the Training Supervisor since April 1, 2007. The number of instructors is satisfactory pending additional personnel scheduled for OST Instructor training to increase the area ratio. The Area's equipment is adequate.

3 SAFETY EQUIPMENT

- All officers are certified in the OC/pepper spray. Officers D. Martiand J. Were questioned regarding the use of the OC spray, decontamination and limitations. Officers D. Newell and J. Contreras were well versed in these procedures. Two patrol cars were checked at random which did contain saline bottles (1000 ml) in the trunk box.
- 3B-D Officers P. M. I and I Statistics were asked to demonstrate their proficiency in PMA and OST. The officers were very familiar with the specific PMA techniques and showed very good proficiency with their holsters and loading devices. The officers were aware of the policy and the proper utilization of the PR-24 and ASP baton. Approximately 90% of the Area is ASP certified. In addition, the officers' equipment was in good condition.
- Officers D. Man and L. Controller stated that they wear their protective vests while on duty. All officers were observed wearing their protective vests. In addition, Officer W. Carrington is in compliance with HPM 73.5, Chapter 4-2 (g) Replacement, which states "soft body armor shall be replaced within five years from the date of manufacture."
- Area maintains all CHP 311 forms which do indicate compliance, correction, and inspection schedules current. Officers W. Carrington, P. Mann, R. Duran, and D. Eadie are responsible for weapons inspections and are Academy qualified.

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4 FIREARMS

- Quarterly reviews of the Departmental shooting policy are conducted during Area training days. Area utilizes video tapes, CA POST DVD, scenarios, and the S.R.O.V.T. calendar in addition to reading the policy during the Area training days. During the December 18, 2006 Chapter 17 Inspection a recommendation was made that the Area utilizes a type of "sign-off" review of policy(s) during all quarters of the year to assure accountability by uniformed employees. The Area (Officer W. Carrington) subsequently implemented "Individual Policy Review Packets" with sign-off. Officers D. Newell and J. Contreras were questioned on their knowledge of policy and its applications including the Less Lethal weapon system. The officers showed a very good understanding of the shooting policy and the proper deployment procedures of the Less Lethal weapon system.
- A review of the OTS (ETRS) "Monthly Pistol Shoots" report indicated that the Area has conducted required shoots during all eight months scheduled to present in 2009. Officer W. Carrington regularly schedules three/four range dates per month. The average monthly pistol shoots attended during 2009 to date by Area personnel is approximately four (4.2). The average monthly shoots credited/recorded per employee are approximately six (6.0) which equal an average of approximately two (1.8) make-up shoots per employee during 2009. This satisfactory average is a cumulative calculation of the (118) area personnel (page 1 6 of the "Monthly Pistol Shoots" report) and does not account for management, limited duty, 4800 time, or military leave personnel.
- Officer W. Carrington coordinates the Academy qualified weapons training program (range). Officers W. Carrington, P. Mann, R. Duran, and D. Eadie are all Academy qualified weapons training officers that assist with scheduled range duties on a regular basis. Monthly range schedules normally include two day and two night ranges to accommodate the number of personnel assigned to San Diego Area.
- The range facilities, Miramar SDSO Tactical Training Facility (Duffy's Town at Camp Elliott), and the Donovan State Prison are the contracted ranges for the San Diego Area office. The ranges meet the needs to facilitate all required shoots as described in policy.
- The Area's ammunition is kept in a locked wall locker; the locker is located in the locked "Conex Container" outside the main building. The "Conex Container" is located in the rear gated parking lot. The ammo locker can only be accessed by Ammunition Officer, F. Aleta.

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A review of the CHP 416 forms showed that all ammunition was accounted for and inventory current and accurate to date. No ammunition inventory discrepancies were noted. The quantity of .40 caliber ammunition is currently within policy. Area does have a current procedure in place to quarterly audit the ammunition inventory which does include a memorandum. It was recommended that the quarterly audit includes the supervisor to make a notation on the inventory form, "CHP 269 RECORD OF AMMUNITION," and is also reflected on the subsequent memorandum that is forwarded to the commander for review.

- The clearing tube is located at the rear entrance to the Area office. Officers D. Newell and J. Contreras were observed utilizing the clearing tube to empty and charge their weapons.
- The weapons training records were checked and no discrepancies were noted. Officer W. Carrington maintains a very organized training records system with the utilization of the OTS and back-up hard copies of all training received by personnel.
- The San Diego Area currently follows policy which includes Government Code Section 13403 which states that a "separation of duties exists between the handling of ammunition and the handling of firearms training records. The person who issues ammunition for training shall not be responsible for recording the training." The Area procedure in place ensures the person processing the ammunition requisition is not involved with the receiving and recording of ammunition. The current procedure includes an Ammunition Officer (F. Aleta), Range Officer (W. Carrington), and Sergeant S. Toth to oversee the process to ensure a thorough and systematic ammunition inventory process.

5 PHYSICAL METHODS OF ARREST

Officer Day and December were aware of the five most vulnerable areas of an attacker. This knowledge indicated they would be able to defend themselves by attacking one of these critical areas.

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5B-D Officers and Leouteens were asked at random to demonstrate various arrest, control, handcuffing, and searching techniques. The officers were able to accurately demonstrate and perform the techniques and searches. The officers were able to accurately answer all questions in regard to policy as it related to the search of female prisoners and handcuffing. The officers were well versed in the current policy of the carotid technique regarding certification and the fact that it is not to be utilized.

6 ENFORCEMENT TACTICS

6A The officers were questioned about the force continuum and given scenarios to provide an application of policy. Both officers showed a good working knowledge of the force continuum.

7 PURSUITS

The officers were given scenarios dealing with pursuit and forcible stops policy. They demonstrated as excellent, practical working knowledge and application of departmental policy. The Area conducts training in forcible stops and pursuit policy on a quarterly basis utilizing video tapes, S.R.O.V.T. topics, and policy review. The Area (Officer W. Carrington) utilizes "Individual Policy Review Packets" with sign-off review of policy during all quarters of the year to assure accountability by uniformed employees.

CONCLUSION

The Chapter 17 Inspection was conducted by Officers F. Lamb and J. Javier on August 14, 2009. Acting Commander, Lieutenant P. Symonds, Sergeant S. Toth, and Officer W. Carrington were present during the post inspection discussion and review of the ten categories listed on the form CHP 453S AREA MANAGEMENT EVALUATION Chapter 17 OFFICER SAFETY.

Department of California Highway Patrol
AREA MANAGEMENT EVALUATION
Chapter 17
OFFICER SAFETY

LANDFEE	BURDER	
Area 645	Division 401	Number
Evaluated By	LANO3 July 108	Date

INSTRUCTIONS: Indicate items reviewed by placing a check in the "Evaluated" box and/or the "Action Required" box. If this form is used as a Correction Report, the "Correction" box should be initialed and dated as deficiencies are corrected. Answer individual items with "yes" or "no" answers, or fill in the blanks as indicated. If additional comments are necessary, the information can be placed in the Summary Statement. The Summary Statement should include significant findings, accomplishments or corrective actions, unresolved items, problems or progress, and the evaluator's overall impressions. This form can be completed in pen or pencil, and the Summary can be handwritten if desired.

Type of Evaluation				
☑ Formal Evaluation ☐ Informal Evaluation	Suspense Date			
Follow-up Required Correction Report Yes No by	Commander's Review	10 Date	plag	_
1. COMMAND INVOLVEMENT	Evaluated	Action Required	Corrected	
Does the command emphasize importance of proper achieve the lowest possible incidence of injuries incurr			☑ Yes	□ No
(1) Does the commander stress importance of prop including use of force?	er enforcement tactics,	=	☑ Yes	□ No
(2) Does the safety record of the command reflect	an awareness of proper	r tactics?	Yes	□ No
(3) Do the officers' CHP 100 forms and CHP 118s comments on officer safety?		s, contain	☑ Yes	№ No
b. Are the commander and lieutenants knowledgeable of enforcement tactics, physical				□ No
(1) Is this knowledge applied properly in critiques officers and sergeants?	of incidents involving		∀es	□ No
(2) Do the captain and lieutenants maintain a mini	mum level of enforcemer	nt skills?	☑ Yes	□ No
(a) Do they attend officer safety training sessi	ons?		Yes	□ No
(b) If they are not involved in officer safety, w	hat are the reasons?	NH	/ □ Yes	□ No
2. TRAINING AND CERTIFICATION	Evaluated 8 - 14 - 09	Action Required	Corrected	
a. Do training records indicate formal training has be	en received and certified	?	☑ Yes	□ No
(1) Do records reflect annual certification of traffic officers and sergeants for proficiency in enforcement tactics, physical methods of arrest, and the proper use of safety equipment (use of force)? Have certifications been recorded for:				
(a) Searching techniques?			Yes	□ No
(b) Handcuffing?			Yes	□ No

(c) Use of safety equipment?	☑ Yes	□ No
(d) Suspect control?	🗅 Yes	□ No
(e) High risk and felony stops?	∵ Ýes	□ No
(f) Hostage control?	Yes	□ No
(g) Prisoner transportation?	☑ Yes	□ No
(h) Radio control head operation?	√Yes	□ No
(2) Is the command dedicating enough time toward training?	Yes	□ No
(a) Do training records reflect certifications for officers and sergeants are current?	□ Yes	□ No
(b) Is there an established follow-up procedure to assure timely recertification of all officers and sergeants? Received to the second sergeants?	☑ Yes	□ No
b. Do Area supervisors review 121s, 121As, pursuit investigations, personnel complaints, and employ general observations to determine if proper enforcement tactics are being used in the Area?	Yes	□ No
(1) Are well-handled incidents recorded for future training purposes?	☑ Yes	□ No
(2) Are use of force situations closely reviewed to ascertain if all uniformed personnel understand when, and what level of force, is justified?	Yes	□ No
(a) Does an examination of 100 forms, 118s and citizen complaints indicate a thorough review is being made?	☑ Yes	□ No
(b) Do Area supervisors notify those officers who are not proficient and ensure refresher training is made available?	Yes	□ No
c. Is refresher training required prior to certification?		□ No
(1) Are the number of training hours necessary to accomplish certification indicated on the CHP 270?	☑ Yes	□ No
(a) Is any pattern of training weakness apparent?	☐ Yes	Ŋ No
(b) Have necessary remedial steps been taken to assure thorough and continuous proficiency in all categories?	Yes	□ No
d. Does the command have an adequate number of instructors?	Yes	□ No
(1) Is instructor proficiency maintained?	☑ Yes	□ No
(2) Has an individual been given responsibility for the program?	Yes	□ No
(a) Does that individual ensure the quality and level of proficiency is maintained?	☑ Yes	□ No
(3) Are there adequate and properly maintained facilities and equipment available for officer safety training? Chartenances. Chartenances	☐ Yes	□ No
(4) What is the quality and quantity of the training being given?	Y1 8	2
GOOD & GURSTEN IS ROOM ALSO CONCER	cavi	1
THE IZ HE CANTER SCHAROLD		
(5) Have the supervisor and his/her alternate received proper training?	☐ Yes	☑ No

3.	SAFETY EQUIPMENT	Evaluated S-14-09	Action Required	Corrected	2.
	a. Is Oleoresin Capsicum (OC) spray (pepper spra personnel, captain and below, while on-duty, in u		d	☐ Yes	□ No
	(1) Is OC spray used when the need is indica sheets when OC spray is utilized to subdue a		on booking	Yes	□ No
	(2) When an officer is assaulted and an injury noting the use/nonuse of OC spray on the CH		ors	□-Yes	□ No
	(3) Are individuals who are exposed to OC sp flushing the affected area with clear water w	-	en e	Yes	□ No
	(a) Do Area patrol cars carry at least two	500 mil. bottles of salin	e solution?	☐ Yes	□ No
	(b) Are officers/sergeants familiar with the first-aid procedure?	e decontamination and	V 6 8 3 2 2 -	☐ Yes	□ No
	b. Are officers/sergeants familiar with the functi	ion of their duty holsters?		☐ Yes	□ No
	(1) Can officers/sergeants draw and fire their looking at the holster, fasten the safety strap		ithout FE, CONTREEN		□ No
	(2) Can officers and sergeants draw, cycle ar within one and a half seconds, using one han		Programme	Yes	□ No
	(3) Is there personal confirmation by the testi are unloaded prior to holster-related exercises	and the same of th	ns 340	☐ Yes	□ No
	c. Are officers/sergeants proficient in reloading t and sitting position?	their weapons from a star	nding	☐ Yes	□ No
	d. Do officers/sergeants routinely practice with	their batons? OST	CKRALTICK	√ Yes	□ No
	(1) Do officers/sergeants carry their batons o	n all enforcement stops?	ASP THE RO	Yes 🖸 Yes	□ No
	(2) Can officers/sergeants successfully demon	strate approved baton ted	chniques?	☑ Yes	□ No
	e. Does the majority of uniformed personnel rout	tinely wear body armor?		☐ Yes	□ No
	(1) Have active steps been taken to encourag of the protection afforded by soft body armo		rtage	☑ Yes	□ No
	(2) Were required reports submitted to Supply for any incidents where body armor was strupenetrating type instrument?			□ Yes	□ No
	(a) If so, did the involved officer receive			☐ Yes	□ No
	f. Are holsters, ammunition, magazines, magazine case and OC spray projectors inspected in conjun	e pouches, handcuffs, har	ndcuff	D V	□ N-
	appraisal?			☐ Yes	□ No
	(1) Do CHP 311 forms indicate compliance?		N -	☐ Yes	□ No
	(2) Were deficiencies corrected within 30 day	s of the inspection?		Yes	□ No

4.	FIREARMS	Evaluated 8 - / - / 9	Action Required .	Corrected	
	a. Has the requirement for quarterly review of po of firearms been complied with?		Sunctions Description	∑ Yes	□ No
	(1) Do officers thoroughly understand the polic			☐ Yes	□ No
	(a) Do incidents involving firearms show pr	oper understanding of the	e policy?	☐ Yes	□ No
	b. Are shoots conducted as required by policy?	A mouth of	225 - 12 2 1	☐ Yes	□ No
	(1) Have steps been taken to correct training o		- W/2	☐ Yes	□ No
	(2) Are weapons training and maintenance reco	ords readily available? C	urrent?	Yes	□ No
	(3) Do training records show qualification with ammunition types, day/night shoots, etc.?	all authorized weapons,		∵ Yes	□ No
	c. Does the Area have a weapons training officer	? 4		☐ Yes	□ No
	(1) Has the officer completed Academy training	g for weapons training of	ficers?	☐ Yes	□ No
	(2) Does the officer supervise all shoots?	1/ 305277	AFFICE F	`□ Yes	□ No
	(3) Is the officer well-organized in his/her traini			☐ Yes	□ No
	(4) Is there a designated alternate to the weap	ons training officer? 🔑	OUR TIME	Yes	□ No
	(a) Has that officer received Academy train	ing?	TENNINE.	☐ Ýes	□ No
	d. Are range facilities adequate for revolver, pisto	l, rifle, shotgun and night	t shoots?	Yes	□ No
	(1) If not, has alternate training been establish obtain adequate facilities?				□ No
	(a) Do plans follow instructions for range c			☐ Yes	□ No
	(b) Have future range needs been considere	d? Kranne	C. Frank Stra	∑Ýes	□ No
	e. Is an efficient and effective inventory process	for shotguns, rifles and a	mmunition in place?	☐ Yes	□ No
	(1) Have shotguns been inventoried as required		AMMUEL S. 30	☑ Yes	□ No
	(a) Are all shotguns accounted for?	(2) (tss zetens	☑ Yes	□ No
	(b) Is maintenance/cleaning done as require	d?		☐ Yes	□ No
	(c) Are shotguns fired annually to ensure o	perable condition?		□ Yes	□ No
	(2) Have tactical rifles been inventoried as requ	uired? da	11 11 11 11 11 11 11 11	`-□ Yes	□ No
	(a) Are all tactical rifles accounted for?			☑ Yes	□ No
	(b) Is maintenance/cleaning done as require	d?		☐ Yes	□ No
	(c) Is ammunition only issued at the range?			☐ Yes	□ No
	(d) Is there adequate storage when the we by on-duty officers?	apons are not being carri	ied	☑ Yes	□ No
	(e) Is there an effective method for daily a	ssignment and control?	12 1 2 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Yes	□ No

(3) Is there a procedure in place to periodically audit ammunition? Are the following steps in the audit process taken?	⊡ Yes	□ No
(a) Beginning inventory determined?	☐ Yes	□ No
(b) Has the total amount of ammunition ordered by requisition as well as returned (unused) ammunition been determined?	Yes	□ No
(c) Has the total rounds issued per ammunition records been determined?	☐ Yes	□ No
(d) Has a physical inventory of ammunition been taken?	☑ Yes	□ No
(e) Has the physical count been compared to the balance on hand according to the inventory record?	Yes	□ No
(f) Have rounds issued per training records been compared to rounds fired per shooting rosters?	☐ Ýes	□ No
(g) Has the mathematical accuracy of the inventory records been tested?	☑ Yes	□ No
(h) When ammunition orders are received from Supply Services Unit, is the merchandise inspected, quantities checked against the packing/shipping documents, exceptions noted and receipt acknowledged immediately upon delivery?	☐ Yes	□ Nio
f. Is policy adhered to requiring firearms not be drawn, loaded, unloaded or dry fired except in the clearing tube?	☐ Yes	□ No
(1) Does location of the clearing tube(s) provide safety to personnel in or about the office in the event of an accidental discharge?	☑ Yes	□ No
g. Are weapons training records maintained as required per policy? Has record reliability been determined by testing the accuracy of the following recorded information?	Yes	n □ Ne
(1) Do the dates recorded on the various records correspond to the actual date training was conducted?	Yes	□ No
(2) Do training dates correspond to the activity information on the employee's CHP 415?	Yes	□ No
(3) Do training dates closely correspond to the dates ammunition was issued for training (per inventory records)?	Yes	□ No
(4) Was ammunition issued for training (per inventory records) compared with the actual amount expended (per the shooting roster)?	Yes	□ No
(a) Once done, was the disposition of any unused ammunition verified for those training days tested?	₩ Yes	□ No
(5) Are records kept undated as training takes place?	☐ Yes	`⊠ No
(6) Is training recorded on the employee's CHP 270?	. □ Yes	□ No
(7) Is required information recorded in accordance with established guidelines and instructions?	√ Yes	□ No
(8) Is a roster maintained for each shoot which includes all pertinent information (type of shoot, scores, date, etc.)?	1 Yes	□ No

·	h. Is there a procedure in place which ensures the person processing the ammunition requisition is not involved with the receiving and recording of ammunition inventory?	□ Yes	□ No
	(1) Is a similar procedure in place which ensures the person recording weapons training information is not involved with handling and recording ammunition?	☑ Yes	□ No
	(2) Is access to the ammunition storage and inventory records limited to the ammunition officer and supervisor or back-up employee?	☑ Yes	□ No
_	i. If Area has a resident post (RP), what procedures are used to ensure weapons training of RP officers?	□ Yes	□ No
_	(1) If RP handles ammunition, are proper accountability procedures in place?	☐ Yes	□ No
	j. Are required inspections conducted in conjunction with the annual 118?	☐ Yes	□ No
	(1) Is a second inspection of the primary firearm conducted every six months?	☐ Yes	□ No
5.	PHYSICAL METHODS OF ARREST Evaluated Action Required	Corrected	
	a. Do officers practice weaponless defense?	Yes	□ No
_	(1) Are officers familiar with the opponent's five weakest points?	☐ Yes	□ No
	(2) Have officers with previous assault injuries thoroughly familiarized themselves with weaponless defense?	Yes	□ No
E	b. Were demonstrations of the following control techniques by officers observed:	10 25 1612 10 20 20 1	9. 7 A. P
	(1) Control holds?	☑ Yes	□ No
	(2) Punches?	☑ Yes	□ No
	(3) Strikes?	☑ Yes	□ No
	(4) Blocks?	☑ Yes	□ No
	(5) Defensive kicks?	☑ Yes	□ No
	(6) Defenses against grabs?	☐ Yes	□ No
	(7) Defenses against weapons?	☑ Yes	□ No
	(8) Ground defense and takedowns?	⊡ [′] Yes	□ No
	(9) Placing and removing suspects into and from vehicles?	Yes	□ No
	(10) Carotid hold? Note: The use of the Carotid hold is temporarily suspended.	□, Ýes	□ No
	(a) Are officers following guidelines for the carotid hold as listed in policy?	□ Yes	□ No
	(b) Has use of excessive force awareness training been conducted?	Yes	□ No
	c. Were observations of practical handcuffing techniques made?	Yes	□ No
	(1) Can officers successfully apply handcuffs to a suspect who is standing, kneeling, prone or uncooperative?	☐ Yes	□ No
	(2) Are all uniformed personnel knowledgeable of departmental policy on handcuffing?	☐ Yes	□ No

_			
	d. Are all persons subjected to physical arrest searched for offensive weapons?	☐ Yes	□ No
	(1) Has the local jail's experience with GHP arrests been reviewed?	□ Yes	□ No
	(2) Has a practical demonstration of preliminary frisks and thorough searches been of	oserved? \(\sum \text{Yes}\)	_□ No
	(3) Do all officers know guidelines pertaining to searches of the opposite sex as outlined in policy?	Ŋ Yes	□ No
6.	6. ENFORCEMENT TACTICS Evaluated Action Requi	Corrected	*1
	a. Do sergeants and officers have knowledge of proper procedures which should be followed during each of the five levels of an enforcement stop?	Yes	□ No
	b. Do officers have a constant awareness of their personal safety during enforcement stops and when apprehending suspected or known criminals?	Yes	□ No
	(1) Were demonstrations of an enforcement stop observed which show the officers' ability to safely control the situation at all times regardless of the level of hazard presented?	Yes	□ No
	(a) Is the violator stop effectively made?	☑ Ýes	□ No
	(b) is the violator completely controlled?	∑ Yes	□ No
	(c) is the prisoner properly prepared for transportation?	· ∑Yes	□ No
	c. Is there evidence of preplanning and coordination with allied agencies to prepare beat officers for hostage situations?	□ Yes	 □ No
	(1) Do officers understand their role is limited to containment of the incident until relieved by the authority having jurisdiction?	□Yes	□ No
	(2) Are officers aware of the need to maintain fire discipline at all times?	□ Yes	□ No
	(3) Are officers knowledgeable of their responsibility to detain potential witnesses, control ingress and egress to the scene, evacuate the area if required and render necessary medical aid?	Yes	□ No
	(4) Were various officers and supervisors questioned to determine their	Yes	□ No
7.	PURSUITS Evaluated Action Requ	ired Corrected	
	a. Are all uniformed personnel well-versed in policy regarding the conduct of pursuits?	RAPI 1□ Yes	□ No
	(1) Number of units?	Yes	□ No
	(2) When to discontinue?	☐ Yes	□ No
	(3) Were pursuit critiques checked to determine if the pursuits comply with enforcement guidelines listed in policy?	☐ Yes	□ No
	(a) Where noncompliance is indicated, were corrective actions taken?	∑ Yes	□ No
	b. Does the Area have written guidelines or plans to ensure proper coordination with allied agencies during pursuits?		□ No

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(1) Are any written agreements on file?	Yes	□ No
(2) Is Division involved in the planning process?	☑ Yes	□ No
(3) Does the Area have and use a pursuit training guide tailored to the specific needs of the command?	☐ Yes	□ No
8. FORCIBLE STOPS Evaluated Action Required	Corrected	-
a. Are Area personnel knowledgeable regarding the policy on forcible stops?	□ Yes	□ No
(1) Does the Area follow departmental policy?	Yes	□ No
(2) Have forcible stop reports been reviewed for compliance with policy?	☐ Yes	□ No
(a) If forcible stop policy has not been complied with, has corrective action been taken or training conducted?	Yes	□ No
9. ROADBLOCKS Evaluated Action Required	Carrected	
a. Has the Area worked with allied agencies to develop plans for establishing roadblocks and deployment of the hollow spike strip?	☐ Yes	☑ No
(1) Are strategic points and personnel assignments outlined?	☐ Yes	⊠ No
(2) Have the officers received instructions on the proper methods of establishing roadblocks?	☑ Yes	□ No
(3) Have interagency training sessions been conducted?	☐ Yes	□ No
10. RADIO FAMILIARIZATION Evaluated Action Required	Corrected	
a. Are officers familiar with all aspects of the radio control head?	☑ Yes	□ No
b. Can officers demonstrate how to change the radio from their home Area to another Area/Division?	Yes	□ No
c. Can officers efficiently operate all emergency equipment from the radio head?	☐ Yes	□ No
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	350	
£1		

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ITEM

1 COMMAND INVOLVEMENT

1A The Commander, Captain S. Houston, is committed to the importance of officer safety, the emphasis of proper enforcement tactics, officer safety training, and the personnel's awareness of occupational safety. In addition, acting Commander Lieutenant T. Lukkes makes every effort to attend all scheduled quarterly training days.

2 TRAINING AND CERTIFICATION

- The Training Officer (A. Varela) maintains an anniversary roster of all uniformed personnel. The Area schedules the annual CHP 199 certification throughout the year, during scheduled training days. Officer Varela schedules all uniformed personnel to attend the annual certification training. Area OST/PMA Training includes the annual certification when all uniformed personnel are certified and documentation completed on the CHP 199 (OFFICER SAFETY CERTIFICATION) form. In addition, the S.R.O.V.T. calendar is reviewed at each shift briefing.
- A random sampling of 10 CHP 100 forms were reviewed and revealed comments regarding officer safety tactics were observed in the field and specifically noted on 5 of the forms. In addition, CHP 100 forms did contain documentation of "safety tips" and "occupational safety." Some of the forms did have attached "Ride-A-Along" forms with documentation of officer safety tactic observations and safety tips.
- 2C Training records indicated that all personnel are proficient and did not require remedial training.
- Area maintains four OST/PMA instructors. The instructors are Officers D. Hertsch, R. Rush, J. Stapleton and C. Wolter. Sergeant S. Doumas is responsible for the OST/PMA program. The Area OST/PMA training is currently conducted training specific to the OST curriculum received by the four certified instructors. Based upon a survey of Area personnel the quality and quantity of officer safety training is considered good. In addition, the number of instructors is appropriate and the Area's equipment is adequate.

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CAPISTRANO AREA CHAPTER 17

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3 SAFETY EQUIPMENT

- All officers are certified in the OC/pepper spray. Officer This Called h and shows were questioned regarding the use of the OC spray, decontamination and limitations. They were well versed in these procedures. Officer Varela ensured that all patrol cars contained saline bottles (1000 ml) in the trunk box.
- 3B-D Officers The Carlough and Calling were asked to demonstrate their proficiency in PMA and OST. The officers were familiar with the specific PMA techniques and showed good proficiency with their holsters and loading devices. Both officers were aware of the policy and the proper utilization of the PR-24 and ASP baton. In addition, the officer's equipment was in good condition.
- Officers T. Incumough and Miles stated that they wear their protective vests while on duty. All officers were observed wearing their protective vests. In addition, Officer A. Varela is in compliance with HPM 73.5, Chapter 4-2 (g) Replacement, which states "soft body armor shall be replaced within five years from the date of manufacture."
- Area maintains all CHP 311 forms which do indicate compliance, correction, and inspection schedules current. Officers A. Varela, R. Rand, T. Hall, W. Bardens and M. Stoney are responsible for weapons inspections and all are Academy qualified.

4 FIREARMS

Quarterly reviews of the Departmental shooting policy are conducted during Area training days. Area utilizes video tapes, CA POST DVD, scenarios, and the S.R.O.V.T. calendar in addition to reading the policy during quarterly training days. The Area utilizes a "Policy Review Binder" with individual personnel review sign-off during each quarter. Officers T. McCullough and S. Miles were questioned on their knowledge of policy and its applications. The officers showed a good understanding of the shooting policy.

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CAPISTRANO AREA **CHAPTER 17** Page 3 of 5

4B

- A review of the OTS (ETRS) "Monthly Pistol Shoots" report indicated that the Area has conducted required shoots during five months scheduled to present date in 2009. The Area was unable to schedule range dates during the months of April through August due to contractual conflicts with the Area's range (Iron Sights). The average monthly pistol shoots attended during the five months in 2009 by Area personnel is 3 (3.4). The average monthly shoots credited/recorded during the five months per employee are five (4.6). This average for five months is cumulative for all personnel from Area 690 and does not account for management, limited duty or 4800 time.
- 4C Officers A. Varela, R. Rand, T. Hall, W. Bardens and M. Stoney coordinate the Academy qualified weapons training program. Sergeant S. Doumas is the designated alternate to the weapons training officers.
- 4D The range facilities, Iron Sights, does not meet the needs to facilitate all required shoots as described in policy. The Area did express concerns regarding contractual conflicts, facility scheduling parameters and officer training issues related to public observation of weapons/tactical training at the facility. It was recommended that the Area continue to follow up with alternate training plans to obtain adequate facilities to avoid the above mentioned concerns.
- 4E The Area's ammunition is currently kept in two separate locations. It was recommended that the wall locker kept in the outside store room be moved into the Area Security Room "Armory" located within the main building. This would safely and securely accommodate the quantity of ammunition inventory. The lockers can be accessed by Sergeant S. Doumas or Officer M. Jackson with an issued key. Ammunition inventory discrepancies were noted and corrected at the time of this inspection. A review of the CHP 416 forms showed that all ammunition was accounted for and inventory current. The quantity of .40 caliber ammunition is currently within policy. The Area does have a procedure in place to periodically audit the ammunition by Sergeant S. Doumas and a subsequent memorandum is forwarded to Lieutenant T. Lukkes for review.
- 4F The clearing tube is located at the rear entrance to the Area office. Officers T. McCullough and S. Miles were observed utilizing the clearing tube to empty and charge their weapons.
- 4G The weapons training records were checked and no discrepancies were noted.

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The Capistrano Area currently follows policy which includes Government Code Section 13403 which states that a "separation of duties exists between the handling of ammunition and the handling of firearms training records. The person who issues ammunition for training shall not be responsible for recording the training." The Area procedure in place ensures the person processing the ammunition requisition is not involved with the receiving and recording of ammunition. The current procedure includes an Ammunition Officer (M. Jackson), Range Officer (A. Varela), and Sergeant S. Doumas to oversee the process to ensure a thorough and systematic ammunition inventory process.

5 PHYSICAL METHODS OF ARREST

- Officers This is and Shifts were aware of the five most vulnerable areas of an attacker. This knowledge indicated they would be able to defend themselves by attacking one of these critical areas.
- 5B-D Officers of the control, handcuffing, and searching techniques. The officers were able to accurately demonstrate and perform the techniques and searches. The officers were able to accurately answer all questions in regard to policy as it related to the search of female prisoners and handcuffing. The officers were versed in the current policy of the carotid technique regarding certification and the fact that it is not to be utilized.

6 ENFORCEMENT TACTICS

6A The officers were questioned about the force continuum and given scenarios to provide an application of policy. Both officers showed a good working knowledge of the force continuum.

7 PURSUITS

7A The officers were given scenarios dealing with pursuit and forcible stops policy. They demonstrated as excellent, practical working knowledge and application of departmental policy. The Area conducts training in forcible stops and pursuit policy on a quarterly basis utilizing video tapes, S.R.O.V.T. topics, and policy review.

BORDER DIVISION CHAPTER 17 INSPECTION CAPISTRANO AREA

October 6, 2009

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CONCLUSION

The Chapter 17 Inspection was conducted by Officers F. Lamb and J. Javier on October 6, 2009. Sergeant S. Doumas, Officer A. Varela were present during the post inspection discussion and review of the ten categories listed on the form CHP 453S AREA MANAGEMENT EVALUATION Chapter 17 OFFICER SAFETY.

STATE OF CALIFORNIA
DEPARTMENT OF CALIFORNIA HIGHWAY PATROL

AREA MANAGEMENT EVALUATION OFFICER SAFETY

CHP 453S (Rev. 6-06) OPI 009

AREA	DIVISION	NUMBER
Capistrano (690)	Border Division (601)	
EVALUATED BY		DATE
F. Lamb / J. Javier		10/05/2009

INSTRUCTIONS: Indicate items reviewed by placing a check in the "Evaluated" box and/or the "Action Required" box. If this form is used as a Correction Report, the "Correction" box should be initialed and dated as deficiencies are corrected. Answer individual items with "yes" or "no" answers, or fill in the blanks as indicated. If additional comments are necessary, the information can be placed on the CHP 454, Area Management Evaluation Supplement. The Supplement should include significant findings, accomplishments or corrective actions, unresolved items, problems or progress, and the evaluator's overall impressions. This form can be completed in pen or pencil, and the Supplement can be handwritten if desired.

TYPE OF EVALUATION Formal Evaluation Informal Evaluation	DATE
☐ Yes ☑ No BY	P'S REVIEW ACTION REQUIRED DATE 10-15-05 CORRECTED
1. COMMAND INVOLVEMENT 10/05/2	09 No
a. Does the command emphasize importance of proper enforcement tactics incidence of injuries incurred by officers?	achieve the lowest possible ☑ Yes ☐ No
(1) Does the commander stress importance of proper enforcement tactic	including use of force?
(2) Does the safety record of the command reflect an awareness of proportion	tactics?
(3) Do the officers' CHP 100 and CHP 118s, Performance Appraisals, co safety?	tain comments on officer ☑ Yes ☐ No
b. Are the commander and lieutenants knowledgeable of enforcement tactics proper use of force, and the correct use of safety equipment?	physical methods of arrest, ☑ Yes □ No
(1) Is this knowledge applied properly in critiques of incidents involving or	cers and sergeants? ☑ Yes ☐ No
(2) Do the captain and lieutenants maintain a minimum level of enforcem	nt skills? ☑ Yes ☐ No
(a) Do they attend officer safety training sessions?	✓ Yes □ No
(b) If they are not involved in officer safety, what are the reasons?	A
2. TRAINING AND CERTIFICATION EVALUATE 10/05/2	ACTION REQUIRED CORRECTED No
a. Do training records indicate formal training has been received and certified	TO DOMESTIC CONTRACTOR OF THE
(1) Do records reflect annual certification of traffic officers and sergeants tactics, physical methods of arrest, and the proper use of safety equip certifications been recorded for:	
(a) Searching techniques.	✓ Yes ☐ No
(b) Handcuffing.	☑ Yes ☐ No
(c) Use of safety equipment.	☑ Yes ☐ No
(d) Suspect control.	☑ Yes ☐ No
(e) High risk and felony stops.	☑ Yes ☐ No
(f) Hostage control.	☑ Yes ☐ No
(g) Prisoner transportation.	
	☑ Yes □ No

STATE OF CALIFORNIA
DEPARTMENT OF CALIFORNIA HIGHWAY PATROL

AREA MANAGEMENT EVALUATION

OFFICER SAFETY

	(2)	ls t	he command dedicating enough time toward training?			✓ Yes	□No
		(a)	Do training records reflect certifications for officers and	sergeants are current?		✓ Yes	□No
		(b)	Is there an established follow-up procedure to assure til and sergeants?	mely recertification of all	officers	✓ Yes	□No
b.			a supervisors review CHP 121s, CHP 121As, pursuit inve general observations to determine if proper enforcement			✓ Yes	□No
	(1)	Are	well-handled incidents recorded for future training purpo	ses?		✓ Yes	□No
	(2)		use of force situations closely reviewed to ascertain if al what level of force, is justified?	l uniformed personnel ur	nderstand when,	✓ Yes	□No
		(a)	Does an examination of CHP 100, CHP 118s, and citize being made?	en complaints indicate a	through review is	✓ Yes	□No
		(b)	Do Area supervisors notify those officers who are not pris made available?	oficient and ensure refre	esher training	✓ Yes	□No
C.	ls re	efres	her training required prior to certification?			✓ Yes	□No
	(1)	Are	the number of training hours necessary to accomplish of	ertification indicated on t	he CHP 270?	✓ Yes	□No
		(a)	Is any pattern of training weakness apparent?			Yes	☑ No
		(b)	Have necessary remedial steps been taken to assure the categories?	orough and continuous	proficiency in all	✓ Yes	□No
d.	Doe	es the	e command have an adequate number of instructors? 🖂	1) KHEH, HILL ISCH, E	ENDEZIZM <u>E</u> KOVEZIME	✓ Yes	□No
	(1)	Is ir	structor proficiency maintained?			✓ Yes	□No
	(2)	Has	an individual been given responsibility for the program?	SEKGIA W.	Seart S	✓ Yes	□No
		(a)	Does that individual ensure the quality and level of profi	ciency is maintained?		✓ Yes	□No
	(3)	Are	there adequate and properly maintained facilities and ed	uipment available for of	ficer safety training?	✓ Yes	□No
	(4)	Wha	at is the quality and quantity of the training being given?	Quality - Good. Quanti	ty - Good. Priority for C	fficer safet	y -
		Inco	orporating AOST and EOST training.				
	(5)	Hav	e the supervisor and his/her alternate received proper tra	aining?		✓ Yes	□No
3. SA	FET	YEC	QUIPMENT	10/05/2009	ACTION REQUIRED No	CORRECTED	
a.			esin Capsicum (OC) spray (pepper spray) carried by all uduty, in uniform?	uniformed personnel, cap	I.	✓ Yes	□No
	(1) Is OC spray used when the need is indicated? Are notations made on booking sheets when OC spray is utilized to subdue a subject?					✓ Yes	□No
	(2)		en an officer is assaulted and an injury occurs, are the su spray on the CHP 121?	pervisors noting the use	hnonuse of OC	✓ Yes	□No
	(3)		individuals who are exposed to OC spray decontaminate water within 30 minutes?	ed by flushing the affecte	ed area with clear	✓ Yes	□No

STATE OF CALIFORNIA

DEPARTMENT OF CALIFORNIA HIGHWAY PATROL

AREA MANAGEMENT EVALUATION

OFFICER SAFETY

	(a) Do Area patrol cars carry at least two 500 mil. bottles of saline solution?	✓ Yes	□No
	(b) Are officers/sergeants familiar with the decontamination and first-aid procedure?	✓ Yes	□No
	b. Are officers/sergeants familiar with the function of their duty holsters?	✓ Yes	□ No
	(1) Can officers/sergeants draw and fire their weapon, re-holster and without looking at the holster, fasten the safety strap with one hand?	✓ Yes	□No
	(2) Can officers and sergeants draw and fire their weapons within one and a half seconds, using one hand?	? ✓ Yes	□No
	(3) Is there personal confirmation by the testing officer that all weapons are unloaded prior to holster- related exercises?	✓ Yes	□No
	c. Are officers/sergeants proficient in reloading their weapons?	√ Yes	□No
	d. Do officers/sergeants routinely practice with their batons?	✓ Yes	□ No
	(1) Do officers/sergeants carry their batons on all enforcement stops?	✓ Yes	□ No
	(2) Can officers/sergeants successfully demonstrate approved baton techniques?	✓ Yes	□No
	e. Do all uniformed personnel wear body armor?	✓ Yes	□No
	(1) Were required reports submitted to Supply Services Unit, per policy, for any incidents where body armor was struck by a bullet or other penetrating type instrument?	☐ Yes	☑ No
	(a) If so, did the involved officer receive a complete physical examination?	☐Yes	☑ No
1	f. Are holsters, ammunition, magazines, magazine pouches, handcuffs, handcuff case, and OC spray projectors inspected in conjunction with the annual performance appraisal?	✓ Yes	□No
	(1) Do CHP 311 forms indicate compliance?	✓ Yes	□ No
	(2) Were deficiencies corrected within 30 days of the inspection?	✓ Yes	□ No
4. 1	FIREARMS EVALUATED ACTION REQUIRED No	CORRECTE	D
- 6	a. Has the requirement for quarterly review of policy regulating discharge of firearms been compiled with?	✓ Yes	□No
	(1) Do officers thoroughly understand the policy?	✓ Yes	□No
	(a) Do incidents involving firearms show proper understanding of the policy?	✓ Yes	□No
k	b. Are shoots conducted as required by policy?	✓ Yes	□No
	(1) Have steps been taken to correct training deficiencies?	✓ Yes	□No
	(2) Are weapons training and maintenance records readily available? Current?	✓ Yes	□No
	(3) Do training records show qualification with all authorized weapons, day/night shoots, etc.?	✓ Yes	□No
C	c. Does the Area have a range officer? (5) & VARLAR, R. RAND, T. HALL, N. BARDENS, M. STONEY	✓ Yes	□No
	(1) Has the officer completed Academy training for range officers?	✓ Yes	□ No
	(2) Does the officer supervise all shoots?	✓ Yes	□ No
	(3) Is the officer well-organized in his/her training?	✓ Yes	□No
	(4) Is there a designated alternate to the range officer?	✓ Yes	□No
	(a) Has that officer received Academy training?	✓ Yes	□No

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d. Are range facilities adequate for pistol, rifle, shotgun and night shoots?	✓ Yes	☑ No
(1) If not, has alternate training been established and plans developed to obtain adeq	uate facilities?	□No
(a) Do plans follow instructions for range contract renegotiations?	✓ Yes	□ No
(b) Have future range needs been considered?	✓ Yes	□ No
e. Is an effective and efficient inventory process for shotguns, rifles, and ammunition in pl	ace?	□ No
(1) Have shotguns been inventoried as required? (27)	✓ Yes	□No
(a) Are all shotguns accounted for?	✓ Yes	□No
(b) Is maintenance/cleaning done as required?	✓ Yes	□No
(c) Are shotguns fired annually to ensure operable condition?	✓ Yes ✓ Yes	□No
(2) Have tactical rifles been inventoried as required? (シン)		□No
(a) Are all tactical rifles accounted for?	✓ Yes	□No
(b) Is maintenance/cleaning done as required?	✓ Yes	□No
(c) Is there adequate storage when the weapons are not being carried by on-duty	v officers? ✓ Yes	□ No
(d) Is there an effective method for assignment and control?	✓ Yes	□No
(3) Is there a procedure in place to periodically audit ammunition? Are the following s process taken?	teps in the audit ☑ Yes	□No
(a) Beginning inventory determined?	✓ Yes	□No
(b) Has the total amount of ammunition ordered by requisition as well as returned been determined?	I (unused) ammunition ✓ Yes	□No
(c) Has the total rounds issued per ammunition records been determined?	✓ Yes	□ No
(d) Has a physical inventory of ammunition been taken?	✓ Yes	□No
(e) Has the physical count been compared to the balance on hand according to the	ne inventory record?	□ No
(f) Have rounds issued per training records been compared to rounds fired per sh	nooting rosters?	□ No
(g) Has the mathematical accuracy of the inventory records been tested?	✓ Yes	□No
(h) When ammunition orders are received from Supply Services Unit, is the merce quantities checked against the packing/shipping documents, exceptions noted acknowledged immediately upon delivery?		□No
f. Is policy adhered to requiring firearms not to be drawn, loaded, or unloaded except in t	he clearing tube?	□ No
(1) Does location of the clearing tube(s) provide safety to personnel in or about the of accidental discharge? EACKLOT ON WEST WALL OF MAIN BUT		□No
g. Are weapons training records maintained as required per policy? Has record reliability by testing the accuracy of the following recorded information?	been determined	□No
(1) Do the dates recorded on the various records correspond to the actual date training	g was conducted?	□No
(2) Do training dates correspond to the activity information on the employee's CHP 41	5?	□No

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-						
	(3)	Do training dates closely correspond to the dates at records)?	ing (per inventory	✓ Yes	□No	
	(4)	Was ammunition issued for training (per inventory r (per the shooting roster)?	ecords) compared with the act	ual amount expended	✓ Yes	□No
		(a) Once done, was the disposition of any unused	ammunition verified for those	raining days tested?	✓ Yes	□No
	(5)	Are records kept updated as training takes place?			✓ Yes	□No
	(6)	Is training recorded on the employee's CHP 270 an	d in ETRS?		✓ Yes	□No
	(7)	Is required information recorded in accordance with	established guidelines and in	structions?	✓ Yes	□No
	(8) Is a roster maintained for each shoot which includes all pertinent information (type of shoot, scores, date, etc.)?					□No
	n. Is t inv	✓ Yes	□No			
	(1) Is a similar procedure in place which ensures the person recording weapons training information is not involved with handling and recording ammunition?					□No
	(2) Is access to the ammunition storage and inventory records limited to the ammunition officer and supervisor or backup employee?					□No
i. If Area has a resident post (RP), what procedures are used to ensure weapons training of RP officers? N/A						
	(1)	If RP handles ammunition, are proper accountability	procedures in place?		☐Yes	☑ No
j	j. Are required inspections conducted in conjunction with the annual CHP 118?					□No
	(1) Is a second inspection of the primary firearm conducted every six months?					□No
5.	PHYSI	CAL METHODS OF ARREST	10/05/2009	No REQUIRED	CORRECTED)
-	a. Do	officers practice weaponless defense? 7 ACCOLLEGE	164 # 14849, S. MILES	1112386	✓ Yes	□ No
	(1)	Are officers familiar with the opponent's five weakes	st points?		✓ Yes	□ No
	(2)	Have officers with previous assault injuries thorough	nly familiarized themselves wit	h weaponless defense?	✓ Yes	□No
ı	o. We	re demonstrations of the following control techniques	by officers observed:			
	(1)	Control holds.			✓ Yes	□No
	(2)	Punches.			Yes	□No
	(3)	Strikes.				□ No
					✓ Yes	
	(4)				✓ Yes ✓ Yes	□ No
	(4)					
		Blocks.			✓ Yes	□No
	(5)	Blocks. Defensive kicks.			✓ Yes ✓ Yes	□ No
	(5) (6)	Blocks. Defensive kicks. Defenses against grabs.			✓ Yes ✓ Yes ✓ Yes	□ No □ No □ No
	(5) (6) (7)	Blocks. Defensive kicks. Defenses against grabs. Defenses against weapons.	es.		✓ Yes ✓ Yes ✓ Yes ✓ Yes	□ No □ No □ No □ No

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OFFICER SAFETY

	c. \	Were c	observations of practical handcuffing techniques made?			✓ Yes	□No
	(an officers successfully apply handcuffs to a suspect who is accoperative?	s standing, kneeling, pro	one, or	✓ Yes	□No
	((2) Ar	e all uniformed personnel knowledgeable of departmental	policy on handcuffing?		✓ Yes	□ No
	d. /	Are all	persons subjected to physical arrest searched for offensive	e weapons?		✓ Yes	□No
	((1) Ha	as the local jail's experience with CHP arrests been review	ed?		✓ Yes	□No
	(2) Ha	as a practical demonstration of preliminary frisks and thoro	ugh searches been obs	erved?	✓ Yes	□No
	(3) Do	all officers know guidelines pertaining to searches of the	opposite sex as outlined	d in policy?	✓ Yes	□No
6.	ENF	ORCE	EMENT TACTICS	10/05/2009	No REQUIRED	CORRECTED)
			geants and officers have knowledge of proper procedures five options of an enforcement stop?	which should be followe	ed during each	✓ Yes	□No
		 Do officers have a constant awareness of their personal safety during enforcement stops and when apprehending suspected or known criminals? 					□No
	(1) Were demonstrations of an enforcement stop observed which show the officers' ability to safely control the situation at all times regardless of the level of hazard presented?					✓ Yes	□No
		(a)	Is the violator stop effectively made?			✓ Yes	□No
		(b)	Is the violator completely controlled?			✓ Yes	□No
		(c)	Is the prisoner properly prepared for transportation?			✓ Yes	□No
		s there situatio	e evidence of pre-planning and coordination with allied age ins?	ncies to prepare beat o	fficers for hostage	✓ Yes	□No
	(officers understand their role is limited to containment of tiving jurisdiction?	the incident until relieve	d by the authority	✓ Yes	□No
	(2	2) Are	e officers aware of the need to maintain fire discipline at al	I times?		✓ Yes	□No
	(;		e officers knowledgeable of their responsibility to detain poress to the scene, evacuate the area if required, and rende			✓ Yes	□No
	(4		ere various officers and supervisors questioned to determinatage incidents?	_	e CHP role in	✓ Yes	□No
7. 1	PUR	SUITS		10/05/2009	No REQUIRED	CORRECTED	
á	a. A	re all ۱	uniformed personnel well-versed in policy regarding the co	onduct of pursuits?		✓ Yes	□No
	('	1) Nu	mber of units?			✓ Yes	□No
	(2	2) W h	nen to discontinue?			✓ Yes	□No
	(3		ere pursuit critiques checked to determine if the pursuits coed in policy?	omply with enforcement	guidelines	✓ Yes	□No
		(a)	Where noncompliance is indicated, were corrective action	ins taken?		✓ Yes	□No
k			ne Area have written guidelines or plans to ensure proper of		agencies during	✓ Yes	□No

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(1)	Are any written agreements on file?		✓ Yes	□No	
(2)	Is Division involved in the planning process?			✓ Yes	□No
(3)	Does the Area have and use a pursuit training guide tail	ored to the specific nee	eds of the command?	✓ Yes	□No
FORCI	BLE STOPS	10/05/2009	No No	CORRECTED)
a. Are	Area personnel knowledgeable regarding the policy on f	orcible stops?	*	✓ Yes	□No
(1)	✓ Yes	□No			
(2) Have forcible stop reports been reviewed for compliance with policy?					□No
	(a) If forcible stop policy has not been complied with, he conducted?	as corrective action bee	en taken or training	✓ Yes	□No
ROADE	BLOCKS	10/05/2009	No No	CORRECTED	
		or establishing roadbloo	cks and deployment	✓ Yes	□No
(1)	Are strategic points and personnel assignments outlined	1?		✓ Yes	□No
(2)	Have the officers received instructions on the proper me	thods of establishing re	padblocks?	✓ Yes	□No
(3)	Have interagency training sessions been conducted?			✓ Yes	□No
RADIO	FAMILIARIZATION	10/05/2009	ACTION REQUIRED No	CORRECTED	
. Are	officers familiar with all aspects of the radio control head	?		✓ Yes	□No
. Can	officers demonstrate how to change the radio from their	home Area to another	Area/Division?	✓ Yes	□No
c. Can officers efficiently operate all emergency equipment from the radio head?					□No
	(2) (3) FORCI a. Are (1) (2) ROADE a. Has of th (1) (2) (3) RADIC b. Can	(2) Is Division involved in the planning process? (3) Does the Area have and use a pursuit training guide tail FORCIBLE STOPS a. Are Area personnel knowledgeable regarding the policy on f (1) Does the Area follow departmental policy? (2) Have forcible stop reports been reviewed for compliance (a) If forcible stop policy has not been complied with, h conducted? ROADBLOCKS a. Has the Area worked with allied agencies to develop plans for of the hollow spike strip? (1) Are strategic points and personnel assignments outlined (2) Have the officers received instructions on the proper me (3) Have interagency training sessions been conducted? RADIO FAMILIARIZATION a. Are officers familiar with all aspects of the radio control head. Can officers demonstrate how to change the radio from their	(2) Is Division involved in the planning process? (3) Does the Area have and use a pursuit training guide tailored to the specific need to the specific nee	(2) Is Division involved in the planning process? (3) Does the Area have and use a pursuit training guide tailored to the specific needs of the command? FORCIBLE STOPS EVALUATED ACTION REQUIRED No	(2) Is Division involved in the planning process? (3) Does the Area have and use a pursuit training guide tailored to the specific needs of the command? (5) Yes (6) PORCIBLE STOPS (7) ACTION REQUIRED (8) No (8) Are Area personnel knowledgeable regarding the policy on forcible stops? (9) Yes (1) Does the Area follow departmental policy? (1) Does the Area follow departmental policy? (2) Have forcible stop reports been reviewed for compliance with policy? (8) If forcible stop policy has not been complied with, has corrective action been taken or training conducted? (9) Have forcible stop policy has not been complied with, has corrective action been taken or training conducted? (9) ACTION REQUIRED (9) No (10) ACTION REQUIRED (10) ACTION REQUIRED (10) ACTION REQUIRED (10) Yes (11) Are strategic points and personnel assignments outlined? (12) Have the officers received instructions on the proper methods of establishing roadblocks? (13) Have interagency training sessions been conducted? (14) Are officers received instructions on the proper methods of establishing roadblocks? (15) Yes (16) Are officers familiar with all aspects of the radio control head? (17) Are officers familiar with all aspects of the radio control head? (17) Are officers demonstrate how to change the radio from their home Area to another Area/Division?

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ITEM

1 COMMAND INVOLVEMENT

1A The Commander, Lieutenant J. Marinez, is committed to the importance of officer safety, the emphasis of proper enforcement tactics, and officer safety training.

2 TRAINING AND CERTIFICATION

- 2A The Training Officer (S. Pena) maintains an anniversary roster of all uniformed personnel. The Area schedules the annual CHP 199 certification during December. A review of the CHP 199 forms indicates that all officers and sergeants are current. In addition, the S.R.O.V.T. calendar is reviewed at each shift briefing.
- A random sampling of CHP 100 forms were reviewed and revealed that officer safety tactics observed in the field were not specifically noted on a regular basis. Due to the fact that the Area is an inspection facility, most comments did pertain to commercial inspection procedures, and general safety tips. Area personnel participate regularly during commercial enforcement campaigns, field related assignments, commercial task force operations, and general public contacts which would allow for future observation of officer safety tactics by supervisors.

 Action:

Supervisors should note observations of officers in the field as they relate to OST /PMA tactics. Those observations should then be recorded on the CHP 100 and included as part of the officer's annual evaluation.

- 2C Training records indicated that all personnel are proficient and did not require remedial training.
- Area maintains one OST/PMA instructor. The one instructor, Officers F. Espiritu has successfully completed the OST (2-week) Instructor Course. Sergeant H. Hendrickson is responsible for the OST/PMA program. It was recommended that the Area continue to solicit a uniformed volunteer to attend the OST Instructor Course to assist with training and certification. The number of instructors is below the recommended ratio (1:10) instructor to student. The Area's equipment is adequate.

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3 SAFETY EQUIPMENT

- All officers are certified in the OC/pepper spray. Officers C. Ravelo and Commission were questioned regarding the use of the OC spray, decontamination and limitations. They were well versed in these procedures. Officer S. Pena assured that the patrol cars are checked regularly to make sure they do contain saline bottles (1000 ml) in the trunk box.
- 3B-D Officers and Market and Market Mark. Were asked to demonstrate their proficiency in PMA and OST. The officers were familiar with the specific PMA techniques and showed good proficiency with their holsters and loading devices. Both officers were aware of the policy and the proper utilization of the PR-24 and ASP baton. In addition, the officer's equipment was in good condition.
- At the time of the scheduled Officer Safety Evaluation, two officers were observed wearing their protective vests. However, other uniformed personnel observed were not wearing protective vests. In addition, Officer S. Pena is in compliance with HPM 73.5, Chapter 4-2 (g) Replacement, which states "soft body armor shall be replaced within five years from the date of manufacture."

 Action:
 - HPM 73.5 Chapter 4 Soft Body Armor, section 2 (c) <u>Intent</u>, states the following: It is the Department's intent that the requirement to wear soft body armor as contained in paragraph 2.b. above be liberally construed to encompass any employee whose assignment places him/her in an enforcement role or a public contact situation regardless of location.
- 3F Area maintains all CHP 311 forms which do indicate compliance, correction, and inspection schedules. Officers S. Pena and D. Bradford are responsible for weapons inspections and are Academy qualified.

4 FIREARMS

Quarterly reviews of the Departmental shooting policy are conducted during Area training days. Area utilizes video tapes, scenarios, and the S.R.O.V.T. calendar in addition to reading the policy. It was recommended that the Area utilize a quarterly suspense system for all uniformed employees to "sign-off" regarding the review of all quarterly policies. Officers C. Ravelo and J. Collins. were questioned on their knowledge of policy and its applications. The officers showed a good understanding of the shooting policy.

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A review of the OTS (ETRS) "Monthly Pistol Shoots" report indicated that the Area was unable to conduct the required shoots during the eight (Jan. – Aug.) months scheduled in 2009. The Area encountered a scheduling conflict at the Donovan State Prison Range during the months of February and April. Area personnel had the opportunity to attend make-up shoots subsequent each month. The average monthly pistol shoots attended during 2009 by Area personnel is approximately four (4.0) through eight months. The average monthly pistol shoots credited per employee is approximately six (5.6) which equal an average of approximately two make-up shoots per employee. This average is a cumulative calculation of the Area personnel and does not account for management, limited duty, 4800 time, maternity leave, and military leave personnel.

Action:

HPM 70.8, Chapter 3, (1) (a) Required Shoots states that employees shall fire 12 primary firearm shoots each year (one each month).

- 4C Officers S. Pena and D. Bradford coordinate the Academy qualified weapons training program. Sergeant H. Hendrickson is the designated alternate range "Safety Officer" to the weapons training officers.
- 4D The range facility, Donovan State Prison, is the range for the Otay Mesa Inspection Facility. This range meets the needs to facilitate all required shoots as described in policy.
- The Area's ammunition is kept in a locked locker; the locker is located in the facility "Storage" room. The locker can be accessed by Sergeant H. Hendrickson and Officer M. Collins with an issued key. It was recommended that the facility storage room door lock be repaired to restrict access to the room/locker. The Area suggested moving the locker to a more secure area within the building in a locked storage closet. A review of the CHP 416 forms showed that all ammunition was accounted for and inventory current. No ammunition inventory discrepancies were noted. The quantity of .40 caliber ammunition is currently within policy. The Area does have a procedure in place to periodically audit the ammunition by Sergeant H. Hendrickson and a subsequent memorandum is forwarded to Lieutenant J. Marinez for review.
- The clearing tube is located in a safe location against an exterior wall inside the inspection bay. Officers and some were observed utilizing the clearing tube to empty and charge their weapons.

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- The weapons training records were checked and no discrepancies were noted. Officer S. Pena maintains the training records system with the utilization of the ETRS and back-up hard copies of all training received by personnel.
- The Area procedure in place which ensures the person processing the ammunition requisition is not involved with the receiving and recording of ammunition inventory is adequate. Sergeant H. Hendrickson, is designated the Ammunition Supervisor, who is responsible to maintain and control the documentation of all inventories of ammunition and requisitions. The Otay Mesa Inspection Facility currently follows policy which includes Government Code Section 13403.

5 PHYSICAL METHODS OF ARREST

- Officers and James were aware of the five most vulnerable areas of an attacker. This knowledge indicated they would be able to defend themselves by attacking one of these critical areas.
- 5B-D Officers that are and the were asked at random to demonstrate various arrest, control, handcuffing, and searching techniques. The officers were able to accurately demonstrate and perform the techniques and searches. The officers were able to accurately answer all questions in regard to policy as it related to the search of female prisoners and handcuffing. The officers were versed in the current policy of the carotid technique regarding certification and the fact that it is not to be utilized.

6 ENFORCEMENT TACTICS

6A Officers and an application of policy. Both officers showed a good working knowledge of the force continuum.

7 PURSUITS

The officers were given scenarios dealing with pursuit and forcible stops policy. They demonstrated a good, practical working knowledge and application of departmental policy. The Area conducts training in forcible stops and pursuit policy on a quarterly basis utilizing video tapes, S.R.O.V.T. topics, and policy review.

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7 PURSUITS

The officers were given scenarios dealing with pursuit and forcible stops policy. They demonstrated a good, practical working knowledge and application of departmental policy. The Area conducts training in forcible stops and pursuit policy on a quarterly basis utilizing video tapes, S.R.O.V.T. topics, and policy review.

CONCLUSION

14

The Chapter 17 Inspection was conducted by Officers F. Lamb and J. Javier September 21, 2009. Commander J. Marinez, Sergeant H. Hendrickson and Officer S. Pena were present during the post inspection discussion and review of the ten categories listed on the form CHP 453S AREA MANAGEMENT EVALUATION Chapter 17 OFFICER SAFETY.

Departm	ent of	California	Hig	hway	Patro	ļ	
AREA	M:AN	IAGEME	NT	EVA	LUA	ΓΙΟΝ	
Chapter	17				1777		
OFFICE	R SAF	ETY			7		

OTAY MIESA IF	FOR ISER	
Area 646	Division 601	Number
Evaluated By 🚈 🛴	ICERS ANER AVIER	Date 09/21/2009

INSTRUCTIONS: Indicate items reviewed by placing a check in the "Evaluated" box and/or the "Action Required" box. If this form is used as a Correction Report, the "Correction" box should be initialed and dated as deficiencies are corrected. Answer individual items with "yes" or "no" answers, or fill in the blanks as indicated. If additional comments are necessary, the information can be placed in the Summary Statement. The Summary Statement should include significant findings, accomplishments or corrective actions, unresolved items, problems or progress, and the evaluator's overall impressions. This form can be completed in pen or pencil, and the Summary can be handwritten if desired.

Type of Evaluation				
Formal Evaluation 🗆 Informal Evaluation	Suspense Date			
Follow-up Required Correction Report Yes No by	St. All P. 1 Commander's Review	Marif Da	10 13/09 ite	_
1. COMMAND INVOLVEMENT	Evaluated 09/21/2009	Action Required	Corrected	T _{1.14}
Does the command emphasize importance of prope achieve the lowest possible incidence of injuries incur			☑ Yes	□ No
(1) Does the commander stress importance of proj including use of force?	per enforcement tactics,		∵ ⁷ Yes	□ No
(2) Does the safety record of the command reflec	tactics?	☑ Yes	□ No	
(3) Do the officers' CHP 100 forms and CHP 118 comments on officer safety?	s, Performance Appraisal	s, contain	☐ Yes	☑ No
b. Are the commander and lieutenants knowledgeable methods of arrest, proper use of force and the correc			☑ Yes	□ No
(1) Is this knowledge applied properly in critiques officers and sergeants?	of incidents involving		☑ Yes	□ No
(2) Do the captain and lieutenants maintain a mini	imum level of enforcemen	t skills?	☑ Yes	□ No
(a) Do they attend officer safety training sessi	ions?		✓ Yes	□ No
(b) If they are not involved in officer safety, v	what are the reasons?	N/A	☐ Yes	□ No
2. TRAINING AND CERTIFICATION	Evaluated 69/21/2009	Action Required	Corrected	
a. Do training records indicate formal training has be	en received and certified	Paralle Ballon An	Yes	□ No
(1) Do records reflect annual certification of traffi for proficiency in enforcement tactics, physical me the proper use of safety equipment (use of force)? been recorded for:	ethods of arrest, and	8.1 8.1	-	-
(a) Searching techniques?	61 1-1		☑ Yes	□ No
(b) Handcuffing?			✓ Yes	□ No

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		·) ~	

	(c) Use of safety equipment?	☑ Yes	□ No
	(d) Suspect control?	Yes	□ No
	(e) High risk and felony stops?	☑ Yes	□ No
	(f) Hostage control?	Yes	□ No
	(g) Prisoner transportation?		□ No
	(h) Radio control head operation?	☑ Yes	□ No
	(2) Is the command dedicating enough time toward training?	'☑ Yes	□ No
	(a) Do training records reflect certifications for officers and sergeants are current?	☑ Yes	□ No
	(b) Is there an established follow-up procedure to assure timely recertification of all officers and sergeants?	✓ Yes	□ No
	b. Do Area supervisors review 121s, 121As, pursuit investigations, personnel complaints, and employ general observations to determine if proper enforcement tactics are being used in the Area?	√ Yes	□ No
	(1) Are well-handled incidents recorded for future training purposes?	☑ Yes	□ No
5	(2) Are use of force situations closely reviewed to ascertain if all uniformed personnel understand when, and what level of force, is justified?	☑ Yes	□ No
	(a) Does an examination of 100 forms, 118s and citizen complaints indicate a thorough review is being made?	√ Yes	□ No
	(b) Do Area supervisors notify those officers who are not proficient and ensure refresher training is made available?	☑ Yes	□ No
	c. Is refresher training required prior to certification?	☑ Yes	□ No
	(1) Are the number of training hours necessary to accomplish certification indicated on the CHP 270?	✓ Yes	□ No
	(a) Is any pattern of training weakness apparent?	☐ Yes	☑ No_
	(b) Have necessary remedial steps been taken to assure thorough and continuous proficiency in all categories?	✓ Yes	□ No
	d. Does the command have an adequate number of instructors?	🗹 Yes	□ No
	(1) Is instructor proficiency maintained?	☑ Yes	□ No
	(2) Has an individual been given responsibility for the program?	🗹 Yes	□ No
A OWNER WILLIAM	(a) Does that individual ensure the quality and level of proficiency is maintained?	☑ Yes	□ No
	(3) Are there adequate and properly maintained facilities and equipment available for officer safety training? DONOVAN STATE DRASON SECURE AND BACKET	√ ☑ Yes	□ No
	(4) What is the quality and quantity of the training being given? ADECHATE SCENARIO	EASED	TRAININ
	AND SECT.		
	(5) Have the supervisor and his/her alternate received proper training?	✓ Yes	□ No

3.	SAFETY EQUIPMENT	T.	Evaluated	Action Required	Corrected	
	a. Is Oleoresin Capsicum (OC) spi personnel, captain and below, whi			d		□ No
	(1) Is OC spray used when the sheets when OC spray is utiliz			on booking	✓ Yes	□No
	(2) When an officer is assaulte noting the use/nonuse of DC s			ors ALA	☐ Yes	□ No
	(3) Are individuals who are ex flushing the affected area with			- 2	☑ Yes	□ No
_	(a) Do Area patrol cars car	rry at least tw	o 500 mil. bottles of salin	e solution?	☑ Yes	□ No
a aria	(b) Are officers/sergeants t first-aid procedure?	amiliar, with th	ne decontamination and	E - 1 116 1 7	☑ Yes	□ No
ł	. Are officers/sergeants familiar		ion of their duty holsters?		☑ Yes	□ No
	(1) Can officers/sergeants drav looking at the holster, fasten t	v and fire thei		ithout	√ Yes	□ No
32.44) 444	(2) Can officers and sergeants within one and a half seconds,				☑ Yes	□ No
11-1-1	(3) Is there personal confirmat are unloaded prior to holster-re			ns 2 temper + m m ²	Yes	□ No
0 2	c. Are officers/sergeants proficien and sitting position?		their weapons from a stan	ding	✓ Yes	~. □ No
C	1. Do officers/sergeants routinely	practice with	their batons?		√ Yes	□ No
	(1) Do officers/sergeants carry	their batons o	n all enforcement stops?	SOLE STATE OF SOLES	∀ Yes	□ No
1 10	(2) Can officers/sergeants succ	essfully demor	strate approved baton tec	hniques?	√ Yes	□ No
V e	e. Does the majority of uniformed	personnel rou	tinely wear body armor?	ACTION ITES	☐ Yes	☑ No
	(1) Have active steps been tak of the protection afforded by s			tage	Yes	□ No
	(2) Were required reports subm for any incidents where body a penetrating type instrument?			licy,	□ Yes	□ No
	(a) If so, did the involved o	fficer receive	a complete physical exami	nation? M/A	☐ Yes	□ No
_ c	. Are holsters, ammunition, maga ase and OC spray projectors insp				F-71 - 1.	
a	ppraisal?	P. 21 6			☑ Yes	□ No
	(1) Do CHP 311 forms indicate				☑ Yes	□ No
	(2) Were deficiencies corrected	within 30 day	s of the inspection?		☑ Yes	□ No

. FIREA	RMS	Evaluated 09 /21/2009	Action Required	Corrected	
	s the requirement for quarterly review of po arms been complied with?	olicy regulating discharge	1 2	🗹 Yes	□ No
(1)	Do officers thoroughly understand the poli	cy?			□ No
	(a) Do incidents involving firearms show p	roper understanding of th	ne policy?	✓ Yes	□ No
b. Ar	e shoots conducted as required by policy?		5 27 2 2 3 3		□ No
(1)	Have steps been taken to correct training	deficiencies?	3.14	√ Yes	□ No
(2)	Are weapons training and maintenance rec	ords readily available? (Current?	☑ Yes	□ No
	Do training records show qualification with munition types, day/night shoots, etc.?	all authorized weapons,		Yes	□ No
c. Do	es the Area have a weapons training office	1? (2) 7110 S PEN	は、な、おおおけつ代の	☑ Yes	□ No
	Has the officer completed Academy trainin			☑ Yes	□ No
(2)	Does the officer supervise all shoots?	* 5 e m/**	2 W - W - 1 V - 1	☑ Yes	□ No
(3)	Is the officer well-organized in his/her train	ing?	55 (55 M) (51 L) 1 M)	✓ Yes	□ No
(4)	Is there a designated alternate to the wea	pons training officer?	CANT D BRACION	△ ☑ Yes	□ No
	(a) Has that officer received Academy train	ning?	N 9 8 800	☑ Yes	□ No
d. Are	range facilities adequate for revolver,-pisto	ol, rifle, shotgun and nigl	nt shoots?	✓ Yes	□ No
	If not, has alternate training been establishain adequate facilities?	ned and plans developed	to A.	☐ Yes	□ No
	(a) Do plans follow instructions for range of	contract renegotiations?	** *** *******************************	☐ Yes	□ No
	(b) Have future range needs been considere	ed?	N. TA	□ ·Yes	□ No
e, Is a	n efficient and effective inventory process	for shotguns, rifles and	ammunition in place?	☑ Yes	□ No
(1)	Have shotguns been inventoried as required	[?	A TAN	✓ Yes	□ No
	(a) Are all shotguns accounted for?			✓ Yes	□ No
	(b) Is maintenance/cleaning done as require	d?		✓ Yes	□ No
	(c) Are shotguns fired annually to ensure o	perable condition?	1	✓ Yes	□ No
(2)	Have tactical rifles been inventoried as req	uired?		🗹 Yes	□ No
i kunggutti	(a) Are all tactical rifles accounted for?		anne a tha ann an t-aireann an t	☑ Yes	□ No
	(b) Is maintenance/cleaning done as require	d?		☑ Yes	□ No
	(c) Is ammunition only issued at the range?			☑ Yes	□ No
	(d) Is there adequate storage when the we by on-duty officers?	apons are not being car	ried	✓ Yes	□ No
	(e) Is there an effective method for daily a	ssignment and control?		✓ Yes	□ No

CHP 453S (Rev 1-96)

(3) Is there a procedure in place to periodically audit ammunition? Are the following steps in the audit process taken?		□ No
(a) Beginning inventory determined?	∵ Yes	□ No
(b) Has the total amount of ammunition ordered by requisition as well as returned (unused) ammunition been determined?	☑ Yes	□ No
(c) Has the total rounds issued per ammunition records been determined?	☑ Yes	□ No
(d) Has a physical inventory of ammunition been taken?	Yes T	□ No
(e) Has the physical count been compared to the balance on hand according to the inventory record?	☑ Yes	□ No
(f) Have rounds issued per training records been compared to rounds fired per shooting rosters?	☑ Yes	□ No
(g) Has the mathematical accuracy of the inventory records been tested?	☑ Yes	□ No
(h) When ammunition orders are received from Supply Services Unit, is the merchandise inspected, quantities checked against the packing/shipping documents, exceptions noted and receipt acknowledged immediately upon delivery?	☑ Yes	□ No
f. Is policy adhered to requiring firearms not be drawn, loaded, unloaded or dry fired except in the clearing tube?	✓ Yes	□ No
(1) Does location of the clearing tube(s) provide safety to personnel in or about the office in the event of an accidental discharge?	Yes	□ No
g. Are weapons training records maintained as required per policy? Has record reliability been determined by testing the accuracy of the following recorded information?	☑ Yes	
(1) Do the dates recorded on the various records correspond to the actual date training was conducted?	Yes	□ No
(2) Do training dates correspond to the activity information on the employee's CHP 415?	Yes Yes	□ No
(3) Do training dates closely correspond to the dates ammunition was issued for training (per inventory records)?	✓ Yes	□ No
(4) Was ammunition issued for training (per inventory records) compared with the actual amount expended (per the shooting roster)?	☑ Yes	□ No
(a) Once done, was the disposition of any unused ammunition verified for those training days tested?	✓ Yes	□ No
(5) Are records kept undated as training takes place?	☑ Yes	□ No
(6) Is training recorded on the employee's CHP 270?	✓ Yes	□ No
(7) Is required information recorded in accordance with established guidelines and instructions?	☑ Yes	□ No
(8) Is a roster maintained for each shoot which includes all pertinent information (type of shoot, scores, date, etc.)?	√ Yes	□ No

h. Is there a procedure in place which ensures the person processing the ammunition requisition is not involved with the receiving and recording of ammunition inventory?	Yes	□ No
(1) Is a similar procedure in place which ensures the person recording weapons training information is not involved with handling and recording ammunition?	🗹 Yes	□ Ne
(2) Is access to the ammunition storage and inventory records limited to the ammunition officer and supervisor or back-up employee?	✓ Yes	□ No
i. If Area has a resident post (RP), what procedures are used to ensure weapons training of RP officers?	☐ Yes	□ No
(1) If RP handles ammunition, are proper accountability procedures in place?	🖺 Yes	□ No
j. Are required inspections conducted in conjunction with the annual 118?	☑ Yes	□ No
(1) Is a second inspection of the primary firearm conducted every six months?		□ No
5. PHYSICAL METHODS OF ARREST Evaluated Action Required	Corrected	
a. Do officers practice weaponless defense?	✓ Yes	□ No
(1) Are officers familiar with the opponent's five weakest points?	☑ Yes	□ No
(2) Have officers with previous assault injuries thoroughly familiarized themselves with weaponless defense?	☐ Yes	□ No
b. Were demonstrations of the following control techniques by officers observed:	75 75	
(1) Control holds?	✓ Yes	□ No
(2) Punches?	☑ Yes	□ No
(3) Strikes?	☑ Yes	□ No
(4) Blocks?	✓ Yes	□ No
(5) Defensive kicks?	🗹 Yes	□ No
(6) Defenses against grabs?	✓ Yes	□ No
(7) Defenses against weapons?	🖸 Yes	□ No
(8) Ground defense and takedowns?	🗹 Yes	□″No
(9) Placing and removing suspects into and from vehicles?	🗹 Yes	□ No
(10) Carotid hold? Note: The use of the Carotid hold is temporarily suspended.	☐ Yes	□ No
(a) Are officers following guidelines for the carotid hold as listed in policy?	y Yes	□No
(b) Has use of excessive force awareness training been conducted?	Y Yes	□ No
c. Were observations of practical handcuffing techniques made?	☑ Yes	□ No
	103	
(1) Can officers successfully apply handcuffs to a suspect who is standing, kneeling, prone or uncooperative?	Yes	□ No

d. Are all persons subjected to physical arrest searched for offensive weapons?			7 Yes	□ No	
(1) Has the local jail's experience with CHP arrests been reviewed?			✓ Yes	□ No	
	(2) Has a practical demonstration of prelimina	ary frisks and thorough se	arches been observed?	📝 Yes	□ No
-	(3) Do all officers know guidelines pertaining sex as outlined in policy?	to searches of the opposi	ite	✓ Yes	□ No
6.	ENFORCEMENT TACTICS	Evaluated 19/2//2009	Action Required	Corrected	
	a. Do sergeants and officers have knowledge of proper procedures which should be followed during each of the five levels of an enforcement stop?				□ No
	b. Do officers have a constant awareness of the enforcement stops and when apprehending suspe			🗹 Yes	□ No
*	(1) Were demonstrations of an enforcement s officers' ability to safely control the situation of the level of hazard presented?		the	✓ Yes	□ No
	(a) Is the violator stop effectively made?			🗹 Yes	□ No
	(b) Is the violator completely controlled?			☑ Yes	□ No
	(c) Is the prisoner properly prepared for t	ransportation?		☑ Yes	□ No
c. Is there evidence of preplanning and coordination with allied agencies to prepare beat officers for hostage situations?				✓ Yes	□ No
	(1) Do officers understand their role is limited incident until relieved by the authority having			✓ Yes	□ No
	(2) Are officers aware of the need to maintai	in fire discipline at all tim	es?	🗹 Yes	□No
	(3) Are officers knowledgeable of their respon potential witnesses, control ingress and egres evacuate the area if required and render nece	s to the scene,		✓ Yes	□ No
	(4) Were various officers and supervisors que knowledge of the CHP role in hostage inciden			☑ Yes	□ No
7.	PURSUITS	Evaluated 09 /21 /2009	Action Required	Corrected	
	a. Are all uniformed personnel well-versed in pol conduct of pursuits?	icy regarding the		✓ Yes	□ No
	(1) Number of units?			☑ Yes	□ No
	(2) When to discontinue?			☑ Yes	□ No
	(3) Were pursuit critiques checked to determine if the pursuits comply with enforcement guidelines listed in policy?				□ No
	(a) Where noncompliance is indicated, wer	re corrective actions taker	1?	₹ Yes	□ No
	b. Does the Area have written guidelines or plar with allied agencies during pursuits?	ns to ensure proper coordi	nation	✓ Yes	□ No

(1) Are any written agreements on file?			☐ Yes	☑ No
(2) Is Division involved in the planning proce	ess?		☐ Yes	☑ No
(3) Does the Area have and use a pursuit tr specific needs of the command?	aining guide tailored to the	9	☑ Yes	□ No
8. FORCIBLE STOPS	Evaluated 12009	Action Required	Corrected	
a. Are Area personnel knowledgeable regarding	the policy on forcible stop	os?	✓ Yes	□ No
(1) Does the Area follow departmental policy	<i>י</i> ?		✓ Yes	□ No
(2) Have forcible stop reports been reviewed	for compliance with polic	y?	Yes	□ No
(a) If forcible stop policy has not been c action been taken or training conducted?		ve	✓ Yes	□ No
9. ROADBLOCKS	Evaluated	Action Required	Corrected	
a. Has the Area worked with allied agencies to roadblocks and deployment of the hollow spike s		hing	✓ Yes	□ No
(1) Are strategic points and personnel assign	ments outlined?		☐ Yes	□ No
(2) Have the officers received instructions on	the proper methods of es	tablishing roadblocks?	✓ Yes	□ No
(3) Have interagency training sessions been of	conducted?		7 Yes	□ No
10. RADIO FAMILIARIZATION	Evaluated 09 /21 /2009	Action Required	Corrected	
a. Are officers familiar with all aspects of the r	adio control head?		☑ Yes	□ No
b. Can officers demonstrate how to change the to another Area/Division?	radio from their home Are	2a	🗹 Yes	□ No
c. Can officers efficiently operate all emergency	equipment from the radio	head?	✓ Yes	□ No
:				
8		14		
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		valinarily to the control of the con		

Department of California Hi	ghway Patrol
AREA MANAGEMENT	EVALUATION
Chapter 17	, x
OFFICER SAFETY	1

OCEANSIDE Area 650	PORDER Division 601	Number
Evaluated By	P. LANB	Date 09-24-09

INSTRUCTIONS: Indicate items reviewed by placing a check in the "Evaluated" box and/or the "Action Required" box. If this form is used as a Correction Report, the "Correction" box should be initialed and dated as deficiencies are corrected. Answer individual items with "yes" or "no" answers, or fill in the blanks as indicated. If additional comments are necessary, the information can be placed in the Summary Statement. The Summary Statement should include significant findings, accomplishments or corrective actions, unresolved items, problems or progress, and the evaluator's overall impressions. This form can be completed in pen or pencil, and the Summary can be handwritten if desired.

Type of Evaluation	lefined Full for	Current Pate			
Follow-up Required Yes No	Informal Evaluation □ Correction Report by	Suspense Date	Date	ueooze te	_10 15
1. COMMAND INVOLVEM	ENT	Evaluated 09-24-09	Action Required	Corrected	
	nphasize importance of prop ole incidence of injuries incu			Yes	□ No
(1) Does the comman including use of force	der stress importance of pro?	oper enforcement tactics,	- 1925-1932 B	V Yes	□ No
(2) Does the safety r	ecord of the command refle	ct an awareness of prope	r tactics?	☑ Yes	□ No
(3) Do the officers' C comments on officer	HP 100 forms and CHP 11 safety?	8s, Performance Appraisa	s, contain	☐ Yes	☑ No
	nd lieutenants knowledgeab use of force and the corre			Yes	□ No
(1) Is this knowledge officers and sergeant	applied properly in critiques s?	of incidents involving		₩ Yes	- □ No
(2) Do the captain an	d lieutenants maintain a mi	nimum level of enforcemen	nt skills?	₩ Yes	□ No
(a) Do they atten	d officer safety training ses	sions?	x 10	Yes	□ No
(b) If they are no	t involved in officer safety,	what are the reasons?	NZ	A □ Yes	□ No
2. TRAINING AND CERTIF	ICATION	Evaluated 09-24-09	Action Required	Corrected	
a. Do training records in	dicate formal training has b	een received and certified	? CHP 199	Yes	□ No_
for proficiency in enf	annual certification of traf procement tactics, physical n ety equipment (use of force	nethods of arrest, and 📑	HTHQ	12./SE	IRING REVIEW PARAPI I DAPI
(a) Searching tech			71	1 Yes	□No
(b) Handcuffing?				V Yes	□ No

AREA MANAGEMENT EVALUATION

Chapter 17

OFFICER	SAFETY

(c) Use of safety equipment?	☑ Yes	□ No
(d) Suspect control?	Yes	□ No
(e) High risk and felony stops?	☑ Yes	□ No
(f) Hostage control?	₩ Yes	□ No
(g) Prisoner transportation?	Yes	□ No
(h) Radio control head operation?	☑ Yes	□ No
(2) Is the command dedicating enough time toward training?	☑ Yes	□ No
(a) Do training records reflect certifications for officers and sergeants are current?	☑ Yes	□ No
(b) Is there an established follow-up procedure to assure timely recertification of all officers and sergeants?	Yes	□ No
b. Do Area supervisors review 121s, 121As, pursuit investigations, personnel complaints, and employ general observations to determine if proper enforcement tactics are being used in the Area?	☑ Yes	□ No
(1) Are well-handled incidents recorded for future training purposes?	Yes	□ No
(2) Are use of force situations closely reviewed to ascertain if all uniformed personnel understand when, and what level of force, is justified?	Yes	□ No
(a) Does an examination of 100 forms, 118s and citizen complaints indicate a thorough review is being made?	Yes	□ No
(b) Do Area supervisors notify those officers who are not proficient and ensure refresher training is made available?	⊠ Yes	□ No
c. Is refresher training required prior to certification? REVIEW STEPHENTE	Yes	No
(1) Are the number of training hours necessary to accomplish certification $PERPOMI$ indicated on the CHP 270?	Yes	□ No
(a) Is any pattern of training weakness apparent?	☐ Yes	№ No
(b) Have necessary remedial steps been taken to assure thorough and continuous proficiency in all categories?	Yes	□ No
d. Does the command have an adequate number of instructors?	☑ Yes	□ No
(1) Is instructor proficiency maintained?		□ No
(2) Has an individual been given responsibility for the program?	Yes	□ No
(a) Does that individual ensure the quality and level of proficiency is maintained?	☐ Yes	□ No
(3) Are there adequate and properly maintained facilities and equipment available for officer safety training?	.□ Yes	□ No
(4) What is the quality and quantity of the training being given? Quality is	OOP.	C
QUANTITY IS BATISFACTORY; HOWEVER 1.	XPKC)	ATOL
(5) Have the supervisor and his/her alternate received proper training?	☑ Yes	□ No

3. S	AFETY EQUIPMENT	Evaluated 09-24-09	Action Required	Corrected	
	. Is Oleoresin Capsicum (OC) spray (pepper spra ersonnel, captain and below, while on-duty, in u		d	₩ Yes	□ No
	(1) Is OC spray used when the need is indica sheets when OC spray is utilized to subdue a		on booking	₩ Yes	□ No
	(2) When an officer is assaulted and an injury noting the use/nonuse of OC spray on the CH		ors	Ves Yes	□ No
	(3) Are individuals who are exposed to OC sp flushing the affected area with clear water w		- 14 - 14 - 14 - 14 - 14 - 14 - 14 - 14	Yes	□ No
	(a) Do Area patrol cars carry at least two	500 mil. bottles of salin	e solution?	Yes Yes	□ No
, 700 - 100 - 100	(b) Are officers/sergeants familiar with the first-aid procedure?	e decontamination and		₩ Yes	□ No
- b.	Are officers/sergeants familiar with the functi	on of their duty holsters?		₩ Yes	□ No
	(1) Can officers/sergeants draw and fire their looking at the holster, fasten the safety strap	·	thout	□Yes	□ No
6	(2) Can officers and sergeants draw, cycle an within one and a half seconds, using one hand	•		Yes	- □ No
L.	(3) Is there personal confirmation by the testi are unloaded prior to holster-related exercises		IS S. A. B. S. S. S. S. S.	₩ Yes	□ No
	Are officers/sergeants proficient in reloading to d sitting position?	heir weapons from a stan	ding	☐ Yes	□ No
d.	Do officers/sergeants routinely practice with t	heir batons? ANNU	ALLY-CIVIL	Os Ves	□ No
ad .	(1) Do officers/sergeants carry their batons or	all enforcement stops?	ASP 95%	✓ Yes	ÜÑo
200	(2) Can officers/sergeants successfully demons	strate approved baton tecl	nniques?	Yes	¯□ No
e.	Does the majority of uniformed personnel rout	inely wear body armor?		☑ Yes	□ No
	(1) Have active steps been taken to encourage of the protection afforded by soft body armor		age	∑ Yes	□ No
	(2) Were required reports submitted to Supply for any incidents where body armor was structure penetrating type instrument?	• •	cy,	☐ Yes	I√ No
1275		complete physical exemis	oction?	// □ Yes ···	□ No
f	(a) If so, did the involved officer receive a		·//	// Lies	
cas	Are holsters, ammunition, magazines, magazine se and OC spray projectors inspected in conjunct praisal?			Yes	□ No
	(1) Do CHP 311 forms indicate compliance?	(5)		Yes	□ No
(2) Were deficiencies corrected within 30 days of the inspection?				☑ Yes	□ No

AREA MANAGEMENT EVALUATION Chapter 17

OFFICER SAFETY

4.	FI	REARMS)4 (98)	Evaluated 09-24-09	Action Required	Corrected	
			irement for quarterly review o complied with?	of policy regulating discharge	35	Yes	□ No
		(1) Do office	rs thoroughly understand the	policy?		□ Yes	□ No
		(a) Do inc	cidents involving firearms show	w proper understanding of th	ie policy?	∑ Yes	□ No
	Ь.	Are shoots co	onducted as required by policy	12 LOW AVER	HER Brith	☑ Yes	□ No
	2	(1) Have step	os been taken to correct train	ing deficiencies?	3 SCH, RNG"	Yes Ves	□ No
		(2) Are weap	ons training and maintenance	records readily available? (Current?	Yes	□ No
			ng records show qualification ypes, day/night shoots, etc.?	with all authorized weapons,	16 1		□ No
5	C.	Does the Are	a have a weapons training of	ficer? (4)	a (g)/	Yes	□ No
		(1) Has the o	officer completed Academy tra	iining for weapons training o	fficers?	Yes	□ No
-		(2) Does the	officer supervise all shoots?	W/ SAFRY	OFFICER	☑ Yes	□ No
-		(3) Is the off	icer well-organized in his/her t	training? VERY	1	□ Yes	□No
		(4) Is there a	designated alternate to the v	weapons training officer?	X 3	□ Yes	□ No
		(a) Has th	nat officer received Academy	training?	x 3	Ves	□ No
	d.	Are range fac	cilities adequate for revolver, -	pistol, rifle, shotgun and nigh	nt shoots? Fron	☐ Yes	□ No
	5	(1) If not, has obtain adequa	s alternate training been esta ate facilities?	blished and plans developed AMP PANUDA	2 1 1	⊬ y Ves	□No
_		(a) Do pla	ns follow instructions for ran	ge contract renegotiations?		Ves Yes	□ No
		(b) Have 1	future range needs been consi	idered? Not A	17 7415 7m	☐ Yes	☑ No
	e.	ls an efficient	t and effective inventory proc	ess for shotguns, rifles and	ammunition in place?	Z/S Yes	□ No
		(1) Have shot	guns been inventoried as requ	uired? # 40	1 #2 22	Yes	□ No
		(a) Are all	shotguns accounted for?			Yes	□ No
		(b) Is main	ntenance/cleaning done as req	quired?	PRLY OR ASEED	∑ ⊠ Yes	□ No
		(c) Are sh	otguns fired annually to ensu	re operable condition?		☑ Yes	□ No
		(2) Have tacti	ical rifles been inventoried as			Q Yes	□ No
(830-17)	2000	(a) Are all	tactical rifles accounted for	**************************************	1054.774.774.004.7135.00 (A.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1	✓ Yes	□ No
		(b) Is main	ntenance/cleaning done as req	quired?			□ No
		(c) Is amn	nunition only issued at the ra	nge?			□ No
			e adequate storage when the y officers?	weapons are not being car	ried	✓ Yes	□ No
		(e) Is ther	e an effective method for da	ily assignment and control?		☑ Yes	□ No
-	_						

	(3) Is there a procedure in place to periodically audit ammunition? Are the following steps in the audit process taken?	Yes	□ No
	(a) Beginning inventory determined?	☑ Yes	□ No
	(b) Has the total amount of ammunition ordered by requisition as well as returned (unused) ammunition been determined?	Ves	□ No
	(c) Has the total rounds issued per ammunition records been determined?	₩ Yes	□ No
	(d) Has a physical inventory of ammunition been taken?	☑ Yes	□ No
	(e) Has the physical count been compared to the balance on hand according to the inventory record?	√Yes	□ No
	(f) Have rounds issued per training records been compared to rounds fired per shooting rosters?	¥Yes	□ No
	(g) Has the mathematical accuracy of the inventory records been tested?	☑ Yes	□ No
51 ±	(h) When ammunition orders are received from Supply Services Unit, is the merchandise inspected, quantities checked against the packing/shipping documents, exceptions noted and receipt acknowledged immediately upon delivery?	Ves Ves	□ No
f. dr	Is policy adhered to requiring firearms not be drawn, loaded, unloaded or y fired except in the clearing tube?	Yes	□ No
£	(1) Does location of the clearing tube(s) provide safety to personnel in or about the office in the event of an accidental discharge?	V Yes	□ No
	Are weapons training records maintained as required per policy? Has record reliability en determined by testing the accuracy of the following recorded information?	Yes	
		√Yes ✓ Yes	□ No
	en determined by testing the accuracy of the following recorded information? (1) Do the dates recorded on the various records correspond to the actual date		54.20
	en determined by testing the accuracy of the following recorded information? (1) Do the dates recorded on the various records correspond to the actual date training was conducted? (2) Do training dates correspond to the activity information on the		□ No
	(1) Do the dates recorded on the various records correspond to the actual date training was conducted? (2) Do training dates correspond to the activity information on the employee's CHP 415? (3) Do training dates closely correspond to the dates ammunition was	✓ Yes Yes	□ No
	(1) Do the dates recorded on the various records correspond to the actual date training was conducted? (2) Do training dates correspond to the activity information on the employee's CHP 415? (3) Do training dates closely correspond to the dates ammunition was issued for training (per inventory records)?	Yes Yes Yes	□ No □ No
	ten determined by testing the accuracy of the following recorded information? (1) Do the dates recorded on the various records correspond to the actual date training was conducted? (2) Do training dates correspond to the activity information on the employee's CHP 415? (3) Do training dates closely correspond to the dates ammunition was issued for training (per inventory records)? (4) Was ammunition issued for training (per inventory records) compared with the actual amount expended (per the shooting roster)?	Yes Yes Yes Yes	□ No □ No □ No
	(1) Do the dates recorded on the various records correspond to the actual date training was conducted? (2) Do training dates correspond to the activity information on the employee's CHP 415? (3) Do training dates closely correspond to the dates ammunition was issued for training (per inventory records)? (4) Was ammunition issued for training (per inventory records) compared with the actual amount expended (per the shooting roster)? (a) Once done, was the disposition of any unused ammunition verified for those training days tested?	Yes Yes Yes Yes	□ No □ No □ No
	(1) Do the dates recorded on the various records correspond to the actual date training was conducted? (2) Do training dates correspond to the activity information on the employee's CHP 415? (3) Do training dates closely correspond to the dates ammunition was issued for training (per inventory records)? (4) Was ammunition issued for training (per inventory records) compared with the actual amount expended (per the shooting roster)? (a) Once done, was the disposition of any unused ammunition verified for those training days tested? (5) Are records kept undated as training takes place?	Yes Yes Yes Yes Yes	□ No □ No □ No □ No
	(1) Do the dates recorded on the various records correspond to the actual date training was conducted? (2) Do training dates correspond to the activity information on the employee's CHP 415? (3) Do training dates closely correspond to the dates ammunition was issued for training (per inventory records)? (4) Was ammunition issued for training (per inventory records) compared with the actual amount expended (per the shooting roster)? (a) Once done, was the disposition of any unused ammunition verified for those training days tested? (5) Are records kept undated as training takes place? (6) Is training recorded on the employee's CHP 270?	Yes Yes Yes Yes Yes Yes Yes	□ No □ No □ No □ No □ No □ No

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h. Is there a procedure in place which ensures the person processing the ammunition requisition is not involved with the receiving and recording of ammunition inventory? OFC. S. MANGE.		ATTITUTE OFFI
(1) Is a similar procedure in place which ensures the person recording weapons training information is not involved with handling and recording ammunition?	☑ Yes	□ No
(2) Is access to the ammunition storage and inventory records limited to the ammunition officer and supervisor or back-up employee?	☑ Yes	□ No
i. If Area has a resident post (RP), what procedures are used to ensure weapons training of RP officers?	☐ Yes	□ No
(1) If RP handles ammunition, are proper accountability procedures in place?	☐ Yes	□ No
j. Are required inspections conducted in conjunction with the annual 118?	Yes	□ No
(1) Is a second inspection of the primary firearm conducted every six months?	Yes	□ No
5. PHYSICAL METHODS OF ARREST Evaluated Action Required	Corrected	,
a. Do officers practice weaponless defense? Septender OST DAYS	☑ Yes	□ No
(1) Are officers familiar with the opponent's five weakest points?	☑ Yes	□ No
(2) Have officers with previous assault injuries thoroughly familiarized themselves with weaponless defense?	☑ Yes	□ No
b. Were demonstrations of the following control techniques by officers observed:		
(1) Control holds? INCORPORATION OF WEW OST FINSTRUCTION	☑ Yes	□ No
(2) Punches?	TYes	□ No
(3) Strikes?	☑ Yes	□ No
(4) Blocks?	☑ Yes	□ No
(5) Defensive kicks?		□ No
(6) Defenses against grabs?		□ No
(7) Defenses against weapons?	Yes	□ No
(8) Ground defense and takedowns?	□√Yes	□ No
(9) Placing and removing suspects into and from vehicles?	□ Yes	□ No
(10) Carotid hold? Note: The use of the Carotid hold is temporarily suspended.	✓ Yes	□ No
(a) Are officers following guidelines for the carotid hold as listed in policy?	√Yes	□ No
(b) Has use of excessive force awareness training been conducted?	∑ Yes	□ No
c. Were observations of practical handcuffing techniques made?	∑ Yes	□ No
(1) Can officers successfully apply handcuffs to a suspect who is standing, kneeling, prone or uncooperative?	Yes	□ No
(2) Are all uniformed personnel knowledgeable of departmental policy on handcuffing?	☑ Yes	□ No

d. Are all persons subjected to physical arrest searched for offensive weapons?			Yes	□ No
(1) Has the local jail's experience with CHP arrests been reviewed?			√Yes	□ No
(2) Has a practical demonstration of preliminary frisks and thorough searches been observed?			☑ Yes	□ No
(3) Do all officers know guidelines pertaining sex as outlined in policy?	(3) Do all officers know guidelines pertaining to searches of the opposite sex as outlined in policy?			□No
6. ENFORCEMENT TACTICS	Evaluated 09-24-09	Action Required	Corrected	
a. Do sergeants and officers have knowledge of proper procedures which should be followed during each of the five levels of an enforcement stop?			Yes	□ No
b. Do officers have a constant awareness of their personal safety during enforcement stops and when apprehending suspected or known criminals?			Yes	□ No
(1) Were demonstrations of an enforcement sofficers' ability to safely control the situation of the level of hazard presented?			SPRCI DMYS Ves	FIC.
(a) Is the violator stop effectively made?	IRAIN	WEDAY	Yes Yes	□ No
(b) Is the violator completely controlled?			✓Yes	□ No
(c) Is the prisoner properly prepared for t	ransportation?		Yes	□ No
 c. Is there evidence of preplanning and coordination with allied agencies to prepare beat officers for hostage situations? 			□ V Yes	□ No
(1) Do officers understand their role is limite incident until relieved by the authority having			Yes Yes	□ No
(2) Are officers aware of the need to maintain fire discipline at all times?			₩ Yes	□ No
(3) Are officers knowledgeable of their responsibility to detain potential witnesses, control ingress and egress to the scene, evacuate the area if required and render necessary medical aid?			Yes	□ No
(4) Were various officers and supervisors questioned to determine their knowledge of the CHP role in hostage incidents?			Yes	□ No
7. PURSUITS	Evaluated 09-24-09	Action Required	Corrected	
a. Are all uniformed personnel well-versed in policy regarding the conduct of pursuits?			□ Yes	□ No
(1) Number of units?			Yes	□ No
(2) When to discontinue?			Yes	□ No
(3) Were pursuit critiques checked to determine if the pursuits comply with enforcement guidelines listed in policy?			☑ Yes	□ No
(a) Where noncompliance is indicated, were corrective actions taken?			Yes	□ No
b. Does the Area have written guidelines or plans to ensure proper coordination with allied agencies during pursuits?			Yes	□ No

(1) Are any written agreements on file?			☐ Yes	₩ No	
(2) Is Division involved in the planning process?			☐ Yes	N₀	
(3) Does the Area have and use a pursuit tra	☐ Yes	□ No			
8. FORCIBLE STOPS	8. FORCIBLE STOPS Evaluated Evaluated Action Required				
a. Are Area personnel knowledgeable regarding	the policy on forcible stop	s?	Yes	□ No	
(1) Does the Area follow departmental policy					
(2) Have forcible stop reports been reviewed	for compliance with polic	y?	Yes	□ No	
(a) If forcible stop policy has not been complied with, has corrective action been taken or training conducted?				□ No	
9. ROADBLOCKS	Evaluated	Action Required	Corrected		
a. Has the Area worked with allied agencies to develop plans for establishing roadblocks and deployment of the hollow spike strip?				□ No	
(1) Are strategic points and personnel assignm	nents outlined?		Yes	□ No	
(2) Have the officers received instructions on the proper methods of establishing roadblocks?			Yes	□ No	
(3) Have interagency training sessions been c	onducted?		☑ Yes	□ No	
10. RADIO FAMILIARIZATION Evaluated Action Required			Corrected		
a. Are officers familiar with all aspects of the radio control head?				□ No	
b. Can officers demonstrate how to change the radio from their home Area to another Area/Division?				□ No	
c. Can officers efficiently operate all emergency equipment from the radio head?			Yes	□ No	
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ITEM

1 COMMAND INVOLVEMENT

1A The Commander, Captain D. Schroder, is committed to the importance of officer safety, the emphasis of proper enforcement tactics, quarterly officer safety training, and the personnel's awareness of occupational safety. In addition, Captain D. Schroder makes every effort to attend a scheduled range day on a quarterly basis and all scheduled quarterly training days.

2 TRAINING AND CERTIFICATION

- The Training Officer (S. Miller) maintains an anniversary roster of all uniformed personnel. Officer S. Miller schedules OST/PMA practical training throughout the year as well as providing review during quarterly training days. Officer S. Miller schedules the annual OST/PMA certification during the month of November when all uniformed personnel are certified and documentation completed on the CHP 199 (OFFICER SAFETY CERTIFICATION) form. In addition, the S.R.O.V.T. calendar is reviewed at each shift briefing.
- A random sampling of CHP 100 forms were reviewed and revealed that comments regarding officer safety tactics observed in the field were not specifically noted. A majority of the CHP 100 forms did include documentation of officer/occupational "safety tips." Please note that officer safety comments based upon specific supervisory observation are not to be confused with the documentation of "safety tips."

Action:

Supervisors should note observations of officers in the field as they relate to OST /PMA tactics. Those observations should then be recorded on the CHP 100 and included as part of the officer's annual evaluation.

- 2C Training records indicated that all personnel are proficient and did not require remedial training.
- The Area currently has eight Academy certified OST/PMA instructors. The instructors are Sergeant K. Perez, Officers S. Miller, J. Gaffney, D. Morenberg, D. Makis, J. Shelter, M. Carson, and S. Gutierrez. Sergeant K. Perez is responsible for the OST/PMA program; however Sergeant K. VanOrsdel is designated the Area training supervisor. The number of instructors is appropriate to meet the recommended (1:10) instructor to student ratio. In addition, the Area's equipment is adequate.

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3 SAFETY EQUIPMENT

- All officers are certified in the OC/pepper spray. Officers L Crow and L. were questioned regarding the use of the OC spray, decontamination and limitations. The officers were well versed in these procedures. Two patrol cars were checked at random which did contain saline bottles (1000 ml) in the trunk box.
- 3B-D The officers were asked to demonstrate their proficiency in PMA and OST. The officers were very familiar with the specific PMA techniques and showed very good proficiency with their holsters and loading devices. The officers were aware of the policy and the proper utilization of the PR-24 and ASP baton. Approximately 95% of the Area is ASP certified. In addition, the officer's equipment was in good condition.
- The officers stated that they wear their protective vests while on duty. All officers were observed wearing their protective vests. In addition, Officer S. Miller is in compliance with HPM 73.5, Chapter 4-2 (g) Replacement, which states "soft body armor shall be replaced within five years from the date of manufacture."
- Area maintains all CHP 311 forms which do indicate compliance, correction, and inspection schedules current. Officers S. Miller, M. Aldrich, S. Emmons, S. Gutierrez, and J. Shelter are responsible for weapons inspections and Academy qualified.

4 FIREARMS

- Quarterly reviews of the Departmental shooting policy are conducted during Area training days. Area utilizes video tapes, scenarios, and the S.R.O.V.T. calendar in addition to reading the policy. Officers and are those were questioned on his knowledge of policy and its applications. The officers showed a very good understanding of the shooting policy.
- A review of the OTS (ETRS) "Monthly Pistol Shoots" report indicated that the Area has conducted required shoots during eight (Jan. Aug.) months scheduled in 2009. Officer S. Miller is designated as the primary "Weapons Officer" and regularly schedules three range dates per month. The average monthly pistol shoots attended during 2009 by Area personnel is approximately four (3.75) during the past eight months.

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The average monthly pistol shoots credited per employee is approximately six (5.54) which equal an average of approximately two make-up shoots per employee. This low average is a cumulative calculation of the Area personnel and does not account for management, administrative assignment, limited duty, 4800 time, or military leave.

Action:

HPM 70.8, Chapter 3, (1) (a) Required Shoots states that employees shall fire 12 primary firearm shoots each year (one each month). In the case of <u>exceptional</u> hardship, commanders may further limit the number of required shoots with the concurrence of the Division commander.

- 4C Officers S. Miller and S. Emmons coordinate the Academy qualified weapons training program. Officers S. Gutierrez and is the designated the alternate to the weapons training officers.
- The range facility, Iron Sights Shooting Range, is the contracted range for the Oceanside Area office. This range meets the needs to facilitate all required shoots as described in policy.
- The Area's ammunition is kept in a locked locker; the locker is located in the "Armory Room". The ammo locker can only be accessed by the Area designated "Ammunition Officer", Sergeant K. VanOrsdel. A review of the CHP 416 forms showed that all ammunition was accounted for and inventory current and accurate to date. No ammunition inventory discrepancies were noted. The quantity of .40 caliber ammunition is currently within policy.
- 4F The clearing tube is located at the rear entrance to the Area office. Officers were observed utilizing the clearing tube to empty and charge their weapons.
- The weapons training records were checked and no discrepancies were noted. Officer S. Miller maintains a very organized training records system with the utilization of the OTS and back-up hard copies of all training received by personnel.
- The Area procedure in place which ensures the person processing the ammunition requisition is not involved with the receiving and recording of ammunition inventory is adequate. The records were checked and no discrepancies or inaccuracies were noted.

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Sergeant K. VanOrsdel has been responsible for the recording of ammunition inventory during the requisition and returns of all scheduled range training ammunition. In addition, Sergeant K. VanOrsdel has maintained very organized ammunitions records system. The Oceanside Area is in compliance with policy which includes Government Code Section 13403.

5 PHYSICAL METHODS OF ARREST

- 5A The officers were aware of the five most vulnerable areas of an attacker. This knowledge indicated they would be able to defend themselves by attacking one of these critical areas.
- 5B-D Officers and searching techniques. The officers were able to accurately demonstrate and perform the techniques and searches. The officers were able to accurately answer all questions in regard to policy as it related to the search of female prisoners and handcuffing. The officers were well versed in the current policy of the carotid technique regarding certification and the fact that it is not to be utilized.

6 ENFORCEMENT TACTICS

The officers were questioned about the force continuum and given scenarios to provide an application of policy. Both officers showed a good working knowledge of the force continuum.

7 PURSUITS

7A The officers were given scenarios dealing with pursuit and forcible stops policy. They demonstrated as excellent, practical working knowledge and application of departmental policy. The Area conducts training in forcible stops and pursuit policy on a quarterly basis utilizing video tapes, S.R.O.V.T. topics, and policy review.

CONCLUSION

The Chapter 17 Inspection was conducted by Officers F. Lamb and J. Javier on September 24, 2009. Commander D. Schroder, Sergeant K. VanOrsdel, and Officer S. Miller were present during the post inspection discussion and review of the ten categories listed on the form CHP 453S AREA MANAGEMENT EVALUATION Chapter 17 OFFICER SAFETY.